# School Accountability Report Card Reported Using Data from the 2017—18 School Year California Department of Education

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <a href="https://www.cde.ca.gov/ta/ac/sa/">https://www.cde.ca.gov/ta/ac/sa/</a>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <a href="https://dq.cde.ca.gov/dataquest/">https://dq.cde.ca.gov/dataquest/</a> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



## **Gregory Land, Principal**

Principal, Santa Rita Elementary

#### About Our School

Our students and community at Santa Rita School have benefited from our incredible staff, parent and community volunteers, and our district's support of our programs. We offer a wonderful comprehensive program that is unique and dedicated to the whole child.

Here are just some of the programs and events that we have each year to enhance the learning environment at Santa Rita:

STEM - STEM Expo, Science Olympiad, Robotics, Coding K-6 using Beebots, Scratch, Makey Makey, PTA Community - Grandfriend's Day, Witches' Delight, International Week and Auction

a. Performing and Visual Arts - Musical each year, CSMA Art program, Art Docents, District Music Program (instruments 4-6 grade)

b. All District - Junior Olympics, Living Classroom,

c. Empowering Students - Tech Team, Ball Shack Group, Language Ambassadors, Conflict Managers, Student Council Redesigning Learning Spaces - Maker Fair, Maker Space, d. Design Thinking, Project and Problem Based Learning Focus on Literacy - Leveled Book Room, Reader's Writer's Workshop, Literacy Teacher, English Learner Specialist

To learn more, visit our website: santaritaschool.org

Warm Regards, Gregory Land Principal

Principal's Comment

Gregory Land

Contact

Santa Rita Elementary 700 Los Altos Ave. Los Altos, CA 94022-1631

Phone: 650-559-1600 E-mail: <u>gland@lasdschools.org</u>

## **About This School**

### Contact Information (School Year 2018–19)

| District Contact Information (School Year 2018–19) |                        |  |  |  |
|--|------------------------|--|--|--|
| District Name Los Altos Elementary                 |                        |  |  |  |
| Phone Number                                       | (650) 947-1150         |  |  |  |
| Superintendent                                     | Jeffrey Baier          |  |  |  |
| E-mail Address                                     | jbaier@lasdschools.org |  |  |  |
| Web Site   | www.lasdschools.org    |  |  |  |

| School Contact Information (School Year 2018–19) |                           |  |  |  |  |
|--|---------------------------|--|--|--|--|
| School Name                                      | Santa Rita Elementary     |  |  |  |  |
| Street   | 700 Los Altos Ave.        |  |  |  |  |
| City, State, Zip                                 | Los Altos, Ca, 94022-1631 |  |  |  |  |
| Phone Number                                     | 650-559-1600              |  |  |  |  |
| Principal  | Gregory Land, Principal   |  |  |  |  |
| E-mail Address                                   | gland@lasdschools.org     |  |  |  |  |
| Web Site   | www.santaritaschool.org   |  |  |  |  |
| County-District-School<br>(CDS) Code             | 43695186047492            |  |  |  |  |

Last updated: 2/1/2019

### School Description and Mission Statement (School Year 2018–19)

Santa Rita's Mission to: Create curious, motivated learners who will reach their highest potential in a supportive community. Our Vision: We believe that the most promising strategy for achieving the mission of our school is to develop our capacity to function as a professional learning community in order to create a school in which we:

Collaborate successfully.

Develop and internalize a growth mindset by setting goals, accepting and honoring mistakes, and reflecting as part of the learning journey.

Value continued learning and growth for all students, teachers, staff and parents.

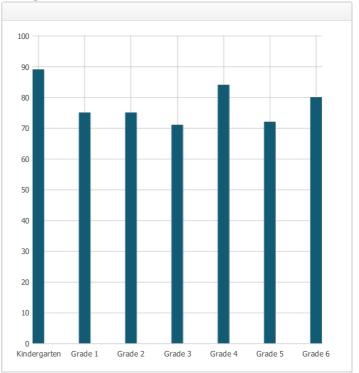
Create a community where every member is respected and trusted and will demonstrate empathy toward others

Santa Rita is an elementary school located on the north side of the district, approximately one mile from the downtown center of the City of Los Altos. The neighborhoods served by Santa Rita are located between Foothill and Central Expressway in the cities of Los Altos, Mountain View and Palo Alto. Santa Rita students feed into Egan Intermediate School for seventh and eighth grades.

Santa Rita School was chosen as one of a select group of National Blue Ribbon School of Excellence, an honor reflected every day in every classroom. The student body of the school reflects the rich diversity of our area and enriches the cultural life of the school and classrooms. Santa Rita has exemplary teaching and support staff that are dedicated, hard working and professional; active, involved parents and a strong community sense that education is a priority.

### Student Enrollment by Grade Level (School Year 2017–18)

| Grade Level      | Number of Students |
|------------------|--------------------|
| Kindergarten     | 89                 |
| Grade 1          | 75                 |
| Grade 2          | 75                 |
| Grade 3          | 71                 |
| Grade 4          | 84                 |
| Grade 5          | 72                 |
| Grade 6          | 80                 |
| Total Enrollment | 546                |



Last updated: 2/1/2019

## Student Enrollment by Student Group (School Year 2017–18)

| Student Group                       | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Black or African American           | 0.4 %                       |
| American Indian or Alaska Native    | 0.7 %                       |
| Asian                               | 32.1 %                      |
| Filipino                            | 0.2 %                       |
| Hispanic or Latino                  | 11.7 %                      |
| Native Hawaiian or Pacific Islander | %                           |
| White                               | 44.9 %                      |
| Two or More Races                   | 9.0 %                       |
| Other                               | 1.0 %                       |
| Student Group (Other)               | Percent of Total Enrollment |
| Socioeconomically Disadvantaged     | 14.8 %                      |
| English Learners                    | 38.6 %                      |
| Students with Disabilities          | 9.9 %                       |
| Foster Youth                        | 0.2 %                       |

# A. Conditions of Learning

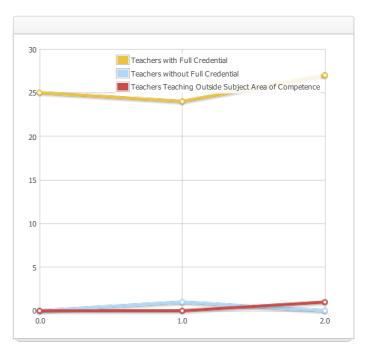
# **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

#### **Teacher Credentials**

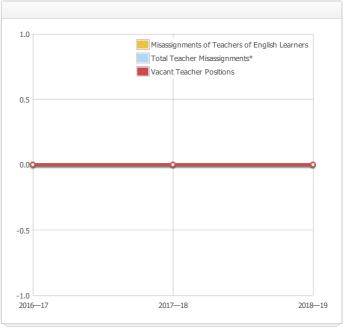
| Teachers  | School<br>2016<br>—17 | School<br>2017<br>—18 | School<br>2018<br>—19 | District<br>2018—<br>19 |
|---|-----------------------|-----------------------|-----------------------|-------------------------|
| With Full Credential  | 25                    | 24                    | 27                    | 231                     |
| Without Full Credential   | 0                     | 1                     | 0                     | 2                       |
| Teachers Teaching Outside Subject<br>Area of Competence (with full<br>credential) | 0                     | 0                     | 1                     | 3                       |



Last updated: 2/1/2019

### **Teacher Misassignments and Vacant Teacher Positions**

| Indicator   | 2016—<br>17 | 2017—<br>18 | 2018—<br>19 |
|---|-------------|-------------|-------------|
| Misassignments of Teachers of English<br>Learners | 0           | 0           | 0           |
| Total Teacher Misassignments*                     | 0           | 0           | 0           |
| Vacant Teacher Positions                          | 0           | 0           | 0           |



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. \* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018–19)

Year and month in which the data were collected: September 2017

| Subject                                | Textbooks and Instructional Materials/year of Adoption  | From Most<br>Recent<br>Adoption? | Percent<br>Students<br>Lacking<br>Own<br>Assigned<br>Copy |
|--|---|----------------------------------|---|
| Reading/Language<br>Arts               | LASD has adopted The Units of Study in Reading and Writing for K-8. These materials are not from the state-<br>approved list, but went through an extensive vetting process in LASD by a selection committee composed of<br>teachers and administrators. All recommended materials were available for parent examination at the district office<br>prior to adoption. The vetting process included common core standards-alignment and ELA/ELD framework<br>alignment. We believe that these instructional materials can best meet the needs of students in LASD. | Yes                              | 0.0 %   |
| Mathematics                            | K-5 students use the Scott Foresman EnVision curriculum. 6th - 8th grade students use Math in Focus/Singapore<br>Math curriculum. Both textbooks and instructional materials are from the state-approved list.  | Yes                              | 0.0 %   |
| Science                                | We are in a year of transition, moving from state science standards to the next generation science standards (NGSS). State-approved materials are not yet available to school districts. Our current materials, FOSS, in K-5 are adopted from the older state science standards textbook adoption list. 6th - 8th graders have access to state standard aligned textbooks, but are working in teacher-designed NGSS units of instruction.   | No                               | 0.0 %   |
| History-Social<br>Science              | K-5 students use Scott Foresman History textbooks and 6th graders use History Alive textbooks. 7th and 8th grade students use Holt, Rinehart and Winston, 2006. All textbooks are aligned to the state standards.   | No                               | 0.0 %   |
| Foreign Language                       | Descubre for Spanish, Bien Dit for French, Mandarin All textbooks are aligned to the state standards.   | No                               | 0.0 %   |
| Health                                 | Health class is taught through physical education classes and includes components of healthy living, first aid, nutrition,<br>alcohol and drug education, mental, emotional, and social health, as well as sexual health and development. All<br>instruction is state standards aligned with locally developed curriculum.  | Yes                              | 0.0 %   |
| Visual and<br>Performing Arts          | Visual and performing arts electives, including drama, music, and the arts, are all taught in a hands-on manner with<br>locally designed curriculum that is state standards aligned.  | Yes                              | 0.0 %   |
| Science Lab<br>Eqpmt (Grades 9-<br>12) | N/A   | N/A                              | 0.0 %   |

#### 2017-18 SARC - Santa Rita Elementa

#### **School Facility Conditions and Planned Improvements**

A safe campus and learning environment are of paramount importance to the school staff and community. All of our school facilities are in good repair, including our classrooms, multi purpose building, library, specialty rooms, and office. Maintenance and Repair: LEA maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. Cleaning Process and Schedule: The principal works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Last updated: 2/1/2019

### School Facility Good Repair Status

Year and month of the most recent FIT report: 2018

| System Inspected  | Rating | Repair Needed and Action Taken or Planned |
|---|--------|---|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer                      | Good   |   |
| Interior: Interior Surfaces                                     | Good   |   |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation       | Good   |   |
| Electrical: Electrical  | Good   |   |
| Restrooms/Fountains: Restrooms, Sinks/Fountains                 | Good   |   |
| Safety: Fire Safety, Hazardous Materials                        | Good   |   |
| Structural: Structural Damage, Roofs                            | Good   |   |
| External: Playground/School Grounds, Windows/Doors/Gates/Fences | Good   |   |

### **Overall Facility Rate**

Year and month of the most recent FIT report: 2018

Overall Rating

Good

## **B. Pupil Outcomes**

# **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAS] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven Percentage of Students Meeting or Exceeding the State Standard

| Subject  | School<br>2016—17 | School<br>2017—18 | District<br>2016—17 | District<br>2017—18 | State<br>2016—17 | State<br>2017—18 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts / Literacy (grades 3-8 and 11) | 82.0%             | 82.0%             | 87.0%               | 87.0%               | 48.0%            | 50.0%            |
| Mathematics (grades 3-8 and 11)                      | 81.0%             | 80.0%             | 85.0%               | 86.0%               | 37.0%            | 38.0%            |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

#### CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2017–18)

CAASPP Assessment Results – English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three Through Eight and Grade Eleven

| Student Group                                 | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|---|------------------|---------------|----------------|-------------------------|
| All Students                                  | 315              | 301           | 95.56%         | 81.73%                  |
| Male  | 171              | 161           | 94.15%         | 75.16%                  |
| Female  | 144              | 140           | 97.22%         | 89.29%                  |
| Black or African American                     |                  |               |                |                         |
| American Indian or Alaska Native              |                  |               |                |                         |
| Asian   | 99               | 92            | 92.93%         | 90.22%                  |
| Filipino                                      |                  |               |                |                         |
| Hispanic or Latino                            | 34               | 33            | 97.06%         | 48.48%                  |
| Native Hawaiian or Pacific Islander           |                  |               |                |                         |
| White   | 148              | 142           | 95.95%         | 85.21%                  |
| Two or More Races                             | 27               | 27            | 100.00%        | 81.48%                  |
| Socioeconomically Disadvantaged               | 37               | 34            | 91.89%         | 41.18%                  |
| English Learners                              | 125              | 112           | 89.60%         | 69.64%                  |
| Students with Disabilities                    | 41               | 40            | 97.56%         | 55.00%                  |
| Students Receiving Migrant Education Services |                  |               |                |                         |
| Foster Youth                                  |                  |               |                |                         |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2017–18)

CAASPP Test Results in Mathematics

Disaggregated by Student Group, Grades Three Through Eight and Grade Eleven

| Student Group                                 | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|---|------------------|---------------|----------------|-------------------------|
| All Students                                  | 315              | 312           | 99.05%         | 80.06%                  |
| Male  | 171              | 169           | 98.83%         | 82.25%                  |
| Female  | 144              | 143           | 99.31%         | 77.46%                  |
| Black or African American                     |                  |               |                |                         |
| American Indian or Alaska Native              |                  |               |                |                         |
| Asian   | 99               | 98            | 98.99%         | 90.82%                  |
| Filipino                                      |                  |               |                |                         |
| Hispanic or Latino                            | 34               | 34            | 100.00%        | 41.18%                  |
| Native Hawaiian or Pacific Islander           |                  |               |                |                         |
| White   | 148              | 146           | 98.65%         | 82.19%                  |
| Two or More Races                             | 27               | 27            | 100.00%        | 84.62%                  |
| Socioeconomically Disadvantaged               | 37               | 37            | 100.00%        | 40.54%                  |
| English Learners                              | 125              | 123           | 98.40%         | 70.73%                  |
| Students with Disabilities                    | 41               | 40            | 97.56%         | 42.50%                  |
| Students Receiving Migrant Education Services |                  |               |                |                         |
| Foster Youth                                  |                  |               |                |                         |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

# **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

#### California Physical Fitness Test Results (School Year 2017–18)

| Grade | Percentage of Students Meeting Four of Six | Percentage of Students Meeting Five of Six | Percentage of Students Meeting Six of Six |
|-------|--|--|---|
| Level | Fitness Standards                          | Fitness Standards                          | Fitness Standards                         |
| 5     | 9.5%                                       | 28.4%                                      |   |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

# **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site

#### **Opportunities for Parental Involvement (School Year 2018–19)**

There are so many opportunities for parents to get involved at Santa Rita School. This presentation outlines the many ways parents can get involved: https://docs.google.com/presentation/d/1cnccp6hBZEwZULANH7NO9rZH3HiRgMj7KQKFT6Ttit0/edit?usp=sharing

We have a series of major events that families and parents can participate and volunteer to be a part of. Here is a small list of them:

Bobcat Chase - August 26, 2017 BTS Night/Open House - August 31, 2017 Grand-Friends' Day - September 8, 2017 Witches' Delight - October 27, 2017 Book Fair - December 1-8, 2017 School Musical - December 8-9, 2017 Read-a-thon - January 19-28, 2018 STEM Expo - March 2018

International Day Potluck - March 22, 2018 Dances - March 23, 2018

Auction Party - March 23 2018

Family Fun Night - April 19, 2018

LASD Junior Olympics - Spring 2018

Science Olympiad - May 2018

Open House - May 2018

Here are some of the committees and areas that they can join.

#### ΡΤΑ

ELAC

School Site Council

Room Representatives

Library Helper

Hot Lunch Team

Project Cornerstone Readers

Striders Team

# **State Priority: Pupil Engagement**

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

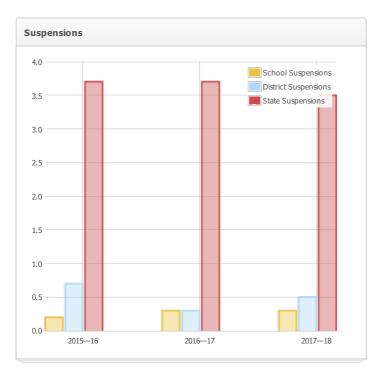
# **State Priority: School Climate**

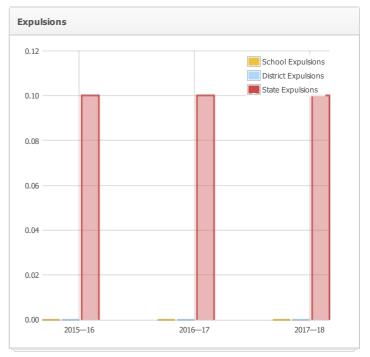
The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

#### **Suspensions and Expulsions**

|             | School  | School  | School  | District | District | District | State   | State   | State   |
|-------------|---------|---------|---------|----------|----------|----------|---------|---------|---------|
| Rate        | 2015—16 | 2016—17 | 2017—18 | 2015—16  | 2016—17  | 2017—18  | 2015—16 | 2016—17 | 2017—18 |
| Suspensions | 0.2%    | 0.3%    | 0.3%    | 0.7%     | 0.3%     | 0.5%     | 3.7%    | 3.7%    | 3.5%    |
| Expulsions  | 0.0%    | 0.0%    | 0.0%    | 0.0%     | 0.0%     | 0.0%     | 0.1%    | 0.1%    | 0.1%    |





Last updated: 2/1/2019

### School Safety Plan (School Year 2018–19)

Our school is equipped with a comprehensive safety plan that includes procedures in case of fire, earthquake, or lockdown. The school safety plan is reviewed and updated each year by administration and parent representatives. Classrooms are equipped with backpacks that contain safety and first aid supplies. An Emergency Storage shed is on site and is equipped with first aid, food and water, and search and rescue supplies.

Fire drills are conducted frequently throughout the school year. The school, in coordination with the district and local agencies, participates in a comprehensive earthquake drill each year- usually in October.

Staff is annually trained on procedures for fire and earthquake emergencies. Staff is also given updated training on procedures to use in case of a lockdown situation where danger may be on or near campus.

The comprehensive safety plan includes procedures for student check-out in case of emergency.

The safety plan for our school is available in the office for public viewing.

## **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Average Class Size and Class Size Distribution (Elementary) School Year (2015–16)

| Grade Level | Average Class Size | Number of Classes *<br>1-20 | Number of Classes *<br>21-32 | Number of Classes *<br>33+ |
|-------------|--------------------|-----------------------------|------------------------------|----------------------------|
| К           | 19.0               | 2                           | 3                            |                            |
| 1           | 21.0               | 1                           | 2                            |                            |
| 2           | 25.0               |                             | 3                            |                            |
| 3           | 22.0               |                             | 4                            |                            |
| 4           | 24.0               |                             | 3                            |                            |
| 5           | 22.0               | 1                           | 3                            |                            |
| 6           | 28.0               |                             | 3                            |                            |
|             |                    |                             |                              |                            |

Other\*\*

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

#### Average Class Size and Class Size Distribution (Elementary) School Year (2016–17)

| Grade Level | Average Class Size | Number of Classes *<br>1-20 | Number of Classes *<br>21-32 | Number of Classes *<br>33+ |
|-------------|--------------------|-----------------------------|------------------------------|----------------------------|
| К           | 22.0               |                             | 4                            |                            |
| 1           | 24.0               |                             | 3                            |                            |
| 2           | 22.0               |                             | 3                            |                            |
| 3           | 24.0               |                             | 3                            |                            |
| 4           | 25.0               |                             | 3                            |                            |
| 5           | 25.0               |                             | 3                            |                            |
| 6           | 22.0               | 1                           | 3                            |                            |
| Other**     | 6.0                | 1                           |                              |                            |

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

#### Average Class Size and Class Size Distribution (Elementary) School Year (2017-18)

| -           |                    |                             |                              | -                          |
|-------------|--------------------|-----------------------------|------------------------------|----------------------------|
| Grade Level | Average Class Size | Number of Classes *<br>1-20 | Number of Classes *<br>21-32 | Number of Classes *<br>33+ |
| К           | 22.0               | 1                           | 3                            |                            |
| 1           | 25.0               |                             | 3                            |                            |
| 2           | 25.0               |                             | 3                            |                            |
| 3           | 18.0               | 1                           | 3                            |                            |
| 4           | 28.0               |                             | 3                            |                            |
| 5           | 24.0               |                             | 3                            |                            |
| 6           | 20.0               | 1                           | 3                            |                            |
| Other**     |                    |                             |                              |                            |

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

### Academic Counselors and Other Support Staff (School Year 2017–18)

| Title   | Number of FTE* Assigned to School | Average Number of Students per Academic Counselor |
|---|-----------------------------------|---|
| Academic Counselor                                  |                                   |   |
| Counselor (Social/Behavioral or Career Development) |                                   | N/A   |
| Library Media Teacher (Librarian)                   |                                   | N/A   |
| Library Media Services Staff (Paraprofessional)     | 1.0                               | N/A   |
| Psychologist  | 1.0                               | N/A   |
| Social Worker                                       |                                   | N/A   |
| Nurse   |                                   | N/A   |
| Speech/Language/Hearing Specialist                  | 1.0                               | N/A   |
| Resource Specialist (non-teaching)                  | 1.0                               | N/A   |
| Other   |                                   | N/A   |

Note: Cells with N/A values do not require data.

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

#### Types of Services Funded (Fiscal Year 2017–18)

Currently, we have an afterschool assistance program on Mondays, Tuesdays and Thursdays. Previously called our "Homework Club," we now use this time to focus on not just tutoring on current assignments but also spend time reviewing writing and reading foundational skills to help our students in our TLC or The Learning Center.

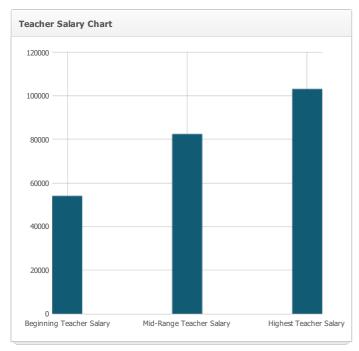
We have a dedicated English Learner Specialist who works with students who are just learning English and need intense language support.

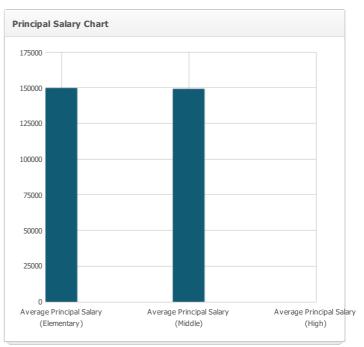
Last updated: 2/1/2019

#### Teacher and Administrative Salaries (Fiscal Year 2016–17)

| Category                                      | District Amount | State Average For Districts In Same Category |
|---|-----------------|--|
| Beginning Teacher Salary                      | \$54,035        | \$48,064                                     |
| Mid-Range Teacher Salary                      | \$82,396        | \$75,417                                     |
| Highest Teacher Salary                        | \$103,044       | \$94,006                                     |
| Average Principal Salary (Elementary)         | \$149,762       | \$119,037                                    |
| Average Principal Salary (Middle)             | \$149,179       | \$123,140                                    |
| Average Principal Salary (High)               | \$              | \$135,974                                    |
| Superintendent Salary                         | \$241,124       | \$183,692                                    |
| Percent of Budget for Teacher Salaries        | 36.0%           | 36.0%  |
| Percent of Budget for Administrative Salaries | 6.0%            | 6.0%   |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.





Staff development is offered through a variety of opportunities: during staff meetings, after school classes, grade level release days, individual or school team release days, and in-service days. In addition, our elementary teachers utilize an early release Thursday afternoon for focused collaboration. Junior high schools have a late start Wednesday that is used for teacher collaboration. All of these opportunities are designed to meet district goals and teacher needs around improving student learning outcomes. Student achievement data is used to focus the work. Teachers have on-site literacy and STEM coaches, as well as traveling new teacher induction mentors for support. Staff development this year has focused on literacy, math, and Next Generation Science Standards. In addition to early release/late start, teachers can take 3 personal learning days and participate in 2 full day in-service trainings, as well as two additional minimum days dedicated to grade level collaboration.