

**LOS ALTOS SCHOOL DISTRICT
Board of Trustees
Regular Meeting Minutes
Via Video Conference
January 11, 2021**

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| CALL TO ORDER | Regular Meeting was called to order by Mrs. Sirkay at 6:01 p.m. |
| PUBLIC COMMENT ON CLOSED SESSION AGENDA | There were no requests for public comment. |
| ADJOURN TO CLOSED SESSION | The meeting adjourned to closed session at 6:00 p.m. for anticipated litigation, conference with labor negotiators and public employee performance evaluation. |
| RECONVENE TO OPEN SESSION | <p>The meeting reconvened at 7:02 p.m.</p> <p>Mrs. Sirkay announced a recording and live stream of this meeting is being made at the direction of the Board and the recording and live stream may capture images and sounds of those attending the meeting.</p> |
| ROLL CALL | <p>Present: Mrs. Vaishali Sirkay, President; Mr. Steve Taglio, Vice-President; Ms. Jessica Speiser, Clerk; Mr. Vladimir Ivanovic, Member; Mrs. Bryan Johnson, Member</p> <p>Absent: None</p> |
| ADMINISTRATION | Mr. Jeffrey Baier, Superintendent; Mrs. Sandra McGonagle, Assistant Superintendent, Curriculum and Instruction; Mr. Randy Kenyon, Assistant Superintendent, Business Services |
| AGENDA APPROVAL | <p>MSC: Mr. Ivanovic, Ms. Speiser to approve the agenda as presented.</p> <p>Roll Vote: Mr. Ivanovic Aye Mr. Johnson Aye Mrs. Sirkay Aye Ms. Speiser Aye Mr. Taglio Aye</p> |
| CLOSED SESSION REPORT | Mrs. Sirkay reported no action was taken and will reconvene to closed session at the end of the meeting. |
| STAFF CELEBRATION | Katie Tew, Gardner Bullis and Virtual School teacher, was recognized for earning her National Board Certification. |
| SUPERINTENDENT'S UPDATE | Mr Baier will share his comments later in the meeting. |
| CONSENT ITEMS | <ol style="list-style-type: none"> 1. Minutes of the December 14, 2020 Regular Meeting 2. Purchase Orders 3. Quarterly Report on Williams Uniform Complaints 4. Personnel Action <u>Certificated</u> <ol style="list-style-type: none"> 1. Employment <ol style="list-style-type: none"> 1.1 Kelsey Sawamura, 1.000 Elementary Teacher Effective: February 1, 2021 Salary: Column I, Step |

CONSENT ITEMS
(continued)

4. Personnel Action (continued)

Classified

1. Employment

- 1.1 Poonam Aggarwal, Instructional Assistant, Small Group Support
Effective: January 11, 2021
Salary: Range 1, Step 8
- 1.2 Malysa Bernas, Behavior Intervention Technician I
Effective: January 4, 2021
Salary: Range 52, Step 7
- 1.3 Janelle Cisneros, Behavior Intervention Technician I
Effective: January 4, 2021
Salary: Range 52, Step 7
- 1.4 Julie Nakamura, Instructional Assistant, Special Education
Effective: January 4, 2021
Salary: Range 29, Step 7
- 1.5 Dana Torok, Instructional Assistant, Small Group Support
Effective: December 7, 2020
Salary: Range 1, Step 8
- 1.6 Erika Velazquez, Behavior Intervention Technician I
Effective: January 11, 2021
Salary: Range 52, Step 7
- 1.7 Samar Wahba, School Office Clerk
Effective: December 17, 2020
Salary: Range 15, Step 8

MSC: Mr. Ivanovic, Ms. Speiser, to approve Consent Items E.1 through E.4 as presented.

Roll Vote: Mr. Ivanovic Aye
Mr. Johnson Aye
Mrs. Sirkay Aye
Ms. Speiser Aye
Mr. Taglio Aye

EMPLOYEE
REQUESTS TO
ADDRESS THE
BOARD

Ricky Hu, LATA President, shared the following report:

- Congratulated Katie Tew on earning her National Board Certification.
- Acknowledged the work done by the Board, LASD staff and educators in making this year as enriching and effective for students as circumstances allow. Coronavirus cases are at its highest in Santa Clara County than at any time before resulting in stress, anxiety and fear with our teachers. LATA as an organization has an obligation to respond to these concerns and the changing circumstances with the virus. Their shared goal is to ensure the safety of all staff and students in light of the current health situation. On behalf of LASD educators and LATA, they are asking to engage in negotiations with staff to amend the MOU for instruction to remain virtual until the county is in the red tier or until staff has had an opportunity to receive the vaccine, whichever comes first. LATA does not take this action lightly and recognize there is no perfect solution during this unprecedented year.

No report was made from California School Employees Association Chapter 103.

COMMUNITY
COMMENTS

Dari Shalon, Sushma Reddy, Annie Sud and Carrie Williamson spoke in support of students returning to phased in-person learning.

COMMUNITY
COMMENTS
(continued)

Jeannie Tsai, Emily Simon, Nancy Yang, Megan Greenbaum and Gina Osberg spoke in support of the request from LASD teachers to delay the return of students to in-person learning until either Santa Clara County has been in the red tier for two weeks or teachers have received the COVID vaccination.

Stephanie Penman-Elephant asked who decides when students return to in-person learning.

INFORMATION/
ACTION

Disclosure of Proposed
Collective Bargaining
Agreement, LATA

Mr. Kenyon shared the financial impact of the tentative bargaining agreement with LATA. The agreement includes 2% increases on the salary schedules for 2020-21 and 2021-22. This will be brought back at the next regular meeting for approval.

Roberta Pyne and Laura Joffe provided public comment.

School Reopening
Update

Mr. Baier reported students in grade TK-5 returned to in-person learning today and students in grades 6-8 will begin in-person learning on January 20. The staffing challenges that led to the pause of in-person learning have been addressed. The health and safety protocols currently in place to keep students and staff safe were reviewed.

The LASD staff childcare has merged with LASD+ and is running at all 9 school sites. There are currently 89 elementary and 24 junior high school students participating in this program.

Due to the high rate of COVID cases, lack of ICU availability in Santa Clara County and instances of LASD families not following the protocols in place for student and staff safety, LATA requested pausing in-person learning. There are negotiated agreements in place with LATA and negotiation sessions have been scheduled to address this concern.

Jim Yang, Anne Spector, Cari Bruzelius, Liane Bacal, Michele Bielak, Emma Dorn, Sharon Moerner, Beth Rubenstein, Chris Hazelton, Brian Conte, Anju Vriksha-Joseph, Lorena Rolland, Pam Loebner, Bret Linvill, Elizabeth Lee, Joseph Field, Laura Hermann, Ashna Khurana, Kimberly Fletcher, Mary Riley, Jabina Ramde, Ken Elefant, Arati Thodla, Maulik Dhakal provided public comment.

Staff was directed to draft a board policy and institute stronger parent communications regarding the protocols and expectations that must be followed for in-person student learning.

Annual Performance
Report on Solar Project

Phil Villagomez from TerraVerde provided an annual performance report on the solar project and reported the district had a net savings of \$119,838 in energy costs this past year. This amount is slightly lower than projected due to an unexpected outage at one school site and higher than anticipated energy use at another school site. TerraVerde is working with LASD to ensure greater energy and cost savings in the current fiscal year.

At 9:57 p.m., Mr. Johnson noted a motion is needed to continue the meeting past 10:00 p.m.

MSC: Mr. Johnson, Ms. Speiser to continue this meeting past 10:00 p.m.

Roll Vote: Mr. Ivanovic Aye
Mr. Johnson Aye
Mrs. Sirkay Aye
Ms. Speiser Aye
Mr. Taglio Aye

**Institutional Approval
of an LASD Teacher
Induction Program**

Mrs. McGonagle reported the induction program is a two-year program for teachers with a preliminary teaching credential to clear their credential. LASD has been contracting with the New Teacher Project to clear credentials. Moving forward, LASD would like to implement our own teacher induction program to provide greater alignment with the district's culture and vision, and to provide a more impactful experience for our new teachers. An institutional approval from the Board is required to begin the process for an LASD Induction Program.

Mrs. McGonagle shared additional information on the program, the five stages of the approval process and a cost comparison. Regular updates will be provided as we move through the stages of the approval process.

Peipei Yu, Cari Brazelius, Laura Wiley and Chris Hazelton provided public comment.

MSC: Mr. Ivanovic, Ms. Speiser to approve the LASD Teacher Induction Program as presented.

Roll Vote: Mr. Ivanovic Aye
Mr. Johnson Aye
Mrs. Sirkay Aye
Ms. Speiser Aye
Mr. Taglio Aye

**TK-5 Math Adoption
Planning**

Mrs. McGonagle reported LASD has been using the EnVision curriculum for TK-5 math instruction for many years. There currently is not alignment with math instruction as many elementary teachers are either supplementing or creating their own curriculum. A group of teachers attended a training and learned of the San Francisco Unified School District's (SFUSD) math curriculum which resulted in an effort to bring the curriculum to LASD.

The SFUSD curriculum is in its fifth year of implementation. The curriculum and has been developed and revised by SFUSD teachers with advice from Silicon Valley Math Initiative, Bay Area Math Project at the Lawrence Hall of Science, San Francisco State University and Strategic Education Research Partnership.

Mrs. McGonagle shared the importance of math alignment, overview of unit and lesson designs, and the adoption process. Board direction is needed to start the adoption process.

Peipei Yu provided public comment.

Staff was directed to survey teachers for their input on adopting a new math curriculum prior to moving forward with the adoption process.

**2021 Board
Committees and
Appointments**

Mr. Baier presented the 2021 Board Committees and Appointments for approval.

MSC: Mr. Ivanovic, Ms. Speiser to approve the 2021 Board Committees and Appointments as presented.

Roll Vote: Mr. Ivanovic Aye
Mr. Johnson Aye
Mrs. Sirkay Aye
Ms. Speiser Aye
Mr. Taglio Aye

BOARD AND
ADMINISTRATION
COMMENTS

Mr. Kenyon:

- Nothing to report at this time.

Mr. Baier:

- Nothing to report at this time.

Mrs. McGonagle:

- Nothing to report at this time.

Mr. Ivanovic:

- Attended the CSBA webinar on the state budget.
- Was at Gardner Bullis this morning and will also be at Egan on January 21.

Ms. Speiser:

- Attended the CSBA webinar on the state budget.
- Was at Covington this morning and was able to safely visit a few classrooms to see how instruction is taking place and the protocols in place .

Mr. Taglio:

- Was at Springer this morning.

Mr. Johnson:

- Attended the CSBA webinar on the state budget.
- Was at Santa Rita this morning.

Mrs. Sirkay:

- Was at Oak this morning.
- Attended the LASD Equity Task Force meeting held earlier today.
- Attended the Healthier Kids Foundation town hall meeting with Senator Wiener on January 7.

ADJOURN TO
CLOSED SESSION

The meeting adjourned to closed session at 10:57 p.m.

RECONVENE TO
OPEN SESSION


The meeting reconvened at 11:58 p.m.

CLOSED SESSION
REPORT

Mrs. Sirkay reported no action was taken in closed session.

ADJOURNMENT:

The meeting adjourned at 11:58 p.m.



Jeffrey Baier, Secretary to the Board of Trustees

Jessica Speiser, Clerk