



MEETING MINUTES



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Meeting Access

Board meetings are open to the public at the location shown above.

Meetings will continue to be streamed via Zoom webinar; however, public comment will no longer be supported in this format. Registration is required in advance using the link below. After registering, a confirmation email will be sent with the information needed to view the meeting.

Revised Registration link: http://https://us02web.zoom.us/webinar/register/WN_Vi4Xlq6ZQVuXRXwyaOi_Q

Public Comment

Public comment will only be taken in-person. Prior to addressing the Board, each speaker is requested to complete a speaker card (located on the table near the door) and hand it to the Superintendent before the meeting starts or at the beginning of the agenda item. Requests received after public comment has begun on an agenda item will not be accepted. Per Board Bylaw 9323 - Meeting Conduct, each agenda or non-agenda item is limited to 30 minutes of public comment.

Individual speaker time is determined by the number of speakers on an item, as follows:

- 1-10 speakers: 3 minutes
- 11-15 speakers: 2 minutes
- 16+ speakers: 1 minute

Speaking time cannot be delegated to another person.

The time for each agenda item is approximate.

Individuals who require a special accommodation to participate in this meeting should call the Superintendent's Office at (650) 947-1152 at least 48 hours prior to the meeting in order for arrangements to be made.

As a courtesy to others, please turn off your cell phone upon entering the meeting.

Attendees

Voting Members

Bryan Johnson, President

Vladimir Ivanovic, Vice-President
Vaishali Sirkay, Clerk
Jessica Speiser, Board Member
Steve Taglio, Board Member

Non-Voting Members

Sandra McGonagle, Superintendent
Carrie Bosco, Assistant Superintendent, Curriculum and Instruction
Erik Walukiewicz, Assistant Superintendent, Business Services

A. CALL TO ORDER (6:30 PM)

Board President Johnson called the meeting to order at 6:30 p.m.

B. PUBLIC COMMENT ON CLOSED SESSION AGENDA

There were no requests for public comment.

C. ADJOURN TO CLOSED SESSION

The meeting adjourned to closed session at 6:30 p.m.

1. Anticipated Litigation

2. Public Employee Performance Evaluation

D. RECONVENE TO OPEN SESSION (7:00 PM)

The meeting reconvened at 7:00 p.m.

Board President Johnson announced a recording and/or broadcast of this meeting is being made at the direction of the Board which may capture images and sounds of those attending the meeting.

1. Roll Call

All Trustees were present.

2. Pledge of Allegiance

Board President Johnson led the flag salute.

3. Agenda Approval

Motion: Approve the agenda.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

4. Closed Session Report

Board President Johnson reported no action was taken in closed session.

5. Superintendent's Update

Superintendent McGonagle shared the following report:

- Had the pleasure of being one of the keynote speakers at GreenTown's Fall Dinner and shared how LASD is developing environmentally conscious students and what we are doing as an organization to be sustainable in our practices and infrastructure.
- Currently meeting with each principal to discuss their goals and focus areas for the year. Assistant Superintendent Bosco created a framework for each principal to share with the Cabinet the work taking place at their school.
- Received a new \$150K capacity grant from the Santa Clara County Office of Education that is attached to the school-linked services for enhancing our behavioral health services and supports to build capacity for our wellness centers. This grant is in addition to the finalized Valley Health grant of \$720K for two years for Blach and Egan. Meetings are underway to discuss where the grant funds will be spent to equip and staff the wellness centers at the junior high schools.
- Recognized Mrs. Keicher, Director of Special Education, for her work with the Valley Health grant and Ms. Erin Green, Director of Student and Staff Services, for her work with the new capacity grant.
- Thursday's minimum day this week will be teacher directed time and Friday is the first staff development day.
- Conferences are underway and will take place through November 22. Elementary teachers will meet with each of their families and students are also included in their conference to ensure their voice is part of that experience. Junior high school teachers will meet with target families as teams.
- October is Safety Month and the Great Shake-Out will take place on October 17 at 10:30 a.m. All school principals recently completed active shooter training in partnership with Los Altos Police Department. This training was done without students present.

E. CONSENT CALENDAR

Motion: Approved the Consent Calendar.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

1. Minutes of the September 23, 2024 Regular Meeting

2. Purchase Orders

3. HazMat Doc Agreement - Amendment One

4. Disposal of Surplus Property

5. Board Policy Updates

a. BP 0410, Nondiscrimination in District Programs and Activities

b. BP/AR 1312.3, Uniform Complaint Procedures

c. BP/AR 4030, Nondiscrimination in Employment

d. BP 4033, Lactation Accommodation

e. BP/AR 4119.11/4219.11/4319.11, Sex Discrimination and Sex-Based Harassment

f. BP/AR 5145.3, Nondiscrimination/Harassment

g. BP/AR 5145.7, Sex Discrimination and Sex-Based Harassment

6. Personnel Action

Classified

1. Employment

- 1.1 Oksana Trapeznikova, Instructional Assistant, Small Group Support
Effective: September 4, 2024
Salary: Range 1, Step 8

2. Unpaid Leave of Absence

- 2.1 Yareli Fernandez, Custodian
Effective: October 9, 2024

F. EMPLOYEE REQUESTS TO ADDRESS THE BOARD

1. Los Altos Teachers Association

There was no report from the Los Altos Teachers Association.

2. California School Employees Association

There was no report from the California School Employees Association.

G. COMMUNITY COMMENTS

There were no requests for public comment.

H. ACTION/DISCUSSION ITEMS

1. Amplifying Student Voice Update

Mr. Drummond, Director of Teaching and Learning, presented an overview of the work being done in amplifying student's voice.

2. Spring and Fall Student Assessments

Mr. Drummond, Director of Teaching and Learning, presented data and next steps from the spring and fall DIBELS early reading assessments.

3. Board Policy Updates

Superintendent McGonagle presented updates to board policies and administrative regulations for review. Approval of these updates will take place at the next regular meeting.

a. AR/E 4119.12/4219.12/4319.12, Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures

b. AR/E 5145.71, Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures

4. Board Policy Deletions

Superintendent McGonagle presented board policies and administrative regulations for deletion. Approval of these deletions will take place at the next regular meeting.

a. BP 3315, Relations with Vendors

b. BP 4112.6/4212.6/4312.6, Personnel Files

c. AR 4112.62/4212.62/4312.62, Maintenance of Criminal Offender Records

d. BP/AR 4131.5, Professional Growth

e. BP 5141.1, Accidents

I. BOARD AND ADMINISTRATION COMMENTS

Assistant Superintendent Bosco:

- The first professional development day will take place on Friday. The events of the day were shared.
- Attended the first session of the School Employers Association of California Negotiators Certification Program with Assistant Superintendent Walukiewicz.
- Will sunshine the LATA and LASD bargaining interests at the November 12 Board meeting.

Assistant Superintendent Walukiewicz:

- Auditors are here this week to review the 2023-24 financials.
- Walk-a-thons were held this past weekend. Acknowledged Lino Silveira for making special misters to help keep everyone cool and also helped Covington School with a hose issue.

Trustee Sirkay:

- Attended GreenTown's Fall Dinner

Trustee Speiser:

- Attended the following events:
 - Measure E kick-off meeting
 - Farmer's Market
 - School Safety Summit at the Santa Clara County Office of Education
 - GreenTown's Fall Dinner
 - Los Altos Follies

Board President Johnson:

- Attended GreenTown's Fall Dinner
- Due to scheduling conflicts, the Board meeting on October 21 will be canceled.

J. ADJOURN

The meeting adjourned at 7:33 p.m.

K. AGENDA ITEMS FOR FUTURE REGULAR BOARD MEETINGS

- Egan School Presentation
- Establish Date of Annual Board Organizational Meeting



Board Clerk



Date