



**Regular Meeting of the Board of Trustees**  
**03/17/2025 - 07:00 PM**  
District Office Board Room  
201 Covington Road, Los Altos  
Closed Session - 6:00 PM -- Open Session - 7:00 PM

## MEETING MINUTES

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Scan the above QR code with your phone to view this meeting agenda on your phone.

### Meeting Access

Board meetings are open to the public at the location shown above.

Meetings will continue to be streamed via Zoom webinar; however, public comment will no longer be supported in this format. Registration is required in advance using the link below. After registering, a confirmation email will be sent with the information needed to view the meeting.

Registration link: [https://us02web.zoom.us/webinar/register/WN\\_HCfp4r\\_gRpCKiDgBBFw6iA](https://us02web.zoom.us/webinar/register/WN_HCfp4r_gRpCKiDgBBFw6iA)

### Public Comment

Public comment will only be taken in-person. Prior to addressing the Board, each speaker is requested to complete a speaker card (located on the table near the door) and hand it to the Superintendent before the meeting starts or at the beginning of the agenda item. Requests received after public comment has begun on an agenda item will not be accepted. Per Board Bylaw 9323 - Meeting Conduct, each agenda or non-agenda item is limited to 30 minutes of public comment.

Individual speaker time is determined by the number of speakers on an item, as follows:

- 1-10 speakers: 3 minutes
- 11-15 speakers: 2 minutes
- 16+ speakers: 1 minute

Speaking time cannot be delegated to another person.

The time for each agenda item is approximate.

Individuals who require a special accommodation to participate in this meeting should call the Superintendent's Office at (650) 947-1152 at least 48 hours prior to the meeting in order for arrangements to be made.

***As a courtesy to others, please turn off your cell phone upon entering the meeting.***

## **Attendees**

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### **Voting Members**

Bryan Johnson, Board Member  
Vladimir Ivanovic, Vice-President  
Vaishali Sirkay, President  
Stella Kam, Board Member  
Jim Malone, Clerk

### **Non-Voting Members**

Sandra McGonagle, Superintendent  
Carrie Bosco, Assistant Superintendent, Educational Services  
Erik Walukiewicz, Assistant Superintendent, Business Services

### **A. CALL TO ORDER (6:00 PM)**

Board President Sirkay called the meeting to order at 6:01 p.m.

### **B. PUBLIC COMMENT ON CLOSED SESSION AGENDA**

There were no requests for public comment.

### **C. ADJOURN TO CLOSED SESSION**

The meeting adjourned to closed session at 6:01 p.m.

#### **1. Anticipated Litigation**

#### **2. Public Employee Performance Evaluation**

### **D. RECONVENE TO OPEN SESSION (7:00 PM)**

The meeting reconvened at 7:02 p.m.

Board President Sirkay announced a recording and/or broadcast of this meeting is being made at the direction of the board which may capture images and sounds of those attending the meeting.

#### **1. Roll Call**

All Trustees were present.

#### **2. Pledge of Allegiance**

Gardner Bullis students led the flag salute.

### **3. Agenda Approval**

Motion: Approve the agenda as presented.

Motion made by: Vladimir Ivanovic

Motion seconded by: Stella Kam

Voting:

Unanimously Approved

### **4. Closed Session Report**

Board President Sirkay reported no action was taken in closed session.

### **5. Superintendent's Update**

Superintendent McGonagle shared the following report:

- It was a difficult week for staff and students with the passing of elementary music teacher Jason Braun. Ms. Green is working with his family, as well as ensuring staff and students are supported during this time. Board President Sirkay called for a moment of silence.
- Thanked the trustees who were able to attend the junior high school wellness center openings last week, and the sponsors of the multiple grants to help provide the spaces for our students.
- Following Gardner Bullis's first districtwide spelling bee, Loyola's Myna Nama won the Santa Clara County Spelling Bee and will participate in the state competition in April.
- The AI event in collaboration with Mountain View High School on March 28 at Blach is at capacity with 125 registrations.
- Lisa Taormina was introduced as Egan's new principal. Having previously served as a principal at both elementary and middle schools in the Cupertino Union and Union districts, she was selected through a thorough interview process that, for the first time, included student participation. Communications to staff and families will be sent tomorrow afternoon.

## **E. SCHOOL PRESENTATION**

### **1. Gardner Bullis School**

Gardner Bullis staff and students shared information on their 3rd grade collaborative mystery writing project with Santa Rita School.

## **F. CONSENT CALENDAR**

Motion: Approve the Consent Calendar.

Motion made by: Vladimir Ivanovic

Motion seconded by: Stella Kam

Voting:

Unanimously Approved

1. Minutes of the March 3, 2024 Regular Meeting
2. Purchase Orders
3. 2025-26 Transportation Plan
4. Red Cross Shelter Agreement
5. Tricore Enterprises dba Quiel School Signs Agreement for Egan Marquee Replacement
6. Hohbach-Lewin First Amendment to Civil Engineering Services Agreement
7. Disposal of Surplus Technology Equipment

#### 8. Personnel Action

##### Classified

##### 1. Employment

- 1.1 Maureen Habib, Noon Duty  
Effective: February 14, 2025  
Salary: \$22.47

##### 2. Resignation

- 2.1 Elena Lopez, Instructional Aide, SpEd  
Effective: February 5, 2025
- 2.2 Marianna Kombou, Noon Duty  
Effective: March 11, 2025

#### G. EMPLOYEE REQUESTS TO ADDRESS THE BOARD

##### 1. Los Altos Teachers Association

Alex Schroeder, LATA President, reported on association-funded conferences teachers have attended, noting their alignment with their mission statement.

##### 2. California School Employees Association

Kim Fletcher, CSEA Communications Director, thanked Cabinet for the listening sessions with CSEA members. The variety of meeting options has made it easier for members to choose a time that is best for their work schedule. It would be nice to continue the listening sessions in the upcoming school year.

#### H. COMMUNITY COMMENTS

There were no requests for public comment.

#### I. ACTION/DISCUSSION ITEMS

### **1. Teacher Residency Program Update**

Erin Green, Director of Student and Staff Services, shared an update on the teacher residency program in LASD.

### **2. District Communications Update**

Lynette White, Communications Director, shared an update on district communications.

### **3. 2nd Interim Financial Report**

Assistant Superintendent Walukiewicz presented the 2nd Interim Financial Report for approval.

MOTION: Approve the 2024-25 2nd Interim Financial Report.

Motion made by: Vladimir Ivanovic

Motion seconded by: Stella Kam

Voting:

Unanimously Approved

### **4. Resolution #24/25-13, Authorization to Increase/Decrease Income and Expenditures**

Assistant Superintendent Walukiewicz presented a resolution for approval of the budget adjustments for the 2nd Interim Financial Report.

MOTION: Approve Resolution #24/25-13, Authorization to Increase/Decrease Income and Expenditures.

Motion made by: Vladimir Ivanovic

Motion seconded by: Stella Kam

Voting:

Bryan Johnson - Yes

Vladimir Ivanovic - Yes

Vaishali Sirkay - Yes

Stella Kam - Yes

Jim Malone - Yes

### **5. Non-Represented Employee Compensation**

Superintendent McGonagle presented the proposed 2024-25 and 2025-26 salary schedules for non-represented employees. The confidential groups will receive 8.5% increases for both years, and the administrator groups will receive 7% increases for both years.

Motion: Approve the non-represented employee compensation.

Motion made by: Vladimir Ivanovic

Motion seconded by: Stella Kam

Voting:

Unanimously Approved

## **6. Board Buddy Assignments**

Trustee Kam spoke with a trustee from Cupertino Union School District about their Board Buddies program and wanted to discuss the possibility of bringing a similar program to LASD. Superintendent McGonagle and Trustee Kam will gather more information on this program for discussion at a future meeting.

## **J. BOARD AND ADMINISTRATION COMMENTS**

Assistant Superintendent Bosco:

- The third classified and confidential input session will take place tomorrow.
- A Teacher Advisory Group (TAG) meeting was held earlier today, focusing on educator well-being. The discussion centered on the resources available through our benefit package and the Employee Assistance Program (EAP), which is accessible 24/7. Four of the 20 teachers in attendance shared that they have accessed EAP for themselves or family members and all were very pleased with the services and support they received.

Assistant Superintendent Walukiewicz:

- Thanked the Business Office staff, especially Elizabeta Bays, for all their hard work and support they provide to district staff.
- Over the break, our arborist worked on some trees, and our sites held up well during the recent storms. Our Maintenance and Operations staff went to each site and cleared the debris to ensure campuses were safe for our students.

Superintendent McGonagle:

- Nothing to report at this time.

Trustee Kam:

- Attended the IFTAR celebration.
- Attended a site visit at Loyola with Superintendent McGonagle.
- Attended the wellness center opening.

Trustee Malone:

- Attended the IFTAR celebration.
- Attended a site visit at Loyola with Superintendent McGonagle.
- Attended the wellness center opening.

Trustee Ivanovic:

- Attended the IFTAR celebration.
- Spoke with Lisa Taormina, Egan's new principal, earlier today about the crucial role principals play as the central point of contact for administration, parents, students, and teachers. It is vital that we also prioritize their well-being.

Trustess Johnson:

- Attending the wellness center opening.
- Attended the Santa Clara County School Boards Association Legislative Brunch.

Trustee Sirkay:

- Attended the Santa Clara County School Boards Association Legislative Brunch.
- Attended the PTA Leadership meeting.
- Attended Challenge Team meeting.
- Thanked the Muslim community for the invitation to their IFTAR celebration.
- Attended the State of the County presentation.

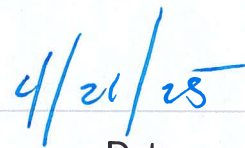
#### K. ADJOURN

The meeting adjourned at 8:38 p.m.

#### L. AGENDA ITEMS FOR FUTURE REGULAR BOARD MEETINGS

- Loyola School Presentation
- Family Engagement Update

  
Board Clerk

  
Date