



## MEETING MINUTES



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Board meetings are currently held in accordance with AB 361, which suspends certain requirements of the Ralph M. Brown Act. At this time, in-person attendance for this meeting is limited to Board, Administration, and, as needed, presenters for specific agenda items. Board meeting participation, as well as public comment on the closed session agenda, will be accessible to the public via Zoom webinar as no physical meeting place will be provided.

### Meeting Access Information - December 13, 2021

Registration is required in advance if you would like to provide public comment on the closed session agenda, and/or to attend the open session meeting. The registration links are included in the public comment sections below and on the LASD website. As these links are specific to each meeting, you must use the link(s) for the meeting(s) you would like to attend. After registering, you will receive a confirmation email with the information needed to join the meeting(s). Images and/or audio of those participating in the meeting(s) may be broadcast or recorded as part of the meeting(s).

### Public Comment - Closed Session Agenda

Registration link: [https://us02web.zoom.us/webinar/register/WN\\_vR9GR23BQbmQLfZxSN1afQ](https://us02web.zoom.us/webinar/register/WN_vR9GR23BQbmQLfZxSN1afQ)  
(<https://simbli.eboardsolutions.com//SU/iV4iVuCWxZslshLg3Yxsk33iQ==>)

- Closed sessions are meetings conducted in private without the attendance of the public or press. They are permitted for specific purposes as part of a regular or special meeting, or during an emergency meeting to consider threats to public facilities and services.
- Public comment for items on the closed session agenda will take place at 6:30 p.m. Requests received after public comment has begun will not be accepted. At the conclusion of public comment, the meeting will adjourn to closed session and the webinar will end.
- To comment on a closed session agenda item, members of the public should either use the Raise Hand button if using the Zoom app or press \*9 if using your phone upon entering the meeting. Your name will be announced when it is your turn to speak. Prior to providing your comment please be sure your microphone is on.

### Public Comment/Meeting Attendance - Open Session

Registration link: [https://us02web.zoom.us/webinar/register/WN\\_9owLHNbqQAGYZjfKZOkf-g](https://us02web.zoom.us/webinar/register/WN_9owLHNbqQAGYZjfKZOkf-g)  
(<https://simbli.eboardsolutions.com//SU/slshaW6KH8DDbrMG9NH6y4cA==>)

- To comment on an open session agenda item, members of the public should either use the Raise Hand button during discussion of that item if using the Zoom app or press \*9 if using your phone. Your name will be announced when it is your turn to speak. Prior to providing your comment please be sure your microphone is on. Requests received after public comment has begun on an agenda item will not be accepted.

The time for each agenda item is approximate.



Any person with a disability may request this agenda be made available in an appropriate alternative format or that the District make a reasonable modification or accommodation to allow them to participate in the meeting. A request for a disability-related modification or accommodation may be made to the Superintendent's Office (650-947-1152) at least two business days prior to the meeting date.

## **Attendees**

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### **Voting Members**

Vaishali Sirkay, President

Steve Taglio, Vice-President

Jessica Speiser, Clerk

Vladimir Ivanovic, Board Member

Bryan Johnson, Board Member

### **Non-Voting Members**

Jeffrey Baier, Superintendent

Sandra McGonagle, Assistant Superintendent, Curriculum and Instruction

Randy Kenyon, Assistant Superintendent, Business Services

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## **A. CALL TO ORDER (6:30 PM)**

Regular meeting called to order by Ms. Sirkay at 6:30 p.m.

## **B. PUBLIC COMMENT ON CLOSED SESSION AGENDA**

There were no requests for public comment.

## **C. ADJOURN TO CLOSED SESSION**

The meeting adjourned to closed session at 6:30 p.m.

### **1. Anticipated Litigation**

### **2. Public Employee Performance Evaluation**

## **D. RECONVENE TO OPEN SESSION (7:00 PM)**

The meeting reconvened at 7:01 p.m.

Ms. Sirkay announced a recording and live stream of this meeting is being made at the direction of the Board and this recording and live stream may capture images and sounds of those attending the meeting.

### **1. Roll Call**

Ms. Sirkay called the roll.



**2. Pledge of Allegiance**

Ms. Sirkay asked those in attendance to stand and recite the Pledge of Allegiance.

**3. Agenda Approval**

Motion: Approve the agenda as presented.

Motion made by: Jessica Speiser

Motion seconded by: Vladimir Ivanovic

Voting:

Unanimously Approved

**4. Closed Session Report**

No action was taken in closed session.

**5. Superintendent's Update**

Mr. Baier shared staff and students are working hard in this last week of school before the break.

**E. ANNUAL ORGANIZATION**

**1. Election of President (Action)**

Motion: Nominate Steve Taglio as President.

Motion made by: Jessica Speiser

Motion seconded by: Vladimir Ivanovic

Voting:

Unanimously Approved

**2. Election of Vice-President (Action)**

Motion: Nominate Jessica Speiser as Vice-President.

Motion made by: Steve Taglio

Motion seconded by: Vladimir Ivanovic

Voting:

Unanimously Approved

**3. Election of Clerk (Action)**

Motion: Nominate Bryan Johnson as Clerk.

Motion made by: Vaishali Sirkay

Motion seconded by: Vladimir Ivanovic

Voting:

Unanimously Approved



#### **4. 2022 Board Procedures**

Motion: Approve the 2022 Board Procedures as presented.

Motion made by: Bryan Johnson

Motion seconded by: Jessica Speiser

Voting:

Unanimously Approved

#### **5. 2022 Board Committees and Appointments**

The proposed committee assignments and appointments were discussed with approval to take place at the next regular meeting.

The Board and Mr. Baier thanked Ms. Sirkay for her leadership during a challenging year.

#### **F. CONSENT CALENDAR**

Motion: Approve the Consent Calendar as presented.

Motion made by: Vaishali Sirkay

Motion seconded by: Bryan Johnson

Voting:

Unanimously Approved

##### **1. Minutes of the November 15, 2021 Regular Meeting**

##### **2. Purchase Orders**

##### **3. Resolution #21/22-09, Budget Adjustments**

##### **4. Disposal of Surplus Technology Equipment**

##### **5. Disposal of Surplus Property**

##### **6. Board Policy Updates**

a. BP 0470, COVID-19 Mitigation Plan

b. BP 3516.5, Emergency Schedules

c. BP/AR 3530, Risk Management/Insurance

d. BP 4131, Staff Development



e. BP/AR 4157/4257/4357, Employee Safety

f. AR 4157.1/4257.1/4357.1, Work-Related Injuries

g. BP/AR 5116.1, Intradistrict Open Enrollment

h. BP/AR 5141.52, Suicide Prevention

i. AR 6145.2, Athletic Competition

j. BP/AR/E 6161.1, Selection and Evaluation of Instructional Materials

k. BP/AR 6164.4, Identification and Evaluation of Individuals for Special Education

## **7. Personnel Action**

### Certificated

#### **1. FTE Increase**

- 1.1 Ashia Lance, School Psychologist  
Change: .600 FTE to .800 FTE  
Effective: November 29, 2021

### Classified

#### **1. Employment**

- 1.1 Lisa Branson, Therapeutic Services Specialist  
Effective: January 3, 2022  
Salary: Range 102, Step 6
- 1.2 Rikki Erielle Navos, Instructional Assistant, Special Education  
Effective: December 6, 2021  
Salary: Range 29, Step 7
- 1.3 Aaron Ng, Instructional Assistant, Special Education  
Effective: December 6, 2021  
Salary: Range 29, Step 4
- 1.4 Tien Pham, Administrator of Information Technology  
Effective: January 10, 2022  
Salary: Range 76, Step 6
- 1.5 Molly Schmitt, Instructional Assistant, Small Group Support & Noon Duty  
Effective: January 3, 2022  
Salary: Range 1, Step 8

#### **2. Resignation**

- 2.1 Donna Murphy, Program Specialist, Technology  
Reason: Personal



Effective: December 31, 2021

## **G. EMPLOYEE REQUESTS TO ADDRESS THE BOARD**

### **1. Los Altos Teachers Association**

Kate Schermerhorn, LATA President, shared the following report:

- Teachers are working hard and preparing to navigate the rainy days ahead this week.
- LATA shared their gratitude for the following:
  - To the Board of Trustees for their service and dedication to the LASD community.
  - For the close working relationship with LASD and the steps that have been taken to keep students and staff safe and supported.
  - The incredible efforts CSEA provides to our schools and parent community, and the grace, support and flexibility they provide to our teachers.
- Wished everyone a relaxing break.

### **2. California School Employees Association**

No report was made from the California School Employees Association.

## **H. COMMUNITY COMMENTS**

There were no requests for public comment.

## **I. ACTION/DISCUSSION ITEMS**

### **1. Assembly Bill 361 Update (Remote Public Meetings)**

Mr. Baier reported AB 361 requires the Board of Trustees to affirm California is still in a state of emergency and the County of Santa Clara continues to recommend social distancing in order to continue with virtual public meetings. This affirmation is to take place every 30 days.

Motion: Affirm the conditions of Assembly Bill 361 have been met in order to continue virtual meetings of the Los Altos School District Board of Trustees.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

### **2. COVID-19 Update: Vaccine Clinics in LASD and Outdoor Masking**

Mr. Baier reported COVID case rates remain low within our schools and vaccination rates for students and staff are high. Students age 5 and up are now receiving vaccinations.

LASD has partnered with Santa Clara Valley Medical Center to provide two mobile vaccination clinics at



Almond and Santa Rita this month, with a second clinic at each school in January.

The current recommendation for outdoor masking is strongly recommended, but no longer required on junior high school campuses. On January 10, outdoor masking at elementary schools will move to strongly recommended, but no longer required. LASD will continue to follow all current and future changes to state and local public health guidelines.

### **3. Educator Effectiveness Fund Plan**

Mrs. McGonagle reported a public hearing for the LASD Educator Effectiveness Fund Plan was held at the last meeting and is presented for approval.

Motion: Approve the Educator Effectiveness Fund Plan as presented.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

### **4. TK-5 Adopted Math Curriculum Update**

Mrs. McGonagle reported following a two year process, LASD adopted the San Francisco Unified School District TK-5 math curriculum last spring. Teachers have been trained and are receiving ongoing training and coaching support. LASD is also partnering with Silicon Valley Math Initiative for a series of coaching cycles for all junior high school math classes to build shared instructional strategies at all grade levels.

Mrs. McGonagle also addressed concerns raised in the media regarding the California Math Framework Draft 2022 which emphasizes detracking in math until high school and teaching Social Justice through math class. Since a curriculum framework is only provided as guidance, a school district is not required to adhere or adopt a framework. LASD has no plans to change the current math pathways moving forward.

Based on the recommendation of the LASD Task Force, the Board adopted the Anti-Bias Framework. A cohort of LASD teachers is piloting lessons developed to teach these social justice standards in our classrooms: identity, diversity, justice and action. Similar to Project Cornerstone lessons or social-emotional lessons, these are stand-alone lessons right now. LASD has no plans to teach social justice through math moving forward.

### **5. 1st Interim Financial Report**

Mr. Kenyon presented the 1st Interim Financial Report for approval. Mr. Kenyon recommended a positive certification as the financial obligations can be met for the current and two future years.

Mr. Kenyon also shared the following financial scenarios that may need to be addressed in the next few years:

- District assumes cost of technology for school staff, rather than receiving funds from school PTA fundraising.



- Annual employee salary increases with and without the parcel tax renewal.
- County Board possibly not renewing the charter for BCS due to the "letter of concern" sent to the charter school regarding the demographic make-up of their student population indicating it is in violation of state law requiring it to mirror district's demographics. If the charter is not renewed it is expected many families from BCS will enroll in LASD.

Jon Bennett provided public comment.

Board direction was given to continue discussions on the financial scenarios.

Motion: Approve the 1st Interim Financial Report as presented.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

#### **6. Consideration of Approval of Findings and Amendment to Joint Use Agreement with Los Altos Educational Foundation (LAEF)**

Mr. Kenyon reported the current Joint Use Agreement with LAEF expired at the end of November and a 30-day extension was approved at the last meeting. LAEF has reviewed the amendment for a 5-year extension to the current agreement and the amendment and findings were presented for approval.

Motion: Adopt the following findings and approve the First Amendment to the Joint Use Agreement with Los Altos Educational Foundation. The findings are as follows: The proposed First Amendment will not: (i) interfere with the educational program or activities of any District school or class conducted at the Covington Elementary School site; (ii) unduly disrupt the residents of the surrounding neighborhood; and (iii) jeopardize the safety of the children at the property.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

#### **7. Appointment to the Citizens Advisory Committee for Finance**

Mr. Kenyon presented the recommended appointment of Jon Bennett as an at-large member to the Citizens Advisory Committee for Finance for approval.

Motion: Approve the appointment of Jon Bennett as an at-large member to the Citizens Advisory Committee for Finance.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved





## **J. BOARD AND ADMINISTRATION COMMENTS**

Mrs. McGonagle:

- Spoke with PTA leadership regarding the Wellness Committee reconvening in January to begin the process of adopting a comprehensive sexuality education curriculum.
- Will attend the first of three training sessions provided by the County Office of Education regarding universal transitional kindergarten program requirements and curriculum development.

Mr. Kenyon:

- The Citizens Oversight Committee will meet on December 15.

Mr. Baier:

- A virtual Kindergarten Information Night will be held on December 15.

Mr. Ivanovic:

- Attended the CSBA Annual Education Conference and focused on the finance sessions.

Ms. Speiser:

- Attended the CSBA Annual Education Conference and focused on the communications and equity in education sessions.
- Attended Senator Berman's Education Roundtable and shared with him the financial difficulties of mandates that are not fully funded.
- Digital Equities Collaborative has asked for assistance in messaging the Santa Clara County Board of Supervisors in support of extending broadband for underserved communities in the county.

Mr. Johnson:

- Also attended Senator Berman's Education Roundtable and shared the same comments as Ms. Speiser. Along with Mr. Baier, will meet with Senator Becker later this week to further discuss this topic.
- Attended the PTA leadership meeting.
- Attended the CSBA Annual Education Conference. At the conference it was announced that federal legislation has been introduced to fully fund special education. Representative Eschoo currently has not sponsored the House version and suggested board members reach out to her asking for her support.

Ms. Sirkay:

- Attended the CSBA Annual Education Conference.
- Announced her election to the Board of Directors of the Asian Pacific Islander School Board Members Association.

Mr. Taglio:



- Attended the CSBA Annual Education Conference and focused on mental health sessions.

**K. ADJOURN**

The meeting adjourned at 8:43 p.m.

**L. AGENDA ITEMS FOR FUTURE REGULAR BOARD MEETINGS**

- Annual Solar Project Performance Report
- 2021 Board Committees and Appointments
- Standards Based Grading Update

A handwritten signature in blue ink, appearing to be "B. C.", is written over a horizontal line.

Board Clerk

The date "1/10/22" is handwritten in blue ink over a horizontal line.

Date