



MEETING MINUTES



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Board meetings are currently held in accordance with AB 361, which suspends certain requirements of the Ralph M. Brown Act. At this time, in-person attendance for this meeting is limited to Board, Administration, and, as needed, presenters for specific agenda items. Board meeting participation, as well as public comment on the closed session agenda, will be accessible to the public via Zoom webinar as no physical meeting place will be provided.

Meeting Access Information - November 15, 2021

Registration is required in advance if you would like to provide public comment on the closed session agenda, and/or to attend the open session meeting. The registration links are included in the public comment sections below and on the LASD website. As these links are specific to each meeting, you must use the link(s) for the meeting(s) you would like to attend. After registering, you will receive a confirmation email with the information needed to join the meeting(s). Images and/or audio of those participating in the meeting(s) may be broadcast or recorded as part of the meeting(s).

Public Comment - Closed Session Agenda

Registration link: https://us02web.zoom.us/webinar/register/WN_O-FqYXh6SGWp9AYhFyawTg
(<https://simbli.eboardsolutions.com//SU/k9TqN3V5oGqslshS2ICltCStg==>)

- Closed sessions are meetings conducted in private without the attendance of the public or press. They are permitted for specific purposes as part of a regular or special meeting, or during an emergency meeting to consider threats to public facilities and services.
- Public comment for items on the closed session agenda will take place at 6:00 p.m. Requests received after public comment has begun will not be accepted. At the conclusion of public comment, the meeting will adjourn to closed session and the webinar will end.
- To comment on a closed session agenda item, members of the public should either use the Raise Hand button if using the Zoom app or press *9 if using your phone upon entering the meeting. Your name will be announced when it is your turn to speak. Prior to providing your comment please be sure your microphone is on.

Public Comment/Meeting Attendance - Open Session

Registration link: https://us02web.zoom.us/webinar/register/WN_PDluyz14QlyF0pheIDVSvg
(<https://simbli.eboardsolutions.com//SU/nStWKK169JEbcqnM0ZHQ3w==>)

- To comment on an open session agenda item, members of the public should either use the Raise Hand button during discussion of that item if using the Zoom app or press *9 if using your phone. Your name will be announced when it is your turn to speak. Prior to providing your comment please be sure your microphone is on. Requests received after public comment has begun on an agenda item will not be accepted.

The time for each agenda item is approximate.



Any person with a disability may request this agenda be made available in an appropriate alternative format or that the District make a reasonable modification or accommodation to allow them to participate in the meeting. A request for a disability-related modification or accommodation may be made to the Superintendent's Office (650-947-1152) at least two business days prior to the meeting date.

Attendees

Voting Members

Vaishali Sirkay, President
Steve Taglio, Vice-President
Jessica Speiser, Clerk
Vladimir Ivanovic, Board Member
Bryan Johnson, Board Member

Non-Voting Members

Jeffrey Baier, Superintendent
Sandra McGonagle, Assistant Superintendent, Curriculum and Instruction
Randy Kenyon, Assistant Superintendent, Business Services

A. CALL TO ORDER (6:00 PM)

Regular meeting called to order by Ms. Sirkay at 6:02 p.m.

B. PUBLIC COMMENT ON CLOSED SESSION AGENDA

There were no requests for public comment.

C. ADJOURN TO CLOSED SESSION

The meeting adjourned to closed session at 6:02 p.m.

1. Anticipated Litigation

2. Conference with Real Property Negotiators

3. Public Employee Performance Evaluation

D. RECONVENE TO OPEN SESSION (7:00 PM)

The meeting reconvened at 7:02 p.m.

Ms. Sirkay announced a recording and live stream of this meeting is being made at the direction of the Board and this recording and live stream may capture images and sounds of those attending the meeting.

1. Roll Call

Ms. Sirkay called the roll.



2. Pledge of Allegiance

Ms. Sirkay asked those in attendance to stand and recite the Pledge of Allegiance.

3. Agenda Approval

Motion: Approve the agenda as presented.

Motion made by: Jessica Speiser

Motion seconded by: Steve Taglio

Voting:

Unanimously Approved

4. Closed Session Report

Ms. Sirkay reported no action was taken in closed session.

5. Superintendent's Update

Mr. Baier shared the following report:

- Parent-teacher conferences are continuing, and most teachers will have met with all their parents by the end of this week. Teachers began their conferences in early October and are appreciative of the flexibility they have with meeting with parents.
- The in-person Kindergarten and New Family Information Night will take place on December 2 at all our elementary schools. A virtual option is scheduled for December 15.

E. CONSENT CALENDAR

Motion: Approve the Consent Calendar as presented.

Motion made by: Jessica Speiser

Motion seconded by: Steve Taglio

Voting:

Unanimously Approved

1. Minutes of the November 1, 2021 Regular Meeting

2. Purchase Orders

3. Quarterly Report on Williams Uniform Complaints

4. Board Policy Updates

a. BP 1313, Civility



- b. BP/AR 4112.2, Certification
- c. BP/AR 4158/4258/4358, Employee Security
- d. BP/AR 5117, Interdistrict Attendance
- e. BP/AR 5141.4, Child Abuse Prevention and Reporting
- f. BP/AR 5144.1, Suspension and Expulsion/Due Process
- g. BP 5145.9, Hate-Motivated Behavior
- h. BP 6115, Ceremonies and Observances
- i. BP 6142.5, Environmental Education
- j. BP/AR 7211, Developer Fees

5. Board Policy Deletion

- a. AR/E 1313, Civility

6. Personnel Action

Classified

1. Employment

- 1.1 Ricardo Aguilar, .500 Custodian
Effective: July 1, 2021
Salary: Range 38, Step 2
- 1.2 Yarely Fernandez, 1.000 Custodian
Effective: July 1, 2021
Salary: Range 38, Step 2
- 1.3 Gregory Foresti, .625 Custodian
Effective: July 1, 2021
Salary: Range 38, Step 2
- 1.4 Mariela Magana, Behavior Intervention Technician I
Effective: November 16, 2021
Salary: Range 52, Step 7
- 1.5 Julian Murillo, .1.000 Custodian
Effective: July 1, 2021
Salary: Range 38, Step 2
- 1.6 Nallely Nava, Instructional Assistant, Special Education
Effective: November 15, 2021
Salary: Range 29, Step 7



- 1.7 Louis Stokes, Instructional Assistant, Special Education
Effective: November 4, 2021
Salary: Range 29, Step 8

2. Resignation

- 2.1 Nicole Brewer, Instructional Assistant, Special Education
Reason: Personal
Effective: November 15, 2021

F. EMPLOYEE REQUESTS TO ADDRESS THE BOARD

1. Los Altos Teachers Association

Kate Schermerhorn, LATA President, shared the following report:

- As Mr. Baier reported, teachers are continuing their parent conferences and are appreciative of the flexible conference model.
- Teachers are also appreciative of the survey currently underway to ensure proper supports for staff are in place.
- Teachers are looking forward to the Thanksgiving break next week.

2. California School Employees Association

No report was made from the California School Employees Association.

G. COMMUNITY COMMENTS

There were no requests for public comment.

H. ACTION/DISCUSSION ITEMS

1. Assembly Bill 361 Update (Remote Public Meetings)

Mr. Baier reported AB 361 requires the Board of Trustees to affirm California is still in a state of emergency and the County of Santa Clara continues to recommend social distancing in order to continue with virtual public meetings. This affirmation is to take place every 30 days.

Motion: Affirm the conditions of AB 361 have been met in order to continue virtual meetings of the Los Altos School District Board of Trustees.

Motion made by: Jessica Speiser

Motion seconded by: Steve Taglio

Voting:

Unanimously Approved

2. Teacher Housing Project Update



Maegan Pearson, Associate Vice President, Development, Abode Communities; Kelly Hollywood, Senior Project Manager, Real Estate Development, Mercy Housing; Sarah Chaffin, Community Liaison, Mercy Housing & Abode Communities; and Katherine Alexander, County Supervisor Joe Simitian, District Five shared an update on the teacher housing project at 231 Grant Avenue, Palo Alto. LASD has been allocated 12 units for a total investment of \$600K (\$50K per unit). The timeline for the project was also shared.

3. COVID-19 Update: Outdoor Masking, Vaccination

Mr. Baier reported the positive COVID cases remain low within LASD and the Santa Clara County 7-day rolling average of new cases has remained steady, with the majority of new cases being unvaccinated aged 12+. Pooled testing began on September 20 at all school sites with only 3 positive pooled tests and 1 indeterminate. Elementary students are now eligible to receive the vaccine and it is expected the vaccination rate will be similar to our junior high students.

With the LASD protocols in place and low case rates among staff and students, Board direction was requested on whether to continue required outdoor masking or move to align with California Department of Public Health (CDPH) protocols of strongly encouraging outdoor masking at our junior high schools and/or elementary schools. Indoor masking remains a CDPH requirement.

Trevor Marshall provided public comment.

The following direction was given to staff:

- Following pooled testing returning from Thanksgiving, outdoor masking at the junior high schools will change to strongly encouraged on December 6, 2021.
- Following pooled testing returning from the December Recess, outdoor masking at the elementary schools will change to strongly encouraged on January 10, 2022.

4. Public Hearing: Educator Effectiveness Fund

Ms. Sirkay opened the public hearing at 8:00 p.m.

Mrs. McGonagle reported LASD will receive \$994K to be expended during the 2021-22 through 2025-26 fiscal years to support professional learning for administrators, certificated teachers, and classified staff. An overview of how the funds will be spent was presented. Annual expenditure reports are required to be sent to the California Department of Education. Public input will be taken tonight and consideration of approval will take place at the next regular meeting.

There were no requests for public comment and the public hearing closed at 8:11 p.m.

5. Transfer of Development Rights Purchase and Sale Agreement: MG 400 Logue, LLC

Mr. Kenyon presented the transfer of development rights purchase and sale agreement with MG 400, LLC for approval.



Motion: Approve the transfer of development rights purchase and sale agreement with MG 400, LLC.

Motion made by: Jessica Speiser

Motion seconded by: Steve Taglio

Voting:

Unanimously Approved

6. Consideration of Approval of Findings and Amendment to Joint Use Agreement with Los Altos Educational Foundation (LAEF)

Mr. Kenyon reported the current Joint Use Agreement with LAEF to lease space from LASD will expire at the end of this month. An amendment for a 5-year extension to the current agreement was just sent to LAEF for review. In order to give LAEF sufficient time to review the amendment, which includes additional terms for COVID-19 protocols not included in the original agreement, staff recommended approving a 30-day extension of the current agreement and to also adopting the findings.

Motion: Adopt the following findings and approve the 30-Day Extension to the Joint Use Agreement with Los Altos Educational Foundation. The findings are as follows: The proposed First Amended will not: (i) interfere with the educational program or activities of any District school or class conducted at the Covington Elementary School site; (ii) unduly disrupt the residents of the surrounding neighborhood; and (iii) jeopardize the safety of the children at the property.

Motion made by: Jessica Speiser

Motion seconded by: Steve Taglio

Voting:

Unanimously Approved

7. Resolution #21/22-08, Support for Establishing a County Health Clinic in the Northern Portion of Santa Clara County

Mr. Baier presented a resolution in support of establishing a Santa Clara County Health Clinic in the northern portion of the county for approval.

Motion: Approve Resolution #21/22-08, Support for Establishing a County Health Clinic in the Northern Portion of Santa Clara County.

Motion made by: Jessica Speiser

Motion seconded by: Steve Taglio

Voting:

Unanimously Approved

8. Board Policy Updates

Mr. Baier presented updates to board policies and administrative regulations for review. Approval of these updates will take place at the next regular meeting.

a. BP 0470, COVID-19 Mitigation Plan



- b. BP 3516.5, Emergency Schedules**
- c. BP/AR 3530, Risk Management/Insurance**
- d. BP 4131, Staff Development**
- e. BP/AR 4157/4257/4357, Employee Safety**
- f. AR 4157.1/4257.1/4357.1, Work-Related Injuries**
- g. BP/AR 5116.1, Intradistrict Open Enrollment**
- h. BP/AR 5141.52, Suicide Prevention**
- i. AR 6145.2, Athletic Competition**
- j. BP/AR/E 6161.1, Selection and Evaluation of Instructional Materials**
- k. BP/AR 6164.4, Identification and Evaluation of Individuals for Special Education**

I. BOARD AND ADMINISTRATION COMMENTS

• **Mrs. McGonagle:**

- A virtual meeting for preschool families regarding TK and kindergarten will take place on November 16.
- The computer science team will present at the LAEF Board meeting on November 18.
- Stage 3 requirements for the Induction Program have been submitted.

Mr. Kenyon:

- Preparing the 1st Interim report to be presented at the next regular meeting.

Mr. Baier:

- Nothing to report at this time.

Mr. Johnson:

- Along with Ms. Speiser, attended a meeting earlier in the day with PTA, principals and LAEF regarding streamlining the direct-ask donation infrastructure.

Ms. Speiser:

- Was on a panel at the recent Santa Clara County School Boards Association meeting regarding Board Member Office Hours.



Regular Meeting of the Board of Trustees

11/15/2021 - 07:00 PM

Closed Session - 6:00 PM -- Open Session - 7:00 PM

Mr. Taglio:

- Nothing to report at this time.

Mr. Ivanovic:

- Attended several Santa Clara County School Boards Association meetings.

Ms. Sirkay:

- Will attend the CSBA Annual Education Conference next month.

J. ADJOURN

The meeting adjourned at 8:36 p.m.

K. AGENDA ITEMS FOR FUTURE REGULAR BOARD MEETINGS

A handwritten signature in blue ink, appearing to be "B. S.", is written over a horizontal line.

Board Clerk

The date "12/13/21" is handwritten in blue ink over a horizontal line.

Date