



**Regular Meeting of the Board of Trustees
10/04/2021 07:00 PM**

Closed Session - 6:00 PM -- Open Session - 7:00 PM

Meeting Minutes

Printed : 10/13/2021 1:15 PM PT



Scan the above QR code with your phone to view this meeting agenda on your phone.

Board meetings are currently held in accordance with AB 361, which suspends certain requirements of the Ralph M. Brown Act. At this time, in-person attendance for this meeting is limited to Board, Administration, and, as needed, presenters for specific agenda items. Board meeting participation, as well as public comment on the closed session agenda, will be accessible to the public via Zoom webinar as no physical meeting place will be provided.

Meeting Access Information - October 4, 2021

Registration is required in advance if you would like to provide public comment on the closed session agenda, and/or to attend the open session meeting. The registration links are included in the public comment sections below and on the LASD website. As these links are specific to each meeting, you must use the link(s) for the meeting(s) you would like to attend.

After registering, you will receive a confirmation email with the information needed to join the meeting(s). Images and/or audio of those participating in the meeting(s) may be broadcast or recorded as part of the meeting(s).

Public Comment - Closed Session Agenda

Registration link: https://us02web.zoom.us/webinar/register/WN_Gd5vFHa0R5u57QE6DTgUyw

- Closed sessions are meetings conducted in private without the attendance of the public or press. They are permitted for specific purposes as part of a regular or special meeting, or during an emergency meeting to consider threats to public facilities and services.
- Public comment for items on the closed session agenda will take place at 6:00 p.m. Requests received after public comment has begun will not be accepted. At the conclusion of public comment, the meeting will adjourn to closed session and the webinar will end.
- To comment on a closed session agenda item, members of the public should either use the Raise Hand button if using the Zoom app or press *9 if using your phone upon entering the meeting. Your name will be announced when it is your turn to speak. Prior to providing your comment please be sure your microphone is on.

Public Comment/Meeting Attendance - Open Session

Registration link: https://us02web.zoom.us/webinar/register/WN_RNyAcsuBQ2OUr7XABmcofA

- To comment on an open session agenda item, members of the public should either use the Raise Hand button during discussion of that item if using the Zoom app or press *9 if using your phone. Your name will be announced when it is your turn to speak. Prior to providing your comment please be sure your microphone is on. Requests received after public comment has begun on an agenda item will not be accepted.

The time for each agenda item is approximate.

Any person with a disability may request this agenda be made available in an appropriate alternative format or that the District make a reasonable modification or accommodation to allow them to participate in the meeting. A request for a disability-related modification or accommodation may be made to the Superintendent's Office (650-947-1152) at least two business days prior to the meeting date.

Attendees

Voting Members

Vaishali Sirkay, President

Steve Taglio, Vice-President

Jessica Speiser, Clerk

Vladimir Ivanovic, Board Member

Bryan Johnson, Board Member

Non-Voting Members

Jeffrey Baier, Superintendent

Sandra McGonagle, Assistant Superintendent, Curriculum and Instruction

Randy Kenyon, Assistant Superintendent, Business Services

A. CALL TO ORDER (6:00 PM)

Regular meeting was called to order by Ms. Sirkay at 6:01 p.m.

B. PUBLIC COMMENT ON CLOSED SESSION AGENDA

There were no requests for public comment.

C. ADJOURN TO CLOSED SESSION

The meeting adjourned to closed session at 6:01 p.m.

1. Anticipated Litigation
2. 10th Site Property Negotiations
3. Conference with Labor Negotiators
4. Public Employee Performance Evaluation

D. RECONVENE TO OPEN SESSION (7:00 PM)

The meeting reconvened at 7:10 p.m.

Ms. Sirkay announced a recording and live stream of this meeting is being made at the direction of the Board and this recording and live stream may capture images and sounds of those attending the meeting.

1. Roll Call

Ms. Sirkay called the roll.

2. Pledge of Allegiance

Ms. Sirkay asked those in attendance to stand and recite the Pledge of Allegiance.

3. Agenda Approval

Motion: Approve the agenda as presented.

Motion made by: Jessica Speiser

Motion seconded by: Steve Taglio

Voting:

Unanimously Approved

4. Closed Session Report

Ms. Sirkay reported no action was taken in closed session.

5. Superintendent's Update

Mr. Baier reported three students have been struck by cars on their way to school this school year. Parent communications have included reminders to watch for students who are walking/biking to school. Staff is also working with city agencies on this issue.

E. CONSENT CALENDAR

Mr. Ivanovic requested moving item 3.j. BB 9320, Meetings and Notices from the Consent Calendar for further discussion.

Motion: Consider Board Bylaw 9320(a) separately from the rest of the consent items.

Motion made by: Vladimir Ivanovic

Motion seconded by: Jessica Speiser

Voting:

Unanimously Approved

Motion: To approve the Consent Calendar as presented, with the exception of item 3.j. Board Bylaw 9320.

Motion made by: Vladimir Ivanovic

Motion seconded by: Jessica Speiser

Voting:

Unanimously Approved

1. Minutes of the September 20, 2021 Regular Meeting
2. Purchase Orders
3. Board Policy Updates
 - a. BP/AR 0430, Comprehensive Local Plan for Special Education
 - b. BP/AR 1312.3, Uniform Complaint Procedures
 - c. AR 1312.4, Williams Uniform Complaint Procedures
 - d. AR 3320, Claims and Actions Against the District
 - e. BP/AR 4119.25/4219.25/4319.25, Political Activities of Employees
 - f. BP 4140/4240/4340, Bargaining Units
 - g. BP/AR 5113.2, Work Permits
 - h. BP/AR 5141.31, Immunizations

i. BB 9012, Board Member Electronic Communications

j. BB 9320, Meetings and Notices

Mr. Ivanovic will meet separately with Mr. Baier to discuss any additional changes to this bylaw. Approval of this bylaw will take place at the next regular meeting.

4. Board Policy Deletions

a. E 1312.3, Uniform Complaint Procedures

b. E 1312.4(3)(4), Williams Uniform Complaint Procedures

5. Personnel Action

Classified

1. Employment

- 1.1 Sarah Alexander, Occupational Therapist
Effective: October 11, 2021
Salary: Range 102, Step 7
- 1.2 Leeza Davis, Behavior Intervention Technician I
Effective: October 11, 2021
Salary: Range 52, Step 6
- 1.3 Heather Durso, Instructional Assistant, Special Education
Effective: September 27, 2021
Salary: Range 29, Step 8
- 1.4 Heather Durso, Instructional Assistant, Special Education
Effective: September 27, 2021
Salary: Range 29, Step 8
- 1.5 Madison Ruweler, Noon Duty
Effective: September 13, 2021
Salary: \$20.00 per hour
- 1.6 Yuxiang Wang, Noon Duty
Effective: September 27, 2021
Salary: \$20.00 per hour

2. Resignation

- 2.1 Joel Gibson, Administrator of Information Technology
Reason: Personal
Effective: September 30, 2021
- 2.2 Julie Nakamura, Instructional Assistant, Special Education
Reason: Personal
Effective: October 1, 2021

F. EMPLOYEE REQUESTS TO ADDRESS THE BOARD

1. Los Altos Teachers Association

Kate Schermerhorn, LATA President, shared the following report:

- Thanked Mr. Baier and Mrs. McGonagle for meeting with the LATA Rep Council earlier today.
- LATA has received great teacher feedback regarding the Professional Development Day and are looking forward to the teacher directed time at the upcoming minimum

- day.
- Teachers are beginning to prepare for conferences and are appreciative of the flexible conference schedule. They are looking forward to connecting with their students' families.
- LATA expressed their gratitude to LASD for extending the COVID-19 supplemental sick leave.

2. California School Employees Association

No report was made from the California School Employees Association.

G. COMMUNITY COMMENTS

Crystal Godoy asked if it is know how long masks will be mandated.

H. ACTION/DISCUSSION ITEMS

1. Assembly Bill 361 Update (Remote Public Meetings)

Mr. Baier reported discussion was held at the previous meeting regarding the format of Board meetings moving forward. At that time meetings were conducted under Executive Order N-29-20, which expired on September 30, 2021. Governor Newsom recently signed Assembly Bill 361 into law and will be in effect through December 31, 2023.

In order to continue virtual meetings under AB 361, a State or local emergency must be declared and one of the following: state/local officials have recommended distancing measures; or LASD Board determines an imminent risk exists to attendees through meeting in-person. California is still under a State emergency and the Santa Clara County Public Health Officer is recommending distancing measures including public meetings being held remotely. The Board must reaffirm these conditions every 30 days in order to continue virtual meetings. Additional meeting requirements under AB 361 were shared.

The Board agreed to continue meeting in same format and affirmed there is a State emergency in California and a recommendation from Santa Clara County Public Health to continue distancing measures.

2. 10th Site Master Planning Update

Mr. Kenyon and Lisa Gelfand shared the criteria for placement of a 2 acre park on the 10th site as part of the Open Space Property Transfer Agreement with the City of Mountain View. In collaboration with City staff, a location for the park was identified that meets all the criteria and was presented for input and direction. City staff will present this same information to their council at a future meeting.

3. Update: Santa Clara County Office of Education Letter of Concern to Bullis Charter School

Mr. Baier reported the Santa Clara County Office of Education (SCCOE) rendered a finding that Bullis Charter School was violating Education Code 47607(e) and was out of compliance with the law due to a lack of diversity and BCS not serving all pupils wishing to attend their school. In May of this year a Letter of Concern was sent to BCS stating a remedy was to be in place prior to the renewal of their charter. The SCCOE is expecting both a corrective action plan and success in terms of having students that more closely mirror LASD.

The request changes to the charter school's lottery priorities were shared. The County

Board of Education will consider approval of these changes at their meeting on October 6.

Direction was given to staff to send a letter to the County Board of Education to include concerns shared by the Board.

4. Board Policy Updates

Mr. Baier presented updates to board policies, administrative regulations and board bylaws for review. Board input was taken on additional changes to the policies. Mr. Baier also noted that a board policy and administrative regulation should have been listed on the agenda for item 4.d. These updates will be reviewed again prior to their approval at the next regular meeting.

- a. AR 4030, Nondiscrimination in Employment
- b. BP/AR 4119.11/4219.11/4319.11, Sexual Harassment
- c. AR/E 4119.12/4219.12/4319.12, Title IX Sexual Harassment Complaint Procedures
- d. AR 5145.3, Nondiscrimination/Harassment
- e. BP/AR 5145.7, Sexual Harassment
- f. AR/E 5145.71, Title IX Sexual Harassment Complaint Procedures
- g. BP/AR 6142.7, Physical Education and Activity
- h. BP/AR 6159, Individual Education Program
- i. BP/AR 6159.1, Procedural Safeguards and Complaints for Special Education
- j. BP/AR 6159.2, Nonpublic, Nonsectarian School and Agency Services for Special Education
- k. E 9323.2, Actions by the Board

I. BOARD AND ADMINISTRATION COMMENTS

Mrs. McGonagle:

- A draft of the Elementary and Secondary School Emergency Relief Plan III will be shared at the next regular meeting. Parent input is being requested and this will be a topic of discussion at the upcoming District English Language Advisory Committee meeting next week.
- Received excellent teacher feedback regarding the Professional Development Day. The minimum day on October 14 will be for teacher directed professional development.
- LASD has adopted NGSS as our science standards and is currently piloting two different science curricula across grade levels throughout the district.

Mr. Kenyon:

- Will meet with Mountain View staff regarding the 10th site later this week.

Mr. Baier:

- An update will be provided in the next month or two on the teacher housing project in Palo

Alto initiated by Supervisor Simitian.

- Governor Newsom announced mandatory vaccinations for students and school staff. Additional information will be shared at an upcoming meeting.

Mr. Johnson:

- Nothing to report at this time.

Ms. Speiser:

- Worked an LASD booth at the Los Altos Art and Wine Festival.
- Attended a Superintendent's Ambassador meeting.
- Worked the LAEF phone-a-thon
- Attended the Los Altos Community Center ribbon cutting ceremony.

Mr. Taglio:

- Nothing to report at this time.

Mr. Ivanovic:

- There was a bomb scare at Los Altos High School last week.
- Attended the Los Altos Community Center ribbon cutting ceremony.

Ms. Sirkay:

- Thanked the current and previous Los Altos councilmembers for the beautiful Los Altos Community Center and for making it happen.

J. ADJOURN

The meeting adjourned at 8:33 p.m.



Jeffrey Baier, Secretary to the Board of Trustees



Jessica Speiser, Clerk