



**Regular Meeting of the Board of Trustees**  
**08/22/2022 - 07:00 PM**  
District Office Board Room  
201 Covington Road, Los Altos  
Closed Session - 6:30 PM -- Open Session - 7:00 PM

## MEETING MINUTES



Scan the above QR code with your phone to view this meeting agenda on your phone.

### Meeting Access

Board meetings are open to the public at the location shown above. It is recommended to wear a mask when attending the meeting.

Meetings will continue to be streamed via Zoom webinar; however, public comment will no longer be supported in this format. Registration is required in advance using the link below. After registering, a confirmation email will be sent with the information needed to view the meeting.

Registration link:

[https://us02web.zoom.us/webinar/register/WN\\_CMF1UyEgQt5CwXBjZKtkYA](https://us02web.zoom.us/webinar/register/WN_CMF1UyEgQt5CwXBjZKtkYA)(<https://simbli.eboardsolutions.com//SU/AcjU8Cw5slshcpINLOEN5PgYw==>)

### Public Comment

Public comment will only be taken in-person. Prior to addressing the Board, each speaker is requested to complete a speaker card (located on the table near the door) and hand it to the Superintendent before the meeting starts or at the beginning of the agenda item. Each person will be allotted up to three minutes to address the Board. Speaking time cannot be delegated to another person.

If you are unable to attend in-person, yet would like to comment on any item on the agenda, email the Board at [trustees@lasdschools.org](mailto:trustees@lasdschools.org)(<https://simbli.eboardsolutions.com//SU/jNBLplusQQVodC2WQDo9orfGw==>) with the agenda item number in the subject line. Your email must be received no later than 5:00 p.m. on Saturday, August 20, for your input to be considered during discussion of the agenda item.

The time for each agenda item is approximate.

Individuals who require a special accommodation to participate in this meeting should call the Superintendent's Office at (650) 947-1152 at least 48 hours prior to the meeting in order for arrangements to be made.

*As a courtesy to others, please turn off your cell phone upon entering the meeting.*

## Attendees

### Board of Trustees

Steve Taglio, President  
Jessica Speiser, Vice-President  
Bryan Johnson, Clerk (joined meeting at 7:02 p.m.)  
Vladimir Ivanovic, Board Member  
Vaishali Sirkay, Board Member

### Administration

Sandra McGonagle, Superintendent  
Carrie Bosco, Assistant Superintendent, Curriculum and Instruction  
Erik Walukiewicz, Assistant Superintendent, Business Services

### A. CALL TO ORDER (6:30 PM)

Mr. Taglio called the meeting to order at 6:30 p.m.

### B. PUBLIC COMMENT ON CLOSED SESSION AGENDA

There were no requests for public comment.

### C. ADJOURN TO CLOSED SESSION

The meeting adjourned to closed session at 6:30 p.m.

**1. Conference with Labor Negotiators**

**2. Public Employee Performance Evaluation**

**D. RECONVENE TO OPEN SESSION (7:00 PM)**

The meeting reconvened at 7:00 p.m.

Mr. Taglio announced a live stream of this meeting is being made at the direction of the Board which may capture images and sounds of those attending the meeting.

**1. Roll Call**

Mr. Taglio called the roll and announced Mr. Johnson will arrive late to the meeting.

**2. Pledge of Allegiance**

Mr. Taglio asked those in attendance to stand and recite the Pledge of Allegiance.

**3. Agenda Approval**

Motion: Approve the agenda as presented.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Steve Taglio - Yes

Jessica Speiser - Yes

Bryan Johnson - Not Present

Vladimir Ivanovic - Yes

Vaishali Sirkay - Yes

**4. Closed Session Report**

Mr. Taglio reported no action was taken in closed session.

**5. Superintendent's Update**

Mrs. McGongale shared the following report:

- Back to School Night will be held on August 24 for the junior high schools and September 1 for the elementary schools.
- Met with new Los Altos Police Chief Angela Averiett earlier today. Will attend her pinning ceremony on August 25.

Mr. Johnson arrived at 7:02 p.m.

**E. CONSENT CALENDAR**

Motion: Approve the Consent Calendar.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

**1. Minutes of the August 8, 2022 Special and Regular Meetings**

**2. Purchase Orders**

**3. Revised August 8, 2022 Personnel Action**

Certificated

**1. Permanent staff, effective August 16, 2021 August 15, 2022**

1.1 Tresa Alapat

1.2 Alicia Bena

1.3 Katie Brenny

1.4 Amberlin Chen

1.5 Phoebe Chen

1.6 Yuna Choi

1.7 David Dawson-Bowman

1.8 Izzy Dickerson

1.9 Lila Elmished

- 1.10 Gabriella Hernandez
- 1.11 Britney Hopkins
- 1.12 Will McGonagill
- 1.13 Josh Molskness
- 1.14 Shelby Pollock
- 1.15 Brooke Van Ryswyk
- 2. Employment
  - 2.1 Brittany Axelrod, 1.000 Special Education Teacher  
Effective: August 15, 2022  
Salary: Column II, Step O plus advanced degree
  - 2.2 Scott Ferris, 1.000 Academic Counselor  
Effective: August 15, 2022  
Salary: Column I, Step G plus advanced degree
  - 2.3 Hayley Kjar, 1.000 Physical Education Teacher  
Effective: August 15, 2022  
Salary: Column I, Step G
  - 2.4 Catherine Rudolph, 1.000 Special Education Teacher  
Effective: August 15, 2022  
Salary: Column IV, Step L plus advanced degree
  - 2.5 Can Shen, 1.000 Special Education Teacher  
Effective: August 15, 2022  
Salary: Column IV, Step I plus 2 advanced degrees
  - 2.6 Bryan Troyer, 1.000 Physical Education Teacher  
Effective: August 15, 2022  
Salary: Column I, Step H
  - 2.7 Ryan Ward, 1.000 History Teacher  
Effective: August 15, 2022  
Salary: Column II, Step C
- 3. FTE Change
  - 3.1 Julia Clawson, Photography Teacher  
Effective: August 15, 2022  
FTE: 1.000 FTE to .500 FTE
  - 3.2 Janine Wulfsohn, Spanish Teacher  
Effective: August 15, 2022  
FTE: .500 FTE to .333 FTE
- 4. Return from Leave of Absence Without Pay
  - 4.1 Britney Hopkins, .400 Speech and Language Pathologist  
Effective: August 15, 2022
  - 4.2 Joan Marie O'Dell, 1.000 Elementary Teacher  
Effective: August 15, 2022
- 5. Request for Leave of Absence Without Pay
  - 5.1 Andrea Olarig, 1.000 Science Teacher  
Reason: Personal  
Effective: 2022-23 School Year
- 6. Resignation
  - 6.1 Melanie Hayes, 1.000 Academic Counselor  
Reason: Personal  
Effective: June 8, 2022
  - 6.2 Katie Hurst, on leave of absence without pay  
Reason: Relocation  
Effective: July 14, 2022
  - 6.3 Lauren Leinenbach, 1.000 Elementary Teacher  
Reason: Relocation  
Effective: June 8, 2022

#### Classified

- 1. Employment
  - 1.1 Kimberly Adams, Food Service Lead  
Effective: August 15, 2022  
Salary: Range 21, Step 8
  - 1.2 Poonam Aggarwal, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
  - 1.3 Sharon Au, Food Service Lead  
(former Instructional Assistant)  
Effective: August 15, 2022

- Salary: Range 21, Step 8
- 1.4 Rosa Arellano, Food Service Lead  
Effective: August 15, 2022  
Salary: Range 21, Step 8
- 1.5 Zoe Ballesteros, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.6 Elias Baltazar, Warehouse  
(former Custodian)  
Effective: August 1, 2022  
Salary: Range 51, Step 8
- 1.7 Elias Baltazar Cortes, Food Service Lead  
Effective: August 15, 2022  
Salary: Range 21, Step 8
- 1.8 Elizabeth Banos, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 4
- 1.9 Jason Carballar, Food Service Coordinator  
(former Warehouse)  
Effective: August 1, 2022  
Salary: Range 61, Step 8
- 1.10 Corissaa Contreras, Behavior Intervention Tech I  
Effective: August 16, 2022  
Salary: Range 52, Step 4
- 1.11 Anne Evans, Therapeutic Services Specialist  
Effective: August 15, 2022  
Salary: Range 102, Step 7
- 1.12 Stacie Eversole, Therapeutic Services Specialist  
Effective: August 15, 2022  
Salary: Range 102, Step 8
- 1.13 Kimberly Fletcher, Administrative School Secretary  
(former School Office Clerk)  
Effective: August 1, 2022  
Salary: Range 52, Step 8
- 1.14 Carolyn Garcia, Accounting Technician  
Effective: August 1, 2022  
Salary: Range 51, Step 8
- 1.15 Anna Goldstein, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.16 Carly Gomez, Food Service Assistant  
Effective: August 15, 2022  
Salary: Range 11, Step 8
- 1.17 Carrie Gomez, Food Service Lead  
Effective: August 15, 2022  
Salary: Range 21, Step 8
- 1.18 Sasha Greene, Behavior Intervention Tech I  
Effective: August 22, 2022  
Salary: Range 52, Step 7
- 1.19 Germaine Gulan, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 7
- 1.20 Amber Hernandez, Food Service Lead  
Effective: August 15, 2022  
Salary: Range 21, Step 7
- 1.21 Ruby Jain, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.22 Sumedha Jain, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.23 Mayumi Kato, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.24 Randy Lam, Administrator of IT  
Effective: July 5, 2022  
Salary: Range 76, Step 6
- 1.25 Eliza Lee, LVN  
Effective: August 15, 2022  
Salary: Range 74, Step 3
- 1.26 Viviana Lopez, LVN

- Effective: August 15, 2022  
Salary: Range 74, Step 7
- 1.27 Abigail Martinez, Administrative School Secretary  
Effective: August 1, 2022  
Salary: Range 52, Step 8
- 1.28 Jordin Mejia Perez, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 4
- 1.29 Hiroko Melosh, Food Service Assistant  
Effective: August 15, 2022  
Salary: Range 11, Step 8
- 1.30 Shirley Momoki, Food Service Assistant  
Effective: August 15, 2022  
Salary: Range 11, Step 8
- 1.31 Devon Moore, Therapeutic Services Specialist  
Effective: August 15, 2022  
Salary: Range 102, Step 7
- 1.32 Phuey Nguyen, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.33 Carol Pairis-Brown, District Office Secretary  
(former Instructional Assistant, Special Education)  
Effective: June 21, 2022  
Salary: Range 38, Step 8
- 1.34 Santwana Pramanick, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.35 Jessica Rodriguez, Food Service Lead  
(former Noon Duty)  
Effective: August 15, 2022  
Salary: Range 21, Step 6
- 1.36 Naomi Smith, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.37 Neda Tavousidizaji, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 6
- 1.38 Michelle Tran, Behavior Intervention Tech I  
Effective: August 16, 2022  
Salary: Range 52, Step 8
- 1.39 Deysi Vargas, Food Service Assistant  
(former Noon Duty)  
Effective: August 15, 2022  
Salary: Range 11, Step 8
- 1.40 Gloria Vargas, Food Service Assistant  
Effective: August 15, 2022  
Salary: Range 11, Step 8
- 1.41 Aaliyah Woods, Behavior Intervention Tech I  
Effective: August 16, 2022  
Salary: Range 52, Step 8
- 1.42 Anhua Yu, Food Service Assistant  
(former Noon Duty)  
Effective: August 15, 2022  
Salary: Range 11, Step 8

## 2. Resignation/Termination

- 2.1 Olena Bogdanova, Behavior Intervention Tech I  
Reason: Personal  
Effective: June 8, 2022
- 2.2 Evelyn Chancy, Instructional Assistant, Special Education  
Reason: Termination  
Effective: June 8, 2022
- 2.3 Melissa Cortes Ibarra, Instructional Assistant, Special Education  
Reason: Personal  
Effective: June 8, 2022
- 2.4 Gregory Foresti, Custodian  
Reason: Personal  
Effective: June 30, 2022
- 2.5 Kayla Howell, Instructional Assistant, Special Education

- Reason: Education  
Effective: June 8, 2022
- 2.6 Kevin Nguyen, Behavior Intervention Tech I  
Reason: Education  
Effective: June 8, 2022
- 2.7 Odalys Rojas Camacho, Instructional Assistant, Special Education  
Reason: Personal  
Effective: July 8, 2022
- 2.8 Christina Watson, Behavior Intervention Tech I  
Reason: Personal  
Effective: June 8, 2022

#### Administrators

##### 1. Employment

- 1.1 Coni Cullimore, School Principal  
(former Teacher)  
Effective: July 1, 2022  
Salary: Step 3

##### 2. Resignation

- 2.1 Keith Rocha, School Principal  
Reason: Personal  
Effective: June 30, 2022

#### 4. Personnel Action

##### Certificated

##### 1. FTE Change

- 1.1 Courtney Bertolacci, Physical Education Teacher  
Effective: August 15, 2022  
FTE: 1.000 FTE to .600 FTE
- 1.2 Ann Chavez, Special Education Teacher  
Effective: August 15, 2022  
FTE: .600 FTE to .800 FTE
- 1.3 Sharon Moerner, Mathematics Teacher  
Effective: August 15, 2022  
FTE: .833 FTE to .667 FTE
- 1.4 Sheena Vaidyanathan, Computer Science Teacher  
Effective: August 15, 2022  
FTE: 1.000 FTE to .500 FTE

##### Classified

##### 1. Employment

- Daniel Alcala, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 5
- Alicia Jordan-Chambers, Behavior Intervention Tech I  
Effective: August 16, 2022  
Salary: Range 52, Step 6
- Janie Dang, Behavior Intervention Tech I  
Effective: August 16, 2022  
Salary: Range 52, Step 6
- Jezzika Diaz, Behavior Intervention Tech I  
Effective: August 16, 2022  
Salary: Range 52, Step 5
- Katie Serey Kristaan, Behavior Intervention Tech I  
Effective: August 16, 2022  
Salary: Range 52, Step 8
- Gloria Lamarque, Behavior Intervention Tech I  
Effective: August 16, 2022  
Salary: Range 52, Step 5
- Elodie Laplace-Grangier, Instructional Assistant, I  
Effective: August 17, 2022  
Salary: Range 1, Step 8
- Ana Lopez, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- Nena Lopez, Instructional Assistant, Special Education  
Effective: August 29, 2022  
Salary: Range 29, Step 7

- 1.10 Abelina Medina, Food Service Assistant  
Effective: August 15, 2022  
Salary: Range 11, Step 8
- 1.11 Roushanak Moteizadeh, Instructional Assistant, I  
Effective: August 17, 2022  
Salary: Range 1, Step 8
- 1.12 Anthony Moules, Food Service Lead  
Effective: August 15, 2022  
Salary: Range 21, Step 8
- 1.13 Rebecca Muller, Behavior Intervention Tech I  
Effective: August 18, 2022  
Salary: Range 52, Step 8
- 1.14 Maria Rubio, Behavior Intervention Tech I  
Effective: August 24, 2022  
Salary: Range 52, Step 8
- 1.15 Annette Olsen, Instructional Assistant, Small Group Support  
Effective: August 17, 2022  
Salary: Range 1, Step 8
- 1.16 Megan Porter, Instructional Assistant, Special Education  
Effective: August 22, 2022  
Salary: Range 29, Step 2
- 1.17 Meghna Raguraman, Instructional Assistant, I  
Effective: August 17, 2022  
Salary: Range 1, Step 8
- 1.18 Jessica Rodriguez, Instructional Assistant, I  
Effective: August 17, 2022  
Salary: Range 1, Step 8
- 1.19 Nicole Snedigar, School Office Clerk  
Effective: August 15, 2022  
Salary: Range 39, Step 8

## 2. Resignation

- 2.1 Miguel Alfaro, Custodian  
Reason: Retirement  
Effective: August 31, 2022
- 2.2 Nanci Flores, Instructional Assistant, Special Education  
Reason: Personal  
Effective: June 8, 2022
- 2.3 Darby Gibson, Behavior Intervention Tech I  
Reason: Personal  
Effective: June 8, 2022

## F. EMPLOYEE REQUESTS TO ADDRESS THE BOARD

### 1. Los Altos Teachers Association

Chris Hazelton, LATA President, shared the following report:

- The presentation Mrs. McGonagle shared at the staff Welcome Back meeting was appreciated as it stated we all work as a team. It truly takes the efforts of all staff members to educate our students.
- Teachers work very hard behind the scenes, on their own time, to be prepared to educate their students every day. Although this extra time is not seen by most, wanted to acknowledge how our teachers go above and beyond for their students.

### 2. California School Employees Association

No report was made from the California School Employees Association.

## G. COMMUNITY COMMENTS

There were no requests for public comment.

## H. ACTION/DISCUSSION ITEMS

### 1. Opening of the 2022-23 School Year

Mrs. McGonagle reported on the community building events held at each school before the first day of school, staff and student COVID testing before returning to school after breaks, staff Welcome Back meeting and wellness program, and the first day of school.

### 2. Spring Student Data Review

Dr. Bosco presented the results of the spring local reading assessments for students in grades K-8. Next steps were also shared.

### **3. Summer Academy Report**

Claire Griffin, Summer School Principal, presented information on this year's Summer Academy program. Student progress and key takeaways from the program were also shared.

### **4. Food Services Update**

Mr. Walukiewicz and Lirio Visitacion, Fiscal Services Director, reported on the Universal Meals Program preparation, staffing, training, and school principal outreach to families. Next steps were also shared.

### **5. Curriculum and Instruction Update**

Dr. Bosco reported on the summer professional learning opportunities, training for the newly adopted TK-5 Twig Science curriculum, the new Learning Management System for virtual staff professional development, and New Teacher Orientation. Next steps were also shared.

### **6. Consideration of Adoption of Findings and Ratification of Second Amendment to Joint Use Agreement with Stepping Stones Preschool**

Mr. Walukiewicz presented the findings and second amendment to the joint use agreement with Stepping Stones Preschool for approval.

Motion: Adopt the Findings and ratify the Second Amendment to the Joint Use Agreement with Stepping Stones Preschool.

Motion made by: Vladimir Ivanovic  
Motion seconded by: Vaishali Sirkay  
Voting:  
Unanimously Approved

### **7. Consideration of Adoption of Findings and Approval of Third Amendment to Joint Use Agreement with Stepping Stones Preschool**

Mr. Walukiewicz reported the Second Amendment to the Joint Use Agreement extended the expiration date to October 31, 2022. Approval of the Third Amendment will allow for final negotiations on a 5-year agreement with Stepping Stones.

Motion: Approve the Findings and Third Amendment to the Joint Use Agreement with Stepping Stones Preschool.

Motion made by: Vladimir Ivanovic  
Motion seconded by: Vaishali Sirkay  
Voting:  
Unanimously Approved

### **8. Second Addendum to LASD/BCS Agreement**

Mr. Taglio presented a Second Addendum to the LASD/BCS Facilities Solution Agreement for approval. The Second Addendum extends the expiration of the Agreement to June 30, 2025, and acknowledges that BCS may request to lease additional space and, if LASD determines space is available, will negotiate for the use of the space.

Motion: Approve the Second Addendum to the Agreement Between Los Altos School District and Bullis Charter School for a Two-Year Charter School Facilities Solution.

Motion made by: Vladimir Ivanovic  
Motion seconded by: Vaishali Sirkay  
Voting:  
Unanimously Approved

## **I. BOARD AND ADMINISTRATION COMMENTS**

Dr. Bosco:

- It was a great first week of school.

Mr. Walukiewicz:

- Also shared it was a great first week of school.

Mrs. McGonagle:

- Nothing to report at this time.

Mr. Ivanovic:

- Nothing to report at this time.

Ms. Speiser:

- Attended Covington's Pop and Stop. It was great to see a return to normalcy.
- Worked the LASD booth at the Farmer's Market with Ms. Sirkay and Mrs. McGonagle.



- Has been asked to be Treasurer of the Santa Clara County School Boards Association.

Mr. Johnson:

- Attended the staff Welcome Back meeting on August 15.

Ms. Sirkay:

- Attended the staff Welcome Back meeting on August 15.
- Worked the LASD booth at the Farmer's Market with Ms. Speiser and Mrs. McGonagle.

Mr. Taglio:

- Nothing to report at this time.

#### J. ADJOURN

The meeting adjourned at 8:23 p.m.

#### K. AGENDA ITEMS FOR FUTURE REGULAR BOARD MEETINGS

- 2021-22 Unaudited Actual Revenue and Expenditures
- Annual Developer Fee Report
- Sufficiency of Instructional Materials Public Hearing and Resolution
- Board Policy Updates



Board Clerk



Date