



**Regular Meeting of the Board of Trustees**  
**08/08/2022 - 07:00 PM**  
District Office Board Room  
201 Covington Road, Los Altos  
Closed Session - 6:00 PM -- Open Session - 7:00 PM

## MEETING MINUTES

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Scan the above QR code with your phone to view this meeting agenda on your phone.

### Meeting Access

Board meetings are open to the public at the location shown above. It is recommended to wear a mask when attending the meeting.

Meetings will continue to be streamed via Zoom webinar; however, public comment will no longer be supported in this format. Registration is required in advance using the link below. After registering, a confirmation email will be sent with the information needed to view the meeting.

Registration link: [https://us02web.zoom.us/webinar/register/WN\\_VJ-yhd--Q--IH-FmR40DpQ](https://us02web.zoom.us/webinar/register/WN_VJ-yhd--Q--IH-FmR40DpQ)(<https://simbli.eboardsolutions.com//SU/GeGU26plus0Mb3F462HO8DDMQ==>)

### Public Comment

Public comment will only be taken in-person. Prior to addressing the Board, each speaker is requested to complete a speaker card (located on the table near the door) and hand it to the Superintendent before the meeting starts or at the beginning of the agenda item. Each person will be allotted up to three minutes to address the Board. Speaking time cannot be delegated to another person.

If you are unable to attend in-person, yet would like to comment on any item on the agenda, email the Board at [trustees@lasdschools.org](mailto:trustees@lasdschools.org)(<https://simbli.eboardsolutions.com//SU/jNBLplusQQVodC2WQDo9orfGw==>) with the agenda item number in the subject line. Your email must be received no later than 5:00 p.m. on Saturday, August 6, for your input to be considered during discussion of the agenda item.

The time for each agenda item is approximate.

Individuals who require a special accommodation to participate in this meeting should call the Superintendent's Office at (650) 947-1152 at least 48 hours prior to the meeting in order for arrangements to be made.

*As a courtesy to others, please turn off your cell phone upon entering the meeting.*

## Attendees

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**Voting Members**

Steve Taglio, President

Jessica Speiser, Vice-President

Bryan Johnson, Clerk

Vladimir Ivanovic, Board Member

Vaishali Sirkay, Board Member

**Non-Voting Members**

Sandra McGonagle, Superintendent

Carrie Bosco, Assistant Superintendent, Curriculum and Instruction

Erik Walukiewicz, Assistant Superintendent, Business Services

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**A. CALL TO ORDER (6:00 PM)**

Mr. Taglio called the meeting to order at 6:00 p.m.

**B. PUBLIC COMMENT ON CLOSED SESSION AGENDA**

There were no requests for public comment.

**C. ADJOURN TO CLOSED SESSION**

The meeting adjourned to closed session at 6:00 p.m.

**1. Anticipated Litigation****2. 10th Site Property Negotiations****3. Public Employee Performance Evaluation****D. RECONVENE TO OPEN SESSION (7:00 PM)**

The meeting reconvened at 7:08 p.m.

Mr. Taglio announced a live stream of this meeting is being made at the direction of the Board which may capture images and sounds of those attending the meeting.

**1. Roll Call**

Mr. Taglio called the roll.

**2. Pledge of Allegiance**

Mr. Taglio asked those in attendance to stand and recite the Pledge of Allegiance.

**3. Agenda Approval**

Motion: Approve the agenda as presented.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Steve Taglio - Yes

Jessica Speiser - Yes

Bryan Johnson - Yes  
Vladimir Ivanovic - Yes  
Vaishali Sirkay - Yes

#### **4. Closed Session Report**

Mr. Taglio reported no action was taken in closed session.

#### **5. Superintendent's Update**

Mrs. McGonagle shared the following report:

- A Leadership Retreat was held last week.
- School secretaries were welcomed back last week. Thanked Ms. Speiser for sharing the appreciation of the Board and community for all they have done at their school sites during Covid.
- Earlier today 25 new certificated staff members were welcomed to LASD at their 3-day orientation training.
- Distribution of antigen tests for LASD students and staff will take place on August 14 at Covington, Oak and Santa Rita.
- The staff welcome back meeting will be held at Egan on August 15.

### **E. CONSENT CALENDAR**

Motion: Approve the Consent Calendar.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Steve Taglio - Yes

Jessica Speiser - Yes

Bryan Johnson - Yes

Vladimir Ivanovic - Yes

Vaishali Sirkay - Yes

#### **1. Minutes of the June 6 and June 13, 2022 Regular Meetings**

#### **2. Purchase Orders**

#### **3. Quarterly Report on Williams Uniform Complaints**

#### **4. Disposal of Surplus Property**

#### **5. Personnel Action**

##### Certificated

##### **1. Permanent staff, effective August 16, 2021**

- 1.1 Tresa Alapat
- 1.2 Alicia Bena
- 1.3 Katie Brenny
- 1.4 Amberlin Chen
- 1.5 Phoebe Chen
- 1.6 Yuna Choi

- 1.7 David Dawson-Bowman
- 1.8 Izzy Dickerson
- 1.9 Lila Elmished
- 1.10 Gabriella Hernandez
- 1.11 Britney Hopkins
- 1.12 Will McGonagill
- 1.13 Josh Molskness
- 1.14 Shelby Pollock
- 1.15 Brooke Van Ryswyk

## 2. Employment

- 2.1 Brittany Axelrod, 1.000 Special Education Teacher  
Effective: August 15, 2022  
Salary: Column II, Step O plus advanced degree
- 2.2 Scott Ferris, 1.000 Academic Counselor  
Effective: August 15, 2022  
Salary: Column I, Step G plus advanced degree
- 2.3 Hayley Kjar, 1.000 Physical Education Teacher  
Effective: August 15, 2022  
Salary: Column I, Step G
- 2.4 Catherine Rudolph, 1.000 Special Education Teacher  
Effective: August 15, 2022  
Salary: Column IV, Step L plus advanced degree
- 2.5 Can Shen, 1.000 Special Education Teacher  
Effective: August 15, 2022  
Salary: Column IV, Step I plus 2 advanced degrees
- 2.6 Bryan Troyer, 1.000 Physical Education Teacher  
Effective: August 15, 2022  
Salary: Column I, Step H
- 2.7 Ryan Ward, 1.000 History Teacher  
Effective: August 15, 2022  
Salary: Column II, Step C

## 3. FTE Change

- 3.1 Julia Clawson, Photography Teacher  
Effective: August 15, 2022  
FTE: 1.000 FTE to .500 FTE
- 3.2 Janine Wulfsohn, Spanish Teacher  
Effective: August 15, 2022  
FTE: .500 FTE to .333 FTE

## 4. Return from Leave of Absence Without Pay

- 4.1 Britney Hopkins, .400 Speech and Language Pathologist  
Effective: August 15, 2022
- 4.2 Joan Marie O'Dell, 1.000 Elementary Teacher  
Effective: August 15, 2022

## 5. Request for Leave of Absence Without Pay

- 5.1 Andrea Olarig, 1.000 Science Teacher  
Reason: Personal  
Effective: 2022-23 School Year

## 6. Resignation

- 6.1 Melanie Hayes, 1.000 Academic Counselor  
Reason: Personal  
Effective: June 8, 2022
- 6.2 Katie Hurst, on leave of absence without pay  
Reason: Relocation  
Effective: July 14, 2022
- 6.3 Lauren Leinenbach, 1.000 Elementary Teacher  
Reason: Relocation  
Effective: June 8, 2022

## Classified

### 1. Employment

- 1.1 Kimberly Adams, Food Service Lead  
Effective: August 15, 2022  
Salary: Range 21, Step 8
- 1.2 Poonam Aggarwal, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.3 Sharon Au, Food Service Lead  
(former Instructional Assistant)  
Effective: August 15, 2022  
Salary: Range 21, Step 8
- 1.4 Rosa Arellano, Food Service Lead  
Effective: August 15, 2022  
Salary: Range 21, Step 8
- 1.5 Zoe Ballesteros, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.6 Elias Baltazar, Warehouse  
(former Custodian)  
Effective: August 1, 2022  
Salary: Range 51, Step 8
- 1.7 Elias Baltazar Cortes, Food Service Lead  
Effective: August 15, 2022  
Salary: Range 21, Step 8
- 1.8 Elizabeth Banos, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 4
- 1.9 Jason Carballar, Food Service Coordinator  
(former Warehouse)  
Effective: August 1, 2022  
Salary: Range 61, Step 8
- 1.10 Corissaa Contreras, Behavior Intervention Tech I  
Effective: August 16, 2022  
Salary: Range 52, Step 4
- 1.11 Anne Evans, Therapeutic Services Specialist  
Effective: August 15, 2022  
Salary: Range 102, Step 7
- 1.12 Stacie Eversole, Therapeutic Services Specialist  
Effective: August 15, 2022  
Salary: Range 102, Step 8

- 1.13 Kimberly Fletcher, Administrative School Secretary  
(former School Office Clerk)  
Effective: August 1, 2022  
Salary: Range 52, Step 8
- 1.14 Carolyn Garcia, Accounting Technician  
Effective: August 1, 2022  
Salary: Range 51, Step 8
- 1.15 Anna Goldstein, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.16 Carly Gomez, Food Service Assistant  
Effective: August 15, 2022  
Salary: Range 11, Step 8
- 1.17 Carrie Gomez, Food Service Lead  
Effective: August 15, 2022  
Salary: Range 21, Step 8
- 1.18 Sasha Greene, Behavior Intervention Tech I  
Effective: August 22, 2022  
Salary: Range 52, Step 7
- 1.19 Germaine Gulan, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 7
- 1.20 Amber Hernandez, Food Service Lead  
Effective: August 15, 2022  
Salary: Range 21, Step 7
- 1.21 Ruby Jain, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.22 Sumedha Jain, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.23 Mayumi Kato, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.24 Randy Lam, Administrator of IT  
Effective: July 5, 2022  
Salary: Range 76, Step 6
- 1.25 Eliza Lee, LVN  
Effective: August 15, 2022  
Salary: Range 74, Step 3
- 1.26 Viviana Lopez, LVN  
Effective: August 15, 2022  
Salary: Range 74, Step 7
- 1.27 Abigail Martinez, Administrative School Secretary  
Effective: August 1, 2022  
Salary: Range 52, Step 8
- 1.28 Jordin Mejia Perez, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 4
- 1.29 Hiroko Melosh, Food Service Assistant  
Effective: August 15, 2022  
Salary: Range 11, Step 8

- 1.30 Shirley Momoki, Food Service Assistant  
Effective: August 15, 2022  
Salary: Range 11, Step 8
- 1.31 Devon Moore, Therapeutic Services Specialist  
Effective: August 15, 2022  
Salary: Range 102, Step 7
- 1.32 Phuey Nguyen, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.33 Carol Pairis-Brown, District Office Secretary  
(former Instructional Assistant, Special Education)  
Effective: June 21, 2022  
Salary: Range 38, Step 8
- 1.34 Santwana Pramanick, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.35 Jessica Rodriguez, Food Service Lead  
(former Noon Duty)  
Effective: August 15, 2022  
Salary: Range 21, Step 6
- 1.36 Naomi Smith, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 8
- 1.37 Neda Tavousidizaji, Instructional Assistant, Special Education  
Effective: August 16, 2022  
Salary: Range 29, Step 6
- 1.38 Michelle Tran, Behavior Intervention Tech I  
Effective: August 16, 2022  
Salary: Range 52, Step 8
- 1.39 Deysi Vargas, Food Service Assistant  
(former Noon Duty)  
Effective: August 15, 2022  
Salary: Range 11, Step 8
- 1.40 Gloria Vargas, Food Service Assistant  
Effective: August 15, 2022  
Salary: Range 11, Step 8
- 1.41 Aaliyah Woods, Behavior Intervention Tech I  
Effective: August 16, 2022  
Salary: Range 52, Step 8
- 1.42 Anhua Yu, Food Service Assistant  
(former Noon Duty)  
Effective: August 15, 2022  
Salary: Range 11, Step 8

## 2. Resignation/Termination

- 2.1 Olena Bogdanova, Behavior Intervention Tech I  
Reason: Personal  
Effective: June 8, 2022
- 2.2 Evelyne Chancy, Instructional Assistant, Special Education  
Reason: Termination  
Effective: June 8, 2022
- 2.3 Melissa Cortes Ibarra, Instructional Assistant, Special Education

- Reason: Personal  
Effective: June 8, 2022
- 2.4 Gregory Foresti, Custodian  
Reason: Personal  
Effective: June 30, 2022
- 2.5 Kayla Howell, Instructional Assistant, Special Education  
Reason: Education  
Effective: June 8, 2022
- 2.6 Kevin Nguyen, Behavior Intervention Tech I  
Reason: Education  
Effective: June 8, 2022
- 2.7 Odalys Rojas Camacho, Instructional Assistant, Special Education  
Reason: Personal  
Effective: July 8, 2022
- 2.8 Christina Watson, Behavior Intervention Tech I  
Reason: Personal  
Effective: June 8, 2022

#### **Administrators**

##### **1. Employment**

- 1.1 Coni Cullimore, School Principal  
(former Teacher)  
Effective: July 1, 2022  
Salary: Step 3A

##### **2. Resignation**

- 2.1 Keith Rocha, School Principal  
Reason: Personal  
Effective: June 30, 2022

### **F. EMPLOYEE REQUESTS TO ADDRESS THE BOARD**

#### **1. Los Altos Teachers Association**

Chris Hazelton, LATA President, shared the following report:

- In 2012, started as a substitute teacher in LASD and this year will be his 8th year teaching sixth grade. This is a great place to work and is looking forward to this new role.
- Thanked Mrs. McGonagle and Ms. Green for their help in preparing for this role.
- Visited the new teachers at the New Teacher Institute earlier today.
- Looking forward to working with the Board.

#### **2. California School Employees Association**

No report was made from the California School Employees Association.

### **G. COMMUNITY COMMENTS**

There were no requests for public comment.

### **H. ACTION/DISCUSSION ITEMS**



### **1. 2022-23 School Preparations**

Mrs. McGonagle presented the updated California Department of Public Health Guidelines and LASD Operational Plans for staff and students for the upcoming school year.

Mr. Walukiewicz shared an overview of the summer facilities projects.

### **2. Overview of the 2022-23 State Budget**

Mr. Walukiewicz shared an overview of the adopted 2022-23 state budget and the impacts on LASD, as well as the new programs included in the budget. Next steps were also shared.

### **3. Consideration of Approval of Findings and Amendments to Joint Use Agreements**

Mr. Walukiewicz presented the findings and renewals of joint use agreements with the childcare providers at each district elementary school. Staff was given direction to look at potential changes to the lease agreements, such as market rate rent for each provider. This has been delayed due to Covid but will begin in the fall with the Request for Proposal (RFQ) process.

The Stepping Stones lease will be brought to the next meeting for approval.

Motion: Approve the Finding and Amendments to the Joint Use Agreements at Almond, Covington, Gardner Bullis, Loyola, Oak, Santa Rita and Springer Elementary Schools.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Steve Taglio - Yes

Jessica Speiser - Yes

Bryan Johnson - Yes

Vladimir Ivanovic - Yes

Vaishali Sirkay - Yes

### **4. Site Improvement: Gardner Bullis Shade Structure**

Mr. Walukiewicz presented a proposal from the Gardner Bullis PTA to install a 20x30 shade structure over the concrete patio area outside the library to provide additional shade for students during recess and lunch.

Motion: Approve the Gardner Bullis shade structure.

Motion made by: Bryan Johnson

Motion seconded by: Vaishali Sirkay

Voting:

Steve Taglio - Yes

Jessica Speiser - Yes

Bryan Johnson - Yes

Vladimir Ivanovic - Yes

Vaishali Sirkay - Yes

### **5. Architectural Services Agreement for Gardner Bullis School**

Mr. Walukiewicz presented for approval an architectural services agreement with Gelfand Partners Architects for time and materials not to exceed \$22,500 for the shade structure project at Gardner

Bullis.

Motion: Approve architectural services agreement with Gelfand Partners Architects for time and materials not to exceed \$22,500.

Motion made by: Vaishali Sirkay

Motion seconded by: Bryan Johnson

Voting:

Steve Taglio - Yes

Jessica Speiser - Yes

Bryan Johnson - Yes

Vladimir Ivanovic - Yes

Vaishali Sirkay - Yes

#### **6. Resolution #22/23-01, Appointing Representative to South Bay Area Schools Insurance Authority**

Mr. Walukiewicz reported LASD belongs to the South Bay Area Schools Insurance Authority (SBASA). Due to the retirement of Mr. Kenyon, a resolution is needed indicating the new district representative to the SBASA Board of Directors. Mr. Walukiewicz presented a resolution for approval identifying himself as the district representative and Dr. Carrie Bosco as the alternate.

Motion: Approve Resolution #22/23-01, Appointing Representatives to South Bay Area Schools Insurance Authority.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Steve Taglio - Yes

Jessica Speiser - Yes

Bryan Johnson - Yes

Vladimir Ivanovic - Yes

Vaishali Sirkay - Yes

### **I. BOARD AND ADMINISTRATION COMMENTS**

Dr. Bosco:

- It's been an exciting month preparing for the new school year.
- Thanked the Board and staff for their support.
- Thanked the Curriculum and Instruction team for leading the professional learning this summer. Has been very impressed with their leadership and will share a report at the next meeting.

Mr. Walukiewicz:

- Thanked the Board for their support.
- They are now fully staffed and have had some team bonding opportunities.

Mrs. McGonagle:

- Nothing to report at this time.

Mr. Ivanovic:

- Nothing to report at this time.

Ms. Speiser:

- Nothing to report at this time.

Mr. Johnson:

- Welcomed all new staff.
- Had a great tour of summer school after the last meeting.

Ms. Sirkay:

- Welcomed all new staff.

Mr. Taglio:

- Nothing to report at this time.

#### **J. ADJOURN**

The meeting adjourned at 8:15 p.m.

#### **K. AGENDA ITEMS FOR FUTURE REGULAR BOARD MEETINGS**

- Curriculum and Instruction Update
- Summer School Report
- Spring Student Data



Board Clerk



Date