



Regular Meeting of the Board of Trustees
06/12/2023 - 07:00 PM
District Office Board Room
201 Covington Road, Los Altos
Closed Session - 6:00 PM -- Open Session - 7:00 PM

MEETING MINUTES



Scan the above QR code with your phone to view this meeting agenda on your phone.

Meeting Access

Board meetings are open to the public at the location shown above.

Meetings will continue to be streamed via Zoom webinar; however, public comment will no longer be supported in this format. Registration is required in advance using the link below. After registering, a confirmation email will be sent with the information needed to view the meeting.

Registration link:

[https://us02web.zoom.us/webinar/register/WN_qjB7yRQrTuG5v0AoZrAdmw\(https://simbli.eboardsolutions.com//SU/QSXatvdcuSDxNaOclqzoyA==\)](https://us02web.zoom.us/webinar/register/WN_qjB7yRQrTuG5v0AoZrAdmw(https://simbli.eboardsolutions.com//SU/QSXatvdcuSDxNaOclqzoyA==))

Public Comment

Public comment will only be taken in-person. Prior to addressing the Board, each speaker is requested to complete a speaker card (located on the table near the door) and hand it to the Superintendent before the meeting starts or at the beginning of the agenda item. Each person will be allotted up to three minutes to address the Board. Speaking time cannot be delegated to another person.

If you are unable to attend in-person, yet would like to comment on any item on the agenda, email the Board at trustees@lasdschools.org (<https://simbli.eboardsolutions.com//SU/jNBLplusQQVodC2WQDo9orfGw==>) with the agenda item number in the subject line. Your email must be received no later than 5:00 p.m. on Saturday, June 10, for your input to be considered during discussion of the agenda item.

The time for each agenda item is approximate.

Individuals who require a special accommodation to participate in this meeting should call the Superintendent's Office at (650) 947-1152 at least 48 hours prior to the meeting in order for arrangements to be made.

As a courtesy to others, please turn off your cell phone upon entering the meeting.

Attendees

Voting Members

Jessica Speiser, President
Bryan Johnson, Vice-President
Vladimir Ivanovic, Clerk
Vaishali Sirkay, Board Member
Steve Taglio, Board Member

Non-Voting Members

Sandra McGonagle, Superintendent
Carrie Bosco, Assistant Superintendent, Curriculum and Instruction
Erik Walukiewicz, Assistant Superintendent, Business Services

A. CALL TO ORDER (6:00 PM)

Ms. Speiser called the meeting to order at 6:04 p.m.

B. PUBLIC COMMENT ON CLOSED SESSION AGENDA

There were no requests for public comment.

C. ADJOURN TO CLOSED SESSION

The meeting adjourned to closed session at 6:04 p.m.

1. Anticipated Litigation

2. Public Employee Performance Evaluation

D. RECONVENE TO OPEN SESSION (7:00 PM)

The meeting reconvened at 7:00 p.m.

Ms. Speiser announced a recording and live stream of this meeting is being made at the direction of the Board which may capture images and sounds of those attending the meeting.

1. Roll Call

Ms. Speiser called the roll.

2. Pledge of Allegiance

Ms. Speiser asked those in attendance to stand and recite the Pledge of Allegiance.

3. Agenda Approval

Motion: Approve the agenda as presented.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

4. Closed Session Report

Ms. Speiser reported no action was taken in closed session.

5. Superintendent's Update

Mrs. McGonagle shared the following report:

- Congratulated the eighth grade students on their graduation last week.
- Attended the preschool graduation ceremonies last week with Mr. Ivanovic, Dr. Bosco and Mrs. Birnie.
- Thanked the Board for their support during her first year as Superintendent.

E. CONSENT CALENDAR

Motion: Approve the Consent Calendar.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

1. Purchase Orders

2. Denial of Interdistrict Transfer #23/24-03, Does Not Meet Criteria of BP/AR 5117

3. Personnel Action

Certificated

1. Temporary Summer School Employment - Summer 2023

- 1.1 Iman Al-Omari
- 1.2 Adriana Andres
- 1.3 Natalie Cannon
- 1.4 Soraya Clavano
- 1.5 Rachel Gassner
- 1.6 Cassie Kavanagh
- 1.7 Anna Kim
- 1.8 Amanda Klinkman
- 1.9 Bret Linvill
- 1.10 Ana Lopez
- 1.11 Lisa Nitta

- 1.12 Melissa Powell
- 1.13 Savanna Saldana
- 1.14 Kaili Salyers
- 1.15 Can Shen

2. Resignation/Termination

- 2.1 Anna-Katherine Barrett (Rowley), 2nd Grade Teacher
Reason: Relocation
Effective: June 8, 2023
- 2.2 Zachary Hansel, Instructional Support Teacher
Reason: Personal
Effective: June 8, 2023
- 2.3 Gunjan Tandon, on leave of absence without pay
Reason: Child Rearing
Effective: May 31, 2023

Classified

1. Temporary Summer School Employment - Summer 2023

- 1.1 Naomi Aguirre, Instructional Assistant, SpEd
- 1.2 Daniel Alcalá, Instructional Assistant, SpEd
- 1.3 Karina Ayala, Behavior Intervention Technician I
- 1.4 Malysa Bernas, Behavior Intervention Technician I
- 1.5 Elizabeth Carey, Instructional Assistant, I
- 1.6 Leeza Davis, Behavior Intervention Technician I
- 1.7 Jezzika Diaz, Behavior Intervention Technician I
- 1.8 Janet Glikbarg, Instructional Assistant, SpEd
- 1.9 Cassandra Gonzalez, Behavior Intervention Technician I
- 1.10 Gabriella Gonzalez Macias, Instructional Assistant, SpEd
- 1.11 Elvia Guevara, Behavior Intervention Technician I
- 1.12 Germaine Gulan, Instructional Assistant, SpEd
- 1.13 Sugey Jimenez-Williams, Summer School Secretary
- 1.14 Brian Johnson, Behavior Intervention Technician I
- 1.15 Bona Jung, Behavior Specialist, TSDC
- 1.16 Rosie Levinson, Instructional Assistant, SpEd
- 1.17 Nena Lopez, Behavior Intervention Technician I
- 1.18 Ricardo Martin Munoz, Instructional Assistant, SpEd
- 1.19 Lyndsy Martinez, Instructional Assistant, SpEd
- 1.20 Victor Mendez, Behavior Intervention Technician I
- 1.21 Shirley Momoki, Instructional Assistant, SpEd
- 1.22 Nallely Nava, Instructional Assistant, SpEd
- 1.23 Aaron Ng, Instructional Assistant, SpEd
- 1.24 Khanh Nguyen, Therapeutic Services Specialist
- 1.25 Rosa Nguyen, Behavior Intervention Technician I
- 1.26 Phuey Nguyen, Instructional Assistant, SpEd
- 1.27 Eileen Pelletier, Instructional Assistant, SpEd
- 1.28 Yessenia Reyes, Instructional Assistant, SpEd
- 1.29 Robbie Rodriguez, Instructional Assistant, SpEd
- 1.30 Jessica Rodriguez, Instructional Assistant, SpEd
- 1.31 Verania Romero, Instructional Assistant, SpEd
- 1.32 Dianett Sanchez, Behavior Intervention Technician I
- 1.33 Arden Sparrow, Instructional Assistant, SpEd
- 1.34 Derisa Taleni, Instructional Assistant, SpEd
- 1.35 Angelia Valencia, Behavior Intervention Technician I
- 1.36 Danielle Valenzuela, Behavior Intervention Technician I

2. Resignation/Termination

- 2.1 Kimberly Adams, Food Service Lead
Reason: Relocation
Effective: June 8, 2023
- 2.2 Sarah Jackson, Behavior Intervention Technician I
Reason: Termination
Effective: June 8, 2023
- 2.3 Emily Randall, Instructional Assistant, Small Group Support
Reason: Personal
Effective: June 8, 2023
- 2.4 Victor Mendez, Behavior Intervention Technician I

Reason: Personal
Effective: June 8, 2023

Administration

1. Employment

- 1.1 Kevin Armstrong, Elementary Principal
Effective: July 1, 2023
Salary: Step 6
- 1.2 Nikita Shah, Elementary Principal
Effective: July 1, 2023
Salary: Step 2

F. EMPLOYEE REQUESTS TO ADDRESS THE BOARD

1. Los Altos Teachers Association

No report was made from the Los Altos Teachers Association.

2. California School Employees Association

No report was made from the California School Employees Association.

G. COMMUNITY COMMENTS

There were no requests for public comment.

H. ACTION/DISCUSSION ITEMS

1. Local Indicators for the California Dashboard

Dr. Bosco shared the reporting requirements for local metrics and reported all measures have been met.

2. 2023-24 Local Control and Accountability Plan (LCAP) and Federal Addendum

Dr. Bosco reported a public hearing for the 2023-24 Local Control and Accountability Plan and Federal Addendum was held at the last meeting and is presented for approval.

Motion: Approve the 2023-24 Local Control and Accountability Plan and Federal Addendum.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

3. 2023-24 District Budget

Mr. Walukiewicz reported a public hearing for the 2023-24 District Budget was held at the last meeting and is presented for approval.

Motion: Approve the 2023-24 District Budget.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

4. Resolution #22/23-17, Authorization to Increase/Decrease Income and Expenditures

Mr. Walukiewicz presented a resolution authorizing adjustments to the 2022-23 District Budget.

Motion: Approve Resolution #22/23-17, Authorization to Increase/Decrease Income and Expenditures.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

5. Measure N Citizens Bond Oversight Committee Annual Report

Mr. Walukiewicz presented the annual report for approval. The report shows no major issues were found with the audit report and all Measure N expenses were in accordance with the bond language.

Motion: Accept the Citizens Oversight Committee Annual Report.

Motion made by: Vladimir Ivanovic
Motion seconded by: Vaishali Sirkay
Voting:
Unanimously Approved

6. Resolution #22/23-19, Declaring the District's Membership in OMNIA and Authorization to Enter Into Contract for the Purchase, Delivery and Installation of Certain Playground Equipment, Site Accessories, Surfacing, and Related Products and Services from Play and Park Structures, Inc

Mr. Walukiewicz presented a resolution for approval for a potential playground upgrade at Covington School once the funding source has been identified.

Motion: Approve Resolution #22/23-19, Declaring the District's Membership in OMNIA and Authorization to Enter Into Contract for the Purchase, Delivery and Installation of Certain Playground Equipment, Site Accessories, Surfacing, and Related Products and Services from Play and Park Structures, Inc.

Motion made by: Vladimir Ivanovic
Motion seconded by: Vaishali Sirkay
Voting:
Unanimously Approved

7. Consideration of Approval of Findings Regarding Joint Use Agreements; Consideration of Approval and Renewal of Joint Use Agreements

Mr. Walukiewicz presented the findings and renewals of joint use agreements with the childcare providers at each district elementary school. The proposed lease agreements will expire in four years, which coincides with the expiration of the lease agreement with Stepping Stones. Moving forward, these lease agreements will expire in the same year.

Motion: Approve the findings regarding joint use agreements and approval the renewal of joint use agreements.

Motion made by: Vladimir Ivanovic
Motion seconded by: Vaishali Sirkay
Voting:
Unanimously Approved

8. Amendment to the 2022-25 Employment Agreement with Superintendent of Schools

Ms. Speiser reported the proposed amendment of the 2022-2025 employment agreement with the Superintendent of Schools provides the same 6% cost of living increase provided to all employee salary schedules, effective July 1, 2022, and a 6% cost of living increase to all employee salary schedules, effective July 1, 2023. If property tax growth is above 6% at First Interim December 2023, an additional .5% salary increase will be implemented to the 6% increase for fiscal year 2023-2024. The annual base salary under the agreement would be amended to \$297,754 effective July 1, 2023.

Motion: Approve the amendment to the Employment Agreement with Superintendent of Schools.

Motion made by: Vladimir Ivanovic
Motion seconded by: Vaishali Sirkay
Voting:
Unanimously Approved

9. 2023-25 Employment Agreement with Assistant Superintendent of Schools, Educational Services

Mrs. McGonagle presented a new employment agreement for Dr. Bosco due to a title change.

Ms. Speiser reported the District is entering into a new 2-year employment agreement effective July 1, 2023 and will expire on June 30, 2025, unless sooner terminated as provided in the agreement.

The Assistant Superintendent's base salary for 2023-2024 shall be \$260,883, plus \$2,500 for a doctorate degree. The annual base salary shall be subject to any annual COLA increase that the District approves for all other employee salary schedules.

Motion: Approve the 2023-25 employment agreement with the Assistant Superintendent of Schools, Educational Services.

Motion made by: Vaishali Sirkay
Motion seconded by: Vladimir Ivanovic
Voting:
Unanimously Approved

10. Amendment to the 2022-24 Employment Agreement with Assistant Superintendent of Schools, Business Services

Ms. Speiser reported the proposed amendment to the 2022-2024 Employment Agreement with the Assistant Superintendent of Schools, Business Services provides the same 6% cost of living increase provided to all employee salary schedules, effective July 1, 2022, and a 6% cost of living increase to all employee salary schedules, effective July 1, 2023. If property tax growth is above 6% at

First Interim December 2023, an additional .5% salary increase will be implemented to the 6% increase for fiscal year 2023-2024. The annual base salary under the agreement would be amended to \$262,883 plus \$1,500 for a second master's degree, effective July 1, 2023.

Motion: Approve the amendment to the 2022-24 Employment Agreement with the Assistant Superintendent of Schools, Business Services.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

11. Resolution #22/23-18, Declaration of Need for Fully Qualified Educators

Mrs. McGonagle presented a resolution giving the district hiring flexibility if there is an emergency opening and the district cannot find a teacher with the appropriate credential. This resolution must be adopted annually and will be filed with the Commission on Teacher Credentialing.

Motion: Approve Resolution #22/23-18, Declaration of Need for Fully Qualified Educators.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

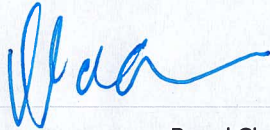
Unanimously Approved

I. BOARD AND ADMINISTRATION COMMENTS

There were no reports from trustees or administrators.

J. ADJOURN

The meeting was adjourned at 7:26 p.m.



Board Clerk



Date