



**Regular Meeting of the Board of Trustees**  
**06/06/2022 - 07:00 PM**  
District Office Board Room  
201 Covington Road, Los Altos  
Closed Session - 5:30 PM -- Open Session - 7:00 PM

## MEETING MINUTES



Scan the above QR code with your phone to view this meeting agenda on your phone.

### Meeting Access

Board meetings are open to the public at the location shown above. It is strongly recommended to wear a mask when attending the meeting.

Meetings will continue to be streamed via Zoom webinar; however, public comment will no longer be supported in this format. Registration is required in advance using the link below. After registering, a confirmation email will be sent with the information needed to view the meeting.

Registration link:

[https://us02web.zoom.us/webinar/register/WN\\_5sF0jWR3S3CGCcER2UI0rA](https://us02web.zoom.us/webinar/register/WN_5sF0jWR3S3CGCcER2UI0rA)(<https://simbli.eboardsolutions.com//SU/2yzpluszbRphgmiyc0yKseyXg==>)

### Public Comment

Public comment will only be taken in-person. Prior to addressing the Board, each speaker is requested to complete a speaker card (located on the table near the door) and hand it to the Superintendent before the meeting starts or at the beginning of the agenda item. Each person will be allotted up to three minutes to address the Board. Speaking time cannot be delegated to another person.

If you are unable to attend in-person, yet would like to comment on any item on the agenda, email the Board at [trustees@lasdschools.org](mailto:trustees@lasdschools.org)(<https://simbli.eboardsolutions.com//SU/jNBLplusQQVodC2WQDo9orfGw==>) with the agenda item number in the subject line. Your email must be received no later than 5:00 p.m. on Saturday, June 4, for your input to be considered during discussion of the agenda item.

The time for each agenda item is approximate.

Individuals who require a special accommodation to participate in this meeting should call the Superintendent's Office at (650) 947-1152 at least 48 hours prior to the meeting in order for arrangements to be made.

*As a courtesy to others, please turn off your cell phone upon entering the meeting.*

## Attendees

### Voting Members

Steve Taglio, President  
Jessica Speiser, Vice-President  
Bryan Johnson, Clerk  
Vladimir Ivanovic, Board Member  
Vaishali Sirkay, Board Member

### Non-Voting Members

Jeffrey Baier, Superintendent  
Sandra McGonagle, Assistant Superintendent, Curriculum and Instruction  
Randy Kenyon, Assistant Superintendent, Business Services

### A. CALL TO ORDER (5:30 PM)

Mr. Taglio called the meeting to order at 5:30 p.m.

### B. PUBLIC COMMENT ON CLOSED SESSION AGENDA

There were no requests for public comment.

### **C. ADJOURN TO CLOSED SESSION**

The meeting adjourned to closed session at 5:30 p.m.

#### **1. Anticipated Litigation**

#### **2. 10th Site Property Negotiations**

#### **3. Public Employee Appointment/Employment**

### **D. RECONVENE TO OPEN SESSION (7:00 PM)**

The meeting reconvened at 7:01 p.m.

Mr. Taglio announced a live stream of this meeting is being made at the direction of the Board which may capture images and sounds of those attending the meeting.

#### **1. Roll Call**

Mr. Taglio called the roll.

#### **2. Pledge of Allegiance**

Mr. Taglio asked those in attendance to stand and recite the Pledge of Allegiance.

#### **3. Agenda Approval**

Motion: Approve the agenda as presented.

Motion made by: Vaishali Sirkay

Motion seconded by: Bryan Johnson

Voting:

Unanimously Approved

#### **4. Closed Session Report**

Mr. Taglio reported no action was taken in closed session.

#### **5. Recognition of Retiring Employees at the Conclusion of the 2021-22 School Year**

The following retiring employees were recognized for their years of service to LASD: Jeffrey Baier, Jason Dewberry, Randy Kenyon, Pat Koren, Beth Leach, Pam Loebner, Dolores McQuilkin, Roberta Pyne, Linda Ripley-Smith, Carol Rossi and Jane Sanders.

Mr. Taglio called for a short recess at 7:28 p.m.

Mr. Taglio reconvened the meeting at 7:32 p.m.

#### **6. Superintendent's Update**

Mr. Baier shared the following reported the junior high school graduations will take place on June 8.

### **E. CONSENT CALENDAR**

Mr. Baier noted item E.2. Revised Minutes of the May 2, 2022 Regular Meeting, contains the description of what transpired for the Universal Meals Program agenda item that was inadvertently left off when the minutes were approved. Agenda item E.5. should read Fagen Friedman and Fulfroost.

Motion: Approve the Consent Calendar with the noted revision.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

#### **1. Minutes of the May 16, 2022 Regular Meeting**

#### **2. Revised Minutes of the May 2, 2022 Regular Meeting**

#### **3. Purchase Orders**

#### **4. 2022-23 YMCA Project Cornerstone Memorandum of Understanding**

#### **5. Fagen Friedman & Frost Agreement for Legal Services, 2022-23**

## 6. Board Policy Updates

- a. BP 4030, Nondiscrimination in Employment
- b. BP/AR 5111, Admission
- c. AR 5113, Absences and Excuses
- d. BP/AR/E(1)/E(2) 6173, Education for Homeless Children
- e. BB 9322, Agenda/Meeting Materials

## 7. Personnel Action

### Certificated

#### 1. Employment

- 1.1 Lydia Coolidge, 1.000 Speech and Language Pathologist  
Effective: August 15, 2022  
Salary: Range IV, Step O plus advanced degree
- 1.2 Erin Hamson, 1.000 Elementary Teacher  
Effective: August 15, 2022  
Salary: Range II, Step D plus advanced degree
- 1.3 Leah Israel, 1.000 Elementary Teacher  
Effective: August 15, 2022  
Salary: Range I, Step E plus advanced degree
- 1.4 Maria McBride, 1.000 Elementary Teacher  
Effective: August 15, 2022  
Salary: Range I, Step D
- 1.5 Karly Perry, 1.000 Elementary Teacher  
Effective: August 15, 2022  
Salary: Range II, Step I

#### 2. Resignation/Termination

- 2.1 Haley Arkley, .500 Elementary Teacher  
Effective: June 8, 2022  
Reason: Relocation
- 2.2 Sarah Babcock, 1.000 School Psychologist  
Effective: June 15, 2022  
Reason: Personal
- 2.3 Jessica Berridge, 1.000 Elementary Teacher  
Effective: June 8, 2022  
Reason: Child Rearing
- 2.4 Lisa Black, 1.000 Speech and Language Pathologist  
Effective: June 8, 2022  
Reason: Personal
- 2.5 Cari Bruzelius, 1.000 English Teacher  
Effective: June 8, 2022  
Reason: Personal
- 2.6 Alexandra Chapman, 1.000 Special Education Teacher  
Effective: June 8, 2022  
Reason: Personal
- 2.7 Doug Core, 1.000 Physical Education Teacher  
Effective: June 8, 2022  
Reason: Retirement
- 2.8 Amber Cota, 1.000 Resource Teacher  
Effective: June 8, 2022  
Reason: Relocation
- 2.9 Jason Dewberry, 1.000 History Teacher  
Effective: June 8, 2022  
Reason: Retirement
- 2.10 Cynthia Downey, 1.000 School Psychologist  
Effective: June 15, 2022  
Reason: Personal
- 2.11 Kelsey Greene, 1.000 Elementary Teacher  
Effective: June 8, 2022  
Reason: Personal
- 2.12 Stephanie Hall, 1.000 Elementary Teacher (currently on leave)  
Effective: June 8, 2022

- Reason: Child Rearing
- 2.13 Cassie Hanohov, 1.000 Elementary Teacher  
Effective: June 8, 2022  
Reason: Relocation
- 2.14 Rachael Jude, 1.000 Speech and Language Pathologist  
Effective: June 8, 2022  
Reason: Child Rearing
- 2.15 Pat Koren, 1.000 Physical Education Teacher  
Effective: June 8, 2022  
Reason: Retirement
- 2.16 Ashia Lance, .200 School Psychologist  
Effective: June 8, 2022  
Reason: Temporary Contract
- 2.17 Bettina Lee, 1.000 Resource Teacher  
Effective: June 8, 2022  
Reason: Personal
- 2.18 Pam Loebner, 1.000 Elementary Teacher  
Effective: June 8, 2022  
Reason: Retirement
- 2.19 Beth Lytle, 1.000 Speech and Language Pathologist  
Effective: June 8, 2022  
Reason: Relocation
- 2.20 Natalie Mahan, 1.000 Elementary Teacher (currently on leave)  
Effective: June 8, 2022  
Reason: Child Rearing
- 2.21 Maria Dolores McQuilkin, 1.000 Speech and Language Pathologist  
Effective: June 8, 2022  
Reason: Retirement
- 2.22 Tuyen Nguyen, 1.000 Elementary Teacher (currently on leave)  
Effective: June 8, 2022  
Reason: Personal
- 2.23 Roberta Pyne, 1.000 Elementary Teacher  
Effective: June 8, 2022  
Reason: Retirement
- 2.24 Carol Gesell Rossi, 1.000 Speech and Language Pathologist  
Effective: June 8, 2022  
Reason: Early Retirement
- 2.25 Niketha Shetty, 1.000 Elementary Math Teacher  
Effective: June 8, 2022  
Reason: Personal
- 2.26 Vanessa Siembab, 1.000 Elementary Teacher  
Effective: June 8, 2022  
Reason: Relocation
- 2.27 Emily Simon, 1.000 Elementary Teacher  
Effective: June 8, 2022  
Reason: Personal
- 2.28 Katie Tew, 1.000 Elementary Teacher (currently on leave)  
Effective: June 8, 2022  
Reason: Relocation
- 2.29 Lauren Turner, 1.000 Elementary Teacher  
Effective: June 8, 2022  
Reason: Personal
- 2.30 Lisa Waxman, 1.000 Elementary Teacher (currently on leave)  
Effective: June 8, 2022  
Reason: Relocation
- 2.31 Rebecca Zender, 1.000 Math Teacher  
Effective: June 8, 2022  
Reason: Personal

### 3. Request for Leave of Absence without Pay

- 3.1 Natalie Axley, 1.000 Elementary Teacher  
Effective: July 1, 2022  
Reason: Child Rearing
- 3.2 Frances Lai, .400, School Psychologist  
Effective: July 1, 2022  
Reason: Child Rearing
- 3.3 Rachel Phelps, 1.000 Elementary Teacher  
Effective: July 1, 2022  
Reason: Child Rearing

- 3.4 Anju Vriksha-Joseph, 1.000 Elementary Teacher  
Effective: July 1, 2022  
Reason: Personal

Classified

1. Employment

- 1.1 Lyndsy Martinez, Behavior Intervention Technician I  
(Former Instructional Assistant, Special Education)  
Effective: August 16, 2022  
Salary: Range 52, Step 8
- 1.2 Julie Pampeyan, School Nurse  
Effective: August 15, 2022  
Salary: Range 74, Step 8

2. Resignation/Termination

- 2.1 Lisa Branson, Therapeutic Services Specialist  
Effective: June 8, 2022  
Reason: Personal
- 2.2 Matthew Flores, Instructional Assistant, Special Education  
Effective: June 8, 2022  
Reason: Personal
- 2.3 Deandra Hernandez, Instructional Assistant, Special Education  
Effective: May 27, 2022  
Reason: Personal
- 2.4 Kyra Lewis, Instructional Assistant, Special Education  
Effective: June 8, 2022  
Reason: Personal
- 2.5 Linda Ripley-Smith, Administrative School Secretary  
Effective: June 15, 2022  
Reason: Retirement
- 2.6 Madison Ruweler, Noon Duty  
Effective: June 8, 2022  
Reason: Personal
- 2.7 Jane Sanders, Administrative School Secretary  
Effective: June 15, 2022  
Reason: Early Retirement
- 2.8 Adrienne Smith, Instructional Assistant, I  
Effective: June 8, 2022  
Reason: Retirement
- 2.9 Hayat Tahir, Instructional Assistant, Special Education  
Effective: June 8, 2022  
Reason: Personal

3. Request for Leave of Absence without Pay

- 3.1 Sherri Flynn, Administrative School Secretary  
Effective: July 1, 2022  
Reason: Child Rearing

Confidential/Supervisor

1. Employment

- 1.1 Kathryn Azevedo, 1.000 School and Community Linked Services Coordinator  
Effective: July 1, 2022  
Salary: Range C, Step 8
- 1.2 Makenzie Welch, 1.000 Behaviorist  
Effective: July 1, 2022  
FTE Change: .500 to 1.000

Administration

1. Employment

- 1.1 Carrie Bosco, Assistant Superintendent, Curriculum & Instruction  
Effective: July 1, 2022  
Salary: Board Approved Contract
- 1.2 Sandra McGonagle, Superintendent  
(Former Assistant Superintendent, Curriculum & Instruction)  
Effective: July 1, 2022  
Salary: Board Approved Contract
- 1.3 Katherine Schermerhorn, Elementary Principal  
(Former Elementary Teacher)  
Effective: July 1, 2022

- Salary: Step 1
- 1.4 Erik Walukiewicz, Assistant Superintendent, Business Services  
Effective: July 1, 2022  
Salary: Board Approved Contract
- 1.5 Laura Wiley, Coordinator, New Categorical Programs  
(Former Elementary Teacher)  
Effective: July 1, 2022  
Salary: Step 1

**2. Resignation/Termination**

- 2.1 Jeffrey Baier, Superintendent  
Effective: June 30, 2022  
Reason: Early Retirement
- 2.2 Randall Kenyon, Assistant Superintendent, Business Services  
Effective: June 30, 2022  
Reason: Retirement
- 2.3 Elizabeth Leach, Coordinator, Curriculum & Instruction  
Effective: June 30, 2022  
Reason: Early Retirement
- 2.4 Nadia Oskolkoff, Principal  
Effective: June 30, 2022  
Reason: Personal

**F. EMPLOYEE REQUESTS TO ADDRESS THE BOARD**

**1. Los Altos Teachers Association**

Kate Schermerhorn, LATA President, shared the following report:

- Teachers are busy with the final few days of the school year and enjoying time with their current students.
- Congratulated the retiring employees.
- Thoughts are with the community impacted by the tragedy in Texas.
- LATA is thankful for the work LASD is doing to support the mental and emotional health of our students, and is eager to learn more about school violence prevention.
- Introduced Chris Hazelton as LATA's new president.

**2. California School Employees Association**

No report was made from the California School Employees Association.

**G. COMMUNITY COMMENTS**

There were no requests for public comment.

**H. ACTION/DISCUSSION ITEMS**

**1. School Violence Prevention in LASD**

Mrs. McGonagle presented an overview of the programs in LASD to address student and staff social and emotional needs, as well as school violence prevention protocols in place at each school site. Next steps were also shared.

**2. 2022-24 Employment Agreement with Assistant Superintendent of Schools, Business Services**

Mrs. McGonagle reported following a thorough interview process, Mr. Erik Walukiewicz has been selected as the new Assistant Superintendent, Business Services.

Mr. Taglio reported Government Code section 54953 requires the Board, prior to taking final action, to provide an oral summary of a recommendation for a final action on the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency the open meeting in which the final action is to be taken. The following are the financial terms of the employment agreement for Mr. Erik Walukiewicz:

- The District is entering a 2-year employment agreement that will expire on June 30, 2024, unless sooner terminated as provided in the agreement.
- The Assistant Superintendent's base salary for 2022-23 shall be \$232,185 payable in twelve equal monthly installments.
- The base salary is subject to adjustment in future years by Board action upon consideration of merit, performance, fiscal considerations and any other criteria determined relevant by the Board.
- The Assistant Superintendent will be entitled to the same fringe benefits, such as medical, dental, vision and eligibility to retiree health and welfare benefits, that are offered to all other District certificated administrators.
- Assistant Superintendent shall receive a \$250 monthly travel allowance in lieu of reimbursement for travel within District boundaries.

- Assistant Superintendent shall be entitled to 25 days' paid vacation, 11 holidays, 3 personal days and 2.5 floating holidays. Assistant Superintendent shall accrue 12 sick days a year as required by law.

Motion: Approve the 2022-24 Employment Agreement with Assistant Superintendent of Schools, Business Services.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

### 3. 2022-24 Employment Agreement with Assistant Superintendent of Schools, Curriculum and Instruction

Mrs. McGonagle reported following a thorough interview process, Dr. Carrie Bosco has been selected as the new Assistant Superintendent, Curriculum and Instruction.

Mr. Taglio reported Government Code section 54953 requires the Board, prior to taking final action, to provide an oral summary of a recommendation for a final action on the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency the open meeting in which the final action is to be taken. The following are the financial terms of the employment agreement for Dr. Carrie Bosco:

- The District is entering a 2-year employment agreement that will expire on June 30, 2024, unless sooner terminated as provided in the agreement.
- The Assistant Superintendent's base salary for 2022-23 shall be \$232,185 payable in twelve equal monthly installments.
- The base salary is subject to adjustment in future years by Board action upon consideration of merit, performance, fiscal considerations and any other criteria determined relevant by the Board.
- The Assistant Superintendent will be entitled to the same fringe benefits, such as medical, dental, vision and eligibility to retiree health and welfare benefits, that are offered to all other District certificated administrators.
- Assistant Superintendent shall receive a \$250 monthly travel allowance in lieu of reimbursement for travel within District boundaries.
- Assistant Superintendent shall be entitled to 25 days' paid vacation, 11 holidays, 3 personal days and 2.5 floating holidays. Assistant Superintendent shall accrue 12 sick days a year as required by law.

Motion: Approve the 2022-24 Employment Agreement with Assistant Superintendent of Schools, Curriculum and Instruction.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

### 4. Public Hearing: TK-5 Science Curriculum Adoption

The public hearing was opened at 8:03 p.m.

Ms. Wilson, Coordinator of Curriculum and Instruction, shared the criteria used in selecting Twig Science and McGraw-Hill - Inspire for the K-8 science pilot. The grade level pilot teams attended a training, taught a complete unit and completed an evaluation for each program.

Based on the pilot evaluations received from students and teachers, Twig Science was recommended for adoption for grades TK-5 for the 2022-23 school year. Due to flaws with both curriculum for grades 6-8, it was recommended to postpone the science adoption for one year to allow more time to find the right curriculum and pilot the material next school year. The Curriculum Council agreed unanimously with this recommendation.

An overview of the Twig Science curriculum and implementation was shared.

There were no requests for public input and the hearing was closed at 8:16 p.m.

### 5. TK-5 Science Curriculum Adoption

Motion: Approve Twig Science for the TK-5 science curriculum.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

### 6. Transfer of Development Rights Purchase and Sale Agreement: MV Campus Owner, LLC (Rockwood)

Mr. Kenyon presented the transfer of development rights purchase and sale agreement with MV Campus Owner, LLC for approval.

Motion: Approve transfer of development rights purchase and sale agreement with MV Campus Owner, LLC.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay  
Voting:  
Unanimously Approved

**7. Citizens Advisory Committee for Finance Annual Report**

Gary Hedden, CACF Chair, shared an update on the current financial situation, enrollment, and expense projections. Recommendations included funding to address mental health needs, creating a multi-year plan for managing and funding maintenance expenses, and creating a plan to manage the costs of opening the 10th school site.

**8. Budget Review Committee Recommendations**

Mr. Kenyon shared the Budget Review Committee's recommendations for the budget and Local Control and Accountability Plan (LCAP).

**9. Public Hearing: 2022-23 Local Control Funding Formula (LCFF) Budget Overview for Parents**

The public hearing was opened at 8:34 p.m.

Mrs. McGonagle presented an overview of the 2022-23 Local Control Funding Formula (LCFF) Budget Overview for Parents. This will be brought back at the next meeting for approval.

There were no requests for public input and the hearing was closed at 8:37 p.m.

**10. Public Hearing: 2022-23 Local Control and Accountability Plan (LCAP)**

The public hearing was opened at 8:38 p.m.

Mrs. McGonagle presented an overview of the 2022-23 Local Control and Accountability Plan (LCAP). This will be brought back at the next meeting for approval.

There were no requests for public input and the hearing was closed at 8:41 p.m.

**11. Public Hearing: 2022-23 District Budget**

The public hearing was opened at 8:42 p.m.

Mr. Kenyon presented an overview of the 2022-23 District Budget. This will be brought back at the next meeting for approval.

There were no requests for public input and the hearing was closed at 8:58 p.m.

**12. Resolution #21/22-16, Order of Election, Specifications of the Election Order and Consolidation Request**

Mr. Baier presented a resolution calling for a board election on November 8, 2022.

Mr. Johnson recommended the following change to the resolution:

- To make service on the board more equitable and manageable for community members seriously interested in running, have the district pay half the cost of the 200 word candidate statement. This cost was \$2,800 for the last election, and this will also align with the practice of our neighboring districts (MVW, MVLA, PAUSD).

The resolution wording is included in Board Bylaw 9220, which is not included on the online LASD board policy list.

Mr. Johnson also recommended a change Board Bylaw 9250 to increase the payment board members receive for attending each meeting to the maximum allowed by law. Although this amount will not be significant for the time needed to tend to board business, it would help to offset childcare costs for the meetings.

This will be brought back to the next meeting as two separate resolutions with one including LASD covering half the cost of the 200 word candidate statement and the other with LASD not covering any of the cost of the 200 word candidate statement.

Mr. Ivanovic asked if the resolution could be approved tonight and then amended at the next meeting to include covering half the cost of the 200 word candidate statement and increased board compensation, and to start the discussion of trustee area elections.

Mr. Ivanovic moved to approve Resolution #21/22-16, Order of Election, Specifications of the Election Order and Consolidation Request as presented. A second was not made and Mr. Ivanovic withdrew the motion.

**13. Board Policy Update**

Mr. Baier presented an update to a board bylaw for review. This will be brought back to the next meeting for approval.

**a. BB 9122, Secretary**



## I. BOARD AND ADMINISTRATION COMMENTS

Mrs. McGonagle:

- The New Teacher Colloquium was held last week.
- The final phase of the New Teacher Induction program will be presented to the Commission for Teacher Credentialing for approval on June 29, and hope to have the program in place beginning next school year.

Mr. Kenyon:

- Nothing to report at this time.

Mr. Baier:

- Nothing to report at this time.

Mr. Ivanovic:

- Attended the CSBA budget update.

Ms. Speiser:

- Attended the Almond, Covington and Springer concerts.
- Attended a meeting regarding how new homes can increase enrollment.
- Helped with the Reclassified Fluent English Proficient (RFEP) celebration.

Mr. Johnson:

- Attended the final District English Language Advisory Committee (DELAC) meeting.
- Listened to the MVLA Board discussion on the ethnic studies pilot course in the fall.
- Helped run an event at the Santa Rita Science Olympiad.

Ms. Sirkay:

- Attended the CSBA budget update.
- Attended the California Latino School Boards Association budget update.
- Attended the League of Women Voters education committee also discussed the budget with Dr. Dewan.

Mr. Taglio:

- Nothing to report at this time.

## J. ADJOURN

The meeting adjourned at 9:20 p.m.

## K. AGENDA ITEMS FOR FUTURE REGULAR BOARD MEETINGS

- Approval of Local Indicators
- Approval of 2022-23 Local Control Funding Formula (LCFF) Budget Overview for Parents
- Approval of 2022-23 Local Control and Accountability Plan (LCAP)
- Approval of 2021-22 District Budget
- Measure N Citizens Oversight Committee Annual Report
- CEQA Process: Schematic Design
- Summer Facility Projects

Board Clerk

Date