



Regular Meeting of the Board of Trustees
05/15/2023 - 07:00 PM
District Office Board Room
201 Covington Road, Los Altos
Closed Session - 6:00 PM -- Open Session - 7:00 PM

MEETING MINUTES



Scan the above QR code with your phone to view this meeting agenda on your phone.

Meeting Access

Board meetings are open to the public at the location shown above.

Meetings will continue to be streamed via Zoom webinar; however, public comment will no longer be supported in this format. Registration is required in advance using the link below. After registering, a confirmation email will be sent with the information needed to view the meeting.

Registration link:

[https://us02web.zoom.us/webinar/register/WN_n0cFDBdRQNW1x4aQ19RkHA\(https://simbli.eboardsolutions.com//SU/kxlb89paf4gUfZGdKXaibw==\)](https://us02web.zoom.us/webinar/register/WN_n0cFDBdRQNW1x4aQ19RkHA(https://simbli.eboardsolutions.com//SU/kxlb89paf4gUfZGdKXaibw==))

Public Comment

Public comment will only be taken in-person. Prior to addressing the Board, each speaker is requested to complete a speaker card (located on the table near the door) and hand it to the Superintendent before the meeting starts or at the beginning of the agenda item. Each person will be allotted up to three minutes to address the Board. Speaking time cannot be delegated to another person.

If you are unable to attend in-person, yet would like to comment on any item on the agenda, email the Board at trustees@lasdschools.org (<https://simbli.eboardsolutions.com//SU/jNBLplusQQVodC2WQDo9orfGw==>) with the agenda item number in the subject line. Your email must be received no later than 5:00 p.m. on Saturday, May 13, for your input to be considered during discussion of the agenda item.

The time for each agenda item is approximate.

Individuals who require a special accommodation to participate in this meeting should call the Superintendent's Office at (650) 947-1152 at least 48 hours prior to the meeting in order for arrangements to be made.

As a courtesy to others, please turn off your cell phone upon entering the meeting.

Attendees

Voting Members

Jessica Speiser, President
Bryan Johnson, Vice-President
Vladimir Ivanovic, Clerk
Vaishali Sirkay, Board Member
Steve Taglio, Board Member

Non-Voting Members

Sandra McGonagle, Superintendent
Carrie Bosco, Assistant Superintendent, Curriculum and Instruction
Erik Walukiewicz, Assistant Superintendent, Business Services

A. CALL TO ORDER (6:00 PM)

Ms. Speiser called the meeting to order at 6:02 p.m.

B. PUBLIC COMMENT ON CLOSED SESSION AGENDA

There were no requests for public comment.

C. ADJOURN TO CLOSED SESSION

The meeting adjourned to closed session at 6:02 p.m.

1. Anticipated Litigation

2. Public Employee Performance Evaluation

D. RECONVENE TO OPEN SESSION (7:00 PM)

The meeting reconvened at 7:01 p.m.

Ms. Speiser announced a recording and live stream of this meeting is being made at the direction of the Board which may capture images and sounds of those attending the meeting.

1. Roll Call

Ms. Speiser called the roll.

2. Pledge of Allegiance

Ms. Speiser asked the Egan students to lead the Pledge of Allegiance.

3. Agenda Approval

Motion: Approve the agenda as presented.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

4. Closed Session Report

Ms. Speiser reported no action was taken in closed session.

5. Superintendent's Update

Mrs. McGonagle shared the following report:

- The LASD Community Festival was a wonderful event. There were approximately 1,000 community members who attended to help celebrate LAEF's 40th anniversary and all their efforts over the years to raise over \$80M for LASD student programs.
- Spring concerts at each elementary school will take place over the next two weeks.
- Received an invitation to participate in the Los Altos Pet Parade on May 20.
- The process of hiring two new principals has begun.

E. SCHOOL PRESENTATION

1. Egan School

Egan School students and staff shared information on their elective offerings for next year and the sixth grade student transition to Egan.

F. CONSENT CALENDAR

Motion: Approve the Consent Calendar.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

1. Minutes of the May 1, 2023 Regular Meeting

2. Purchase Orders

3. Disposal of Surplus Technology Equipment

4. Personnel Action

Certificated

1. Employment

- 1.1 Ambika Sharma, 1,000 Math Teacher

- Effective: August 14, 2023
Salary: Column IV, Step O plus advanced degree
- 1.2 Christina Westly, 1.000 Elementary Teacher
Effective: August 14, 2023
Salary: Column II, Step A plus advanced degree

Classified

1. Status Change
- 1.1 Justin Morris, Custodian
New FTE: 1.000 to 6.25
Effective: May 1, 2023
- 1.2 Ana Torres, Custodian
New Status: 6.25 FTE to Sub Custodian
Effective: May 1, 2023
- 1.3 Anthony Valdez, 1.000 Custodian
Return from LOA
Effective: May 1, 2023

G. EMPLOYEE REQUESTS TO ADDRESS THE BOARD

1. Los Altos Teachers Association

Kaali Salyers, LATA Vice-President, focused on the word *believe* in relation to negotiations. To believe, both LATA and LASD have to meet in the middle to understand one another, model working together so our students see LASD has the backs of teachers while trusting teachers to guide the future leaders of tomorrow, to unite in our thinking, and to take a risk and keep hoping to show that which or that who we're believing in is worth it. Ms. Salyers thanked the Board for showing LATA with their raise they are worth believing in.

2. California School Employees Association

No report was made from the California School Employees Association.

H. COMMUNITY COMMENTS

Max Ezzati, Jiyoung Park, and David Poll provided public comment on concerns regarding the size of Oak's kindergarten class for the upcoming school year.

I. ACTION/DISCUSSION ITEMS

1. Non-Represented Employee Compensation

Mrs. McGonagle presented for approval the proposed 2022-23 and 2023-24 salary schedules for non-represented employees with the same increases as represented employees. Mrs. McGonagle also noted slight adjustments were made to the Administrative Secretary and Executive Assistant positions on the confidential salary schedule, and to the certificated director salary schedule.

Motion: Approve the non-represented employee compensation.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

2. Budget Review Committee Update

Mr. Walukiewicz shared the Budget Review Committee's recommendations for next year's budget.

3. Public Hearing: Grades 6-8 Science Curriculum Adoption

Dianne Kintana, Curriculum and Instruction Coordinator, shared the timeline of the grades 6-8 science pilot program. The grade level pilot teams attended a training, taught a complete unit and completed an evaluation for each program.

Based on the pilot evaluations received from students and teachers, Elevate was recommended for adoption for grades 6-8. The Curriculum Council agreed with this recommendation.

An overview of the Elevate curriculum was shared.

The public hearing opened at 8:01 p.m. There were no requests for public input and the hearing closed at 8:01 p.m.

4. Grades 6-8 Science Curriculum Adoption

Motion: Approve grades 6-8 science curriculum, as presented.

Motion made by: Vladimir Ivanovic

Motion seconded by: Vaishali Sirkay

Voting:

Unanimously Approved

5. Recognition of Heritage Months

Ms. Speiser shared a list of Heritage Months to support LASD's anti-bias framework and diversity, equity, and inclusion efforts. The list would provide Board recognition, through resolution, the diversity of our school community. The list is not exhaustive and will be reviewed on a regular basis.

The Board will have additional discussions on this topic at future meetings to ensure the diversity of our school community is recognized.

6. Resolution #22/23-14, Recognizing the Month of May as National Jewish American Heritage Month

This item was tabled following Board discussion of agenda item I.5.

7. Resolution #22/23-15, Recognizing the Month of May as National Asian Pacific American Heritage Month

This item was tabled following Board discussion of agenda item I.5.

8. Board Policy Updates

Mrs. McGonagle presented updated to board policies, administrative regulations and board bylaws for review. Approval of these updates will take place at the next regular meeting.

- a. BP/E 3555, Nutrition Program Compliance
- b. BP 4030, Nondiscrimination in Employment
- c. BP/AR/E 4119.42/4219.42/4319.42, Exposure Control Plan for Bloodborne Pathogens
- d. BP/AR 4218, Dismissal/Suspension/Disciplinary Action
- e. AR 5113, Absences and Excuses
- f. AR 5131.41, Use of Seclusion and Restraint
- g. BP/AR 5144, Discipline
- h. AR 5144.1, Suspension and Expulsion/Due Process
- i. AR 5144.2, Suspension and Expulsion/Due Process (Students with Disabilities)
- j. BP/AR 5148.2, Before/After School Programs
- k. AR 6115, Ceremonies and Observances
- l. BP/AR 6173, Education for Homeless Children
- m. BP/AR 6173.1, Education for Foster Youth
- n. BP 6177, Summer Learning Programs
- o. BB 9320, Meetings and Notices

J. BOARD AND ADMINISTRATION COMMENTS

Dr. Bosco:

- Nothing to report at this time.

Mr. Walukiewicz:

- Nothing to report at this time.

Mrs. McGonagle:

- Nothing to report at this time.

Mr. Taglio:

- Nothing to report at this time.

Mr. Johnson:

- Nothing to report at this time.

Mr. Ivanovic:

- Attended the Santa Clara County School Boards Association Hoffman Awards and suggested looking at the nominees and winners for possibly bringing to our district.

Ms. Sirkay:

- Toured the Sunnyvale shelter.
- Attended the LASD Community Festival.
- Attended Challenge Team
- Attended Hoffman Awards.
- Attended Mountain View Chamber of Commerce's Celebration of Leaders.
- Visited the Almond Homework Club run by Mentor Tutor Connection.

Ms. Speiser:

- Would like to present our programs at the Hoffman Awards.
- Attended the same events as Mr. Ivanovic and Ms. Sirkay.

K. ADJOURN

The meeting adjourned at 8:28 p.m.

L. AGENDA ITEMS FOR FUTURE REGULAR BOARD MEETINGS

- Recognition of Retiring Employees
- Citizens Advisory Committee for Finance Annual Report
- Public Hearing: 2023-24 Local Control Funding Formula (LCFF) Budget Overview for Parents
- Public Hearing: 2023-24 Local Control and Accountability Plan (LCAP)
- Public Hearing: 2023-24 District Budget
- Summer Facility Projects



Board Clerk



Date