



MEETING MINUTES



Scan the above QR code with your phone to view this meeting agenda on your phone.

Board meetings are currently held in accordance with AB 361, which suspends certain requirements of the Ralph M. Brown Act. At this time, in-person attendance for this meeting is limited to Board, Administration, and, as needed, presenters for specific agenda items. Board meeting participation, as well as public comment on the closed session agenda, will be accessible to the public via Zoom webinar as no physical meeting place will be provided.

Meeting Access Information - March 7, 2022

Registration is required in advance if you would like to provide public comment on the closed session agenda, and/or to attend the open session meeting. The registration links are included in the public comment sections below and on the LASD website. As these links are specific to each meeting, you must use the link(s) for the meeting(s) you would like to attend. After registering, you will receive a confirmation email with the information needed to join the meeting(s). Images and/or audio of those participating in the meeting(s) may be broadcast or recorded as part of the meeting(s).

Public Comment - Closed Session Agenda

Registration link: https://us02web.zoom.us/webinar/register/WN_5xrr67o7SA26Tye5-K-3uA
(<https://simbli.eboardsolutions.com//SU/mYlbepUVihZl6ZjYP8fQw==>)

- Closed sessions are meetings conducted in private without the attendance of the public or press. They are permitted for specific purposes as part of a regular or special meeting, or during an emergency meeting to consider threats to public facilities and services.
- Public comment for items on the closed session agenda will take place at 6:00 p.m. Requests received after public comment has begun will not be accepted. At the conclusion of public comment, the meeting will adjourn to closed session and the webinar will end.
- To comment on a closed session agenda item, members of the public should either use the Raise Hand button if using the Zoom app or press *9 if using your phone upon entering the meeting. Your name will be announced when it is your turn to speak. Prior to providing your comment please be sure your microphone is on.

Public Comment/Meeting Attendance - Open Session

Registration link: https://us02web.zoom.us/webinar/register/WN_SUK8r0GvT22Tg2ug6h9B9A
(<https://simbli.eboardsolutions.com//SU/5SISxw8ZlslshkeTlbG28Z7ig==>)

- To comment on an open session agenda item, members of the public should either use the Raise Hand button during discussion of that item if using the Zoom app or press *9 if using your phone. Your name will be announced when it is your turn to speak. Prior to providing your comment please be sure your microphone is on. Requests received after public comment has begun on an agenda item will not be accepted.

The time for each agenda item is approximate.



Any person with a disability may request this agenda be made available in an appropriate alternative format or that the District make a reasonable modification or accommodation to allow them to participate in the meeting. A request for a disability-related modification or accommodation may be made to the Superintendent's Office (650-947-1152) at least two business days prior to the meeting date.

Attendees

Voting Members

Steve Taglio, President
Jessica Speiser, Vice-President
Bryan Johnson, Clerk
Vladimir Ivanovic, Board Member
Vaishali Sirkay, Board Member

Non-Voting Members

Jeffrey Baier, Superintendent
Sandra McGonagle, Assistant Superintendent, Curriculum and Instruction
Randy Kenyon, Assistant Superintendent, Business Services

A. CALL TO ORDER (6:00 PM)

Regular meeting called to order by Mr. Taglio at 6:00 p.m.

B. PUBLIC COMMENT ON CLOSED SESSION AGENDA

There were no requests for public comment.

C. ADJOURN TO CLOSED SESSION

The meeting adjourned to closed session at 6:00 p.m.

1. Anticipated Litigation

2. 10th Site Property Negotiations

3. Conference with Labor Negotiators

4. Public Employee Performance Evaluation

D. RECONVENE TO OPEN SESSION (7:00 PM)

The meeting reconvened at 7:07 p.m.

Mr. Taglio announced a recording and live stream of this meeting is being made at the direction of the Board and this recording and live stream may capture images and sounds of those attending the meeting.



1. Roll Call

Mr. Taglio called the roll.

2. Pledge of Allegiance

Mr. Taglio asked those in attendance to stand and recite the Pledge of Allegiance.

3. Agenda Approval

Motion: Approve the agenda as presented.

Motion made by: Vaishali Sirkay

Motion seconded by: Bryan Johnson

Voting:

Unanimously Approved

4. Closed Session Report

Mr. Taglio reported no action was taken in closed session.

5. Superintendent's Update

Mr. Baier will share his comments later in the meeting.

E. CONSENT CALENDAR

Motion: Approve the Consent Calendar as presented.

Motion made by: Vaishali Sirkay

Motion seconded by: Vladimir Ivanovic

Voting:

Unanimously Approved

1. Minutes of the February 7, 2022 Regular Meeting, and February 10 and February 17, 2022 Special Meetings

2. Purchase Orders

3. Disposal of Surplus Technology Equipment

4. Resolution #21/22-10, Budget Adjustments

5. Personnel Action

Classified

1. Employment

1.1 Samra Asefi, Behavior Intervention Technician I



- Effective: March 1, 2022
Salary: Range 52, Step 8
- 1.2 Evelyne Chancy, Instructional Assistant, Special Education
Effective: February 28, 2022
Salary: Range 29, Step 8
- 1.3 Kyra Lewis, Instructional Assistant, Special Education
Effective: March 1, 2022
Salary: Range 29, Step 6
- 1.4 Victor Mendez, Behavior Intervention Technician I
Effective: February 14, 2022
Salary: Range 52, Step 8
- 1.5 Amanda Singh, Behavior Intervention Technician I
Effective: February 28, 2022
Salary: Range 52, Step 8
- 1.6 Abel Velazquez, Instructional Assistant, Special Education
Effective: February 14, 2022
Salary: Range 29, Step 8

2. Resignation

- 2.1 Yuxiang Wang, Noon Duty
Reason: Personal
Effective: March 7, 2022

3. 39-Month Re-hire List

- 3.1 Jennifer Brock, District Office Secretary
Reason: Medical
Effective: March 1, 2022

F. EMPLOYEE REQUESTS TO ADDRESS THE BOARD

1. Los Altos Teachers Association

Kate Schermerhorn, LATA President, shared the following report:

- Teachers met with Leadership Associates last week.
- Last week the California Department of Public Health and Santa Clara County Public Health Department announced changes to the masking guidelines, moving from an indoor masking mandate to a recommendation. LATA believes compassion and respect will be key with how this change affects known personal circumstances of teachers when making masking decisions.

2. California School Employees Association

Elena Shea, CSEA Vice-President, shared the following report:

- Surveyed her members regarding their level of comfort with the upcoming changes to the mask mandate. The results were similar to LATA with a split on comfort level. Moving forward, there



was agreement to be respectful of each person's decision on whether to wear a mask. CSEA asked LASD to provide guidance with detailed information to employees, parents, students, and community with any changes, to model how to be respectful regarding masking choices, continue to have masks available at schools, and continue all the COVID protocols currently in place.

G. COMMUNITY COMMENTS

There were no requests for public comment.

H. ACTION/DISCUSSION ITEMS

1. Assembly Bill 361 Update (Remote Public Meetings)

Mr. Baier reported AB 361 requires the Board of Trustees to affirm California is still in a state of emergency and the County of Santa Clara continues to recommend social distancing in order to continue with virtual public meetings. This affirmation is to take place every 30 days.

Motion: Affirm the conditions of Assembly Bill 361 have been met in order to continue virtual meetings of the Los Altos School District Board of Trustees.

Motion made by: Jessica Speiser

Motion seconded by: Vaishali Sirkay

Voting:

Steve Taglio - Yes

Jessica Speiser - Yes

Bryan Johnson - Yes

Vladimir Ivanovic - Yes

Vaishali Sirkay - Yes

2. Board Meeting Format

Mr. Baier reported the requirements for AB 361, allowing for virtual public meetings, will expire on March 31, 2022. In order to keep the public engaged as we move to in-person meetings, but also manage meetings with limited manpower, staff recommends public comment be made in-person and to continue online streaming for viewing.

Staff was directed to move forward with the stated recommendations, as well as ensuring meeting agendas are available to all LASD families, and posting public comments received via email.

3. COVID-19 Update

Mr. Baier reported the case rate has significantly decreased in our schools. The following California Department of Public Health (CDPH) COVID guidelines have been updated:

- Indoor masks not required after March 2
- Indoor masks not required, but strongly recommended in K-12 schools after March 11 (to be implemented on March 14)



The Santa Clara County Public Health Department (SCCPHD) will follow CDPH guidelines. Staff recommends following the updated CDPH and SCCPHD guidelines. As stated earlier, masking decisions need to be respected by the LASD community. In addition, there may be student or staff situations where empathy will be needed if asked to wear a mask in the classroom.

Full vaccination, including booster, are required for staff and students attending overnight field trips, and volunteers working with students. Voluntary weekly pooled testing will continue for students and staff.

Pierre Pasturel provided public comment.

4. Wellness Committee Update

Mrs. McGonagle provided an overview of the charge of the Wellness Committee, the California Healthy Youth Act and its curricular requirements, the two curriculum programs under review, the draft piloting plan, and next steps.

5. Universal Pre-Kindergarten and Extended Learning Opportunity Program Update

Mrs. McGonagle presented an overview of the new required Universal PreK and Extended Learning Opportunity Programs, potential funding impacts, and next steps.

Pat Brodkey provided public comment.

6. Audited Financial Report

Paul Pham of Chavan and Associates presented the 2020-21 audit results which included no exceptions, no material weaknesses, no disagreements, no passed-on adjustments, no findings were reported and no costs were questioned.

Motion: Approve the 2020-21 audited financial report and audited findings.

Motion made by: Bryan Johnson

Motion seconded by: Vladimir Ivanovic

Voting:

Steve Taglio - Yes

Jessica Speiser - Yes

Bryan Johnson - Yes

Vladimir Ivanovic - Yes

Vaishali Sirkay - Yes

7. 2nd Interim Financial Report

Mr. Kenyon presented the 2nd Interim Financial Report for approval. Mr. Kenyon recommended a positive certification as the district can meet its financial obligations for the current and two subsequent years.

Several options and timelines were shared regarding district-funded technology purchases for staff and students.



Staff was directed to have the Budget Review Committee review the inclusion of all costs in the 2022-23 budget for Universal Pre-K, Extended Learning Opportunity Programs, Universal Meals for All Program, and LASD acquiring all device costs for students and staff.

8. Universal Meals Program Update

Mr. Kenyon reported purchasing meals from an outside, CDE-approved vendor makes the most sense for the upcoming school year. An Inter-Agency Agreement with Mountain View Whisman for the upcoming school year will be presented at the next meeting for approval.

The staffing and equipment costs were shared. Participation in the National School Lunch Program is required to receive state and federal meal reimbursements. The application process was shared.

9. City of Los Altos/LASD Schools Subcommittee Meeting Report

Mr. Johnson and Mr. Ivanovic reported the following items were discussed at the subcommittee meeting on February 15, 2022:

- Schools will be notified when annual street resurfacing affect Safe Routes to Schools. Work is continuing on restriping near certain schools. In the process of working through the speed humps on Cuesta Drive that were installed incorrectly.
- The City would like LASD schools/student involvement with the Climate Action Plan.
- An update was given on the teacher housing project in Palo Alto.
- The draft Housing Elements Plan is available on the city's website and teacher input was requested. The consultant helping with the plan urged spreading the development across the city and not having it concentrated in a specific area.
- The City is offering free PCR testing at Nuetra House.
- Community members provided comment at the meeting and also asked to meet with Mr. Johnson and Mr. Ivanovic regarding reopening the back gate at Egan. The City is willing to discuss this matter further. As they are short on staff, Mr. Johnson will gather all the information related to this topic and another subcommittee meeting will take place to discuss this further.
- Councilmembers were open to scheduling future meetings as needed.

10. 2022-23 District Calendar

Mr. Baier presented the 2022-23 District Calendar for approval. This calendar aligns closely with the MVLA calendar.

Motion: Approve the 2022-23 District Calendar.

Motion made by: Vaishali Sirkay

Motion seconded by: Vladimir Ivanovic

Voting:

Steve Taglio - Yes

Jessica Speiser - Yes

Bryan Johnson - Yes



Vladimir Ivanovic - Yes
Vaishali Sirkay - Yes

Mr. Johnson noted a vote is needed to extend the meeting past 10:00 p.m.

Motion: Extend the meeting past 10:00 p.m.

Motion made by: Mr. Johnson

Motion seconded by: Mr. Ivanovic

Voting:

Steve Taglio - yes

Jessica Speiser - yes

Bryan Johnson - yes

Vladimir Ivanovic - yes

Vaishali Sirkay - yes

11. 2022 CSBA Delegate Assembly Election

Mr. Baier reported four candidates are running for the four vacancies in the district's CSBA region. The Board will vote as a single entity for up to four candidates.

Motion: Vote for Lorena Chavez, Jody Muirhead, Mary Patterson and David Guidry for the 2022 CSBA Delegate Assembly.

Motion made by: Jessica Speiser

Motion seconded by: Vladimir Ivanovic

Voting:

Steve Taglio - Yes

Jessica Speiser - Yes

Bryan Johnson - Yes

Vladimir Ivanovic - Yes

Vaishali Sirkay - Yes

12. Superintendent Search Update

Mr. Taglio reviewed the search timeline and community engagement schedule. Representatives from Leadership Associates will provide an update at the meeting on March 21, 2022.

13. Revised 2021-22 Board Meeting Calendar

Mr. Baier presented a revised 2021-22 Board Meeting Calendar adding a regular meeting on April 25, 2022 in order to approve the contract for the new superintendent.

Motion: Approve the revised 2021-22 Board Meeting Calendar.



Motion made by: Vaishali Sirkay

Motion seconded by: Vladimir Ivanovic

Voting:

Steve Taglio - Yes

Jessica Speiser - Yes

Bryan Johnson - Yes

Vladimir Ivanovic - Yes

Vaishali Sirkay - Yes

14. Board Policy Updates

Mr. Baier presented updates to board policies, administrative regulations, and board bylaws for review. Approval of these updates will take place at the next regular meeting.

a. **BP/AR 1312.3, Uniform Complaint Procedures**

b. **AR 3515.6, Criminal Background Check for Contractors**

c. **AR 4217.3, Layoff/Rehire**

d. **AR 5125, Student Records**

e. **AR 5145.3, Nondiscrimination/Harassment**

f. **BP/AR 6112, School Day**

g. **BP/AR 6143, Courses of Study**

h. **BP/AR 6158, Independent Study**

i. **BB 9320, Meetings and Notices**

I. BOARD AND ADMINISTRATION COMMENTS

CHAC Mrs. McGonagle:

- Nothing to report at this time.

Mr. Baier:

- Nothing to report at this time.

Mr. Kenyon:

- Nothing to report at this time.



Ms. Speiser:

- Nothing to report at this time.

Mr. Johnson:

- Nothing to report at this time.

Ms. Sirkay:

- Nothing to report at this time.

Mr. Ivanovic:

- Nothing to report at this time.

Mr. Taglio:

- CHAC met with its JPA members to discuss their current financial structure, which could have an impact on LASD. Additional meetings will be scheduled to discuss this further. There are concerns about moving forward with the business model that will need to be addressed by the JPA for CHAC to be successful.

J. ADJOURN

The meeting adjourned at 10:12 p.m.

K. AGENDA ITEMS FOR FUTURE REGULAR BOARD MEETINGS

- 2022-23 Board Meeting Calendar
- Standards Based Grading Update

A blue ink signature, likely of the Board Clerk, written over a horizontal line.

Board Clerk

The date "3/21/22" handwritten in blue ink, positioned above a horizontal line.

Date