

# Regular Meeting of the Board of Trustees - Revised 03/04/2024 - 07:00 PM

District Office Board Room 201 Covington Road, Los Altos Closed Session - 6:00 PM -- Open Session - 7:00 PM



Scan the above QR code with your phone to view this meeting agenda on your phone.

#### **Meeting Access**

Board meetings are open to the public at the location shown above.

Meetings will continue to be streamed via Zoom webinar; however, public comment will no longer be supported in this format. Registration is required in advance using the link below. After registering, a confirmation email will be sent with the information needed to view the meeting. Registration link:

https://us02web.zoom.us/webinar/register/WN\_hxzRXZGYSTucq0P0w9MvOA(https://simbli.eboardsolutions.com//SU/w9Blg0ka9RkVeZuNxdcXnw==)

#### **Public Comment**

Public comment will only be taken in-person. Prior to addressing the Board, each speaker is requested to complete a speaker card (located on the table near the door) and hand it to the Superintendent before the meeting starts or at the beginning of the agenda item. Requests received after public comment has begun on an agenda item will not be accepted. Per Board Bylaw 9323 - Meeting Conduct, each agenda or non-agenda item is limited to 30 minutes of public comment.

Individual speaker time is determined by the number of speakers on an item, as follows:

- 1-10 speakers: 3 minutes
- 11-15 speakers: 2 minutes
- 16+ speakers: 1 minute

Speaking time cannot be delegated to another person.

The time for each agenda item is approximate.

Individuals who require a special accommodation to participate in this meeting should call the Superintendent's Office at (650) 947-1152 at least 48 hours prior to the meeting in order for arrangements to be made.

As a courtesy to others, please turn off your cell phone upon entering the meeting.

### **Attendees**

# **Voting Members**

Bryan Johnson, President Vladimir Ivanovic, Vice-President Vaishali Sirkay, Clerk Jessica Speiser, Board Member Steve Taglio, Board Member

# Non-Voting Members

Sandra McGonagle, Superintendent Carrie Bosco, Assistant Superintendent, Curriculum and Instruction Erik Walukiewicz, Assistant Superintendent, Business Services

### A. CALL TO ORDER (6:00 PM)

Mr. Johnson called the meeting to order at 6:00 p.m.

Mr. Taglio was unable to attend closed session.

# **B. PUBLIC COMMENT ON CLOSED SESSION AGENDA**

There were no requests for public comment.

### C. ADJOURN TO CLOSED SESSION

The meeting adjourned to closed session at 6:00 p.m.

- 1. Public Employee Discipline/Dismissal/Release
- 2. Anticipated Litigation
- 3. Public Employee Performance Evaluation

### D. RECONVENE TO OPEN SESSION (7:00 PM)

The meeting reconvened at 7:06 p.m.

Mr. Johnson announced a recording and/or live stream of this meeting is being made at the direction of the Board which may capture images and sounds of those attending the meeting.

### 1. Roll Call

Mr. Johnson called the roll.

### 2. Pledge of Allegiance

Covington students led the Pledge of Allegiance.

### 3. Agenda Approval

Motion: Approve the agenda

Motion made by: Vladimir Ivanovic Motion seconded by: Vaishali Sirkay

Voting:

**Unanimously Approved** 

#### 4. Closed Session Report

Mr. Johnson shared no action was taken in closed session.

# 5. Superintendent's Update

Mrs. McGonagle shared the following report:

- Blach and Egan have earned the California Distinguished School award.
- The workshops for facilities master planning have begun.
- STEM Expos began last week and will continue through the next few weeks.
- Mrs. Birnie has been working with City staff to schedule the City of Los Altos/LASD Schools committee meeting.
- There is a minimum day on March 7 to give teachers time for self-directed learning and work.

# **E. SCHOOL PRESENTATION**

# 1. Covington School

Covington staff and students shared a presentation on their student leadership program.

# F. CONSENT CALENDAR

Motion: Approve the Consent Calendar.

Motion made by: Vladimir Ivanovic Motion seconded by: Vaishali Sirkay Voting:

Unanimously Approved

- 1. Minutes of the February 5, 2024 Regular Meeting
- 2. Purchase Orders
- 3. Comprehensive School Safety Plans
- 4. Surplus Technology Equipment

### 5. Board Policy Maintenance

- a. BP/AR 1240, Volunteer Assistance
- b. BP/AR 4161/4261/4361, Leaves
- c. BP/AR 4161.9/4261.9/4361.9, Catastrophic Leave Program
- d. AR 4161.11/4261.11/4361.11, Industrial Accident/Illness Leave
- 6. Board Policy Deletion
  - a. BP 1312, Complaints Concerning the Schools

### 7. Personnel Action

### Classified

- 1. Employment
  - 1.1 Maimouna Dahy, Noon Duty Effective: February 7, 2024 Salary: \$22.47 per hour

### 2. Resignation

- 2.1 Sabrina Landaverde, Instructional Assistant, Special Education
  - Effective: March 8, 2024
- 2.2 Anna Ramos, Instructional Assistant, Special Education
  - Effective: February 1, 2024
- 2.3 Sarah Sanchez, Food Service Lead
  - Effective: February 29, 2024
- 2.4 Lirio Visitacion, Fiscal Services Director Effective, March 1, 2024
- 3. Classification Change: Technology Specialist, 51 to 55, effective 2/1/24
  - 3.1 Masi Azad
  - 3.2 Douglas Finn
  - 3.3 Robert Finn
  - 3.4 Stephanie Towell
  - 3.5 Juan Valdez
  - 3.6 Michelle Wissig

# G. EMPLOYEE REQUESTS TO ADDRESS THE BOARD

### 1. Los Altos Teachers Association

No report was given by the Los Altos Teachers Association.

# 2. California School Employees Association

Kim Fletcher, CSEA Communications Officer, reported several positions are on the agenda for elimination and wanted to thank the employees for their amazing work and being part of CSEA. These employees have touched our students and have added to the effectiveness of our schools. It is always hard to say good-bye to our employees and want to recognize their contributions and how much they are appreciated.

### H. COMMUNITY COMMENTS

There were no requests for public comment.

### I. ACTION/DISCUSSION ITEMS

### 1. Aspiring Leaders Update

Dr. Bosco presented an overview of the Aspiring Leaders Program. Dana Hardester, Josh Molskness and Gen Patino shared their experiences with the program.

### 2. LASD Student Experience: Supporting Environments Filled with Safety and Belonging

Dr. Bosco, Principal Cullimore and Principal Spenader shared an overview of the anti-bias work done to-date, the TK-6 read alouds that teach toward the four social justice domains, and the anti-bias/allyship workshop held last week for our junior high school students.

Ellie Katz, Vadim Katz, Tal Arwatz, Tal Shalon, and Ageim Rosenberg provided public comment.

Mr. Johnson called a 5 minute recess at 8:21 p.m. The meeting resumed at 8:26 p.m.

#### 3. 10th Site Update

Mrs. McGonagle reviewed the existing sharing agreement between both the junior high schools and the charter school, the impacts on the programs and campuses, and the implementation challenges of moving to a middle school model while sharing campuses.

Jeff Draeger provided public comment.

#### 4. LASD and BCS Discussions

Ms. Speiser and Ms. Sirkay reported on their sub-committee meeting with Bullis Charter School representatives regarding facilities. The next meeting of the sub-committee will try to take place prior to the Board meeting on March 18.

Staff was directed to provide an inventory of the portable buildings at both junior high campuses.

### 5. 2nd Interim Financial Report

Mr. Walukiewicz presented the 2nd Interim Financial Report for approval as the district can meet its financial obligations for the current and two subsequent years.

Motion: Approve the 2nd Interim Financial Report

Motion made by: Vaishali Sirkay Motion seconded by: Steve Taglio Voting:

**Unanimously Approved** 

### 6. Resolution #23/24-11, Authorization to Increase/Decrease Income and Expenditures

Mr. Walukiewicz presented a resolution for approval of the budget adjustments for the 2nd Interim Financial Report.

Mr. Ivanovic shared he would vote against this resolution as he did not understand the information in the resolution.

Motion: Approve Resolution #23/24-11

Motion made by: Vaishali Sirkay Motion seconded by: Steve Taglio Voting:

Bryan Johnson - Yes Vladimir Ivanovic - No Vaishali Sirkay - Yes Jessica Speiser - Yes Steve Taglio - Yes

# 7. Approval of 2024-25 Transportation Plan

Mr. Walukiewicz presented the 2024-25 Los Altos School District Transportation Plan for approval.

Motion: Approve the 2024-25 Transportation Plan

Motion made by: Vladimir Ivanovic Motion seconded by: Vaishali Sirkay Voting:

**Unanimously Approved** 

### 8. Approval of Contract with Atlas Technical Consultants

Mr. Walukiewicz presented an agreement with Atlas Technical Consultants LLC for geotechnical engineering services related to the work at the proposed 10th school site.

Mr. Ivanovic asked at the last Board meeting to have contracts filled out completely. He will vote no on this resolution as the contract does not include all the people working on the project.

Motion: Approve the agreement with Atlas Technical Consultants LLC for geotechnical engineering services related to the work at the proposed 10th school site

Motion made by: Vaishali Sirkay Motion seconded by: Jessica Speiser Voting: Bryan Johnson - Yes Vladimir Ivanovic - No

Vaishali Sirkay - Yes Jessica Speiser - Yes Steve Taglio - Yes

### 9. Amendment No. 1 to Community Services Agency Lease Agreement

Mr. Walukiewicz presented the first amendment to the Community Services Agency lease agreement for approval.

Motion: Approve amendment #1 to the Community Services Agency lease agreement

Motion made by: Vladimir Ivanovic Motion seconded by: Vaishali Sirkay Voting: Unanimously Approved

# 10. Resolution #23/24-12, Elimination of Classified Services for the 2024-25 School Year

Mrs. McGonagle shared in planning for the upcoming school year staff is continuing to look at the need to right size staffing post-Covid. A resolution was presented for approval to layoff 2.5 FTE positions.

Mrs. McGonagle shared this was a difficult decision and recognized the three employees for their hard work and dedication.

Motion: Approve Resolution #23/24-12
Motion made by: Vladimir Ivanovic
Motion seconded by: Vaishali Sirkay
Voting:
Bryan Johnson - Yes
Vladimir Ivanovic - Yes
Vaishali Sirkay - Yes
Jessica Speiser - Yes
Steve Taglio - Yes

### 11. 2024 CSBA Delegate Assembly Election

Mrs. McGonagle reported there are four vacancies in the district's CSBA region. The Board will vote as a single entity for up to four candidates.

Motion: Vote for Jessica Speiser, Vaishali Sirkay, Carol Presunka and Jodi Muirhead

Motion made by: Bryan Johnson Motion seconded by: Steve Taglio Voting: Bryan Johnson - Yes Vladimir Ivanovic - Abstain Vaishali Sirkay - Yes Jessica Speiser - Yes Steve Taglio - Yes

# J. BOARD AND ADMINISTRATION COMMENTS

There were no reports made.

# K. ADJOURN

The meeting adjourned at 9:42 p.m.

### L. AGENDA ITEMS FOR FUTURE REGULAR BOARD MEETINGS

Vaisheli hi

- Gardner Bullis School Presentation
- Board Policy Updates

**Board Clerk** 

Date

3/18/24