

**LOS ALTOS SCHOOL DISTRICT  
Board of Trustees  
Regular Meeting Minutes  
Via Video Conference  
November 9, 2020**

CALL TO ORDER	Regular Meeting was called to order by Mr. Johnson at 6:02 p.m.
PUBLIC COMMENT ON CLOSED SESSION AGENDA	There were no requests for public comment.
ADJOURN TO CLOSED SESSION	The meeting adjourned to closed session at 6:02 p.m. for anticipated litigation and public employee performance evaluation.
RECONVENE TO OPEN SESSION	<p>The meeting reconvened at 7:07 p.m.</p> <p>Mr. Johnson announced a recording and live stream of this meeting is being made at the direction of the Board and the recording and live stream may capture images and sounds of those attending the meeting.</p>
ROLL CALL	<p>Present: Mr. Bryan Johnson, President; Mrs. Vaishali Sirkay, Vice-President; Mr. Steve Taglio, Clerk; Mr. Vladimir Ivanovic, Member; Ms. Jessica Speiser, Member</p> <p>Absent: None</p>
ADMINISTRATION	Mr. Jeffrey Baier, Superintendent; Mrs. Sandra McGonagle, Assistant Superintendent, Curriculum and Instruction; Mr. Randy Kenyon, Assistant Superintendent, Business Services
AGENDA APPROVAL	<p>MSC: Mr. Ivanovic, Mrs. Sirkay to approve the agenda as presented.</p> <p>Roll Vote: Mr. Ivanovic Aye Mr. Johnson Aye Mrs. Sirkay Aye Ms. Speiser Aye Mr. Taglio Aye</p>
CLOSED SESSION REPORT	Mr. Johnson reported no action was taken in closed session.
SUPERINTENDENT'S UPDATE	<p>Mr Baier shared the following update:</p> <ul style="list-style-type: none"><li>• Approximately 500 students in grades 2 and 3 returned to campus for in-person blended learning.</li><li>• The partnership with El Camino Hospital for asymptomatic COVID-19 testing has been expanded to include LASD students in blended learning.</li><li>• Will provide an update on LASD's reopening at the Mountain View City Council meeting on November 17.</li></ul>

## CONSENT ITEMS

1. Minutes of the October 26, 2020 Regular Meeting
2. Purchase Orders
3. Disposal of Surplus Technology Equipment
4. Personnel Action
  - Classified
  - 1. Employment
    - 1.1 Angel Bell, Instructional Assistant, Special Education  
Effective: November 30, 2020  
Salary: Range 29, Step 7
    - 1.2 Ariana Caligaris, Noon Duty  
Effective: November 9, 2020  
Salary: \$18.32 per hour
    - 1.3 Nick Forell, Noon Duty  
Effective: November 9, 2020  
Salary: \$18.32 per hour
    - 1.4 Nikita Garcias, Instructional Assistant, Small Group Support  
Effective: November 2, 2020  
Salary: Range 1, Step 8
    - 1.5 Briana Gibson, Behavior Intervention Technician, I  
Effective: November 16, 2020  
Salary: Range 52, Step 7
    - 1.6 Rose Li, Noon Duty  
Effective: November 9, 2020  
Salary: \$18.32 per hour
    - 1.7 Darrell McDowell, Instructional Assistant, Special Education  
Effective: November 2, 2020  
Salary: Range 29, Step 8
    - 1.8 Elen Parry, Noon Duty  
Effective: November 9, 2020  
Salary: \$18.32 per hour
    - 1.9 Maria Puga, Instructional Assistant, Small Group Support  
Effective: November 30, 2020  
Salary: Range 1, Step 8
    - 1.10 Regina Sankey, Instructional Assistant, Special Education  
Effective: November 2, 2020  
Salary: Range 29, Step 5
  - 2. Resignation/Termination
    - 2.1 Elaine Bernard, School Office Clerk  
Effective: December 18, 2020  
Reason: Retirement
    - 2.2 Nichole Bocanegra, Instructional Assistant, Small Group Support  
Effective: October 27, 2020  
Reason: Personal
    - 2.3 Hiridianne Gonzalez, Instructional Assistant, I  
Effective: November 3, 2020  
Reason: Personal
    - 2.4 Toni Jones, Behavior Intervention Technician, I  
Effective: October 30, 2020  
Reason: Relocation
    - 2.5 Eleeshya Rodriguez, Instructional Assistant, Special Education  
Effective: October 28, 2020  
Reason: Personal

CONSENT ITEMS  
(continued)

MSC: Mr. Ivanovic, Mrs. Sirkay, to approve Consent Items E.1 through E.4 as presented.

Roll Vote: Mr. Ivanovic Aye  
Mr. Johnson Aye  
Mrs. Sirkay Aye  
Ms. Speiser Aye  
Mr. Taglio Aye

EMPLOYEE  
REQUESTS TO  
ADDRESS THE  
BOARD

Amanda Zonghi, LATA Treasurer, thanked administrators for visiting campus today to support the return of students in grades 2 and 3. As a special education teacher who was one of the first to start in-person learning, it is great to see the campuses come back to life with students, staff and teachers. Also wanted to acknowledge the amazing work LASD has done during this time. As a member of both the Think Tank Task Force in the spring and the LATA bargaining team, we have accomplished many of the items that have been discussed in both groups and to create a safe return for all. Teachers are looking forward to the opportunity for additional time off during Thanksgiving as it was created with some flexibility for conferences.

No report was made from California School Employees Association Chapter 103.

COMMUNITY  
COMMENTS

There were no requests for public comment.

INFORMATION/  
ACTION

Report on Opening of  
Schools: Blended  
Learning for Grades 6-8

Mrs. McGonagle shared an overview of the challenges and considerations in designing schedules for in-person learning in grades 6-8.

It is recommended to place grade 6 students in A/B Cohorts. Cohort A will attend in-person learning in the morning and Cohort B will attend in the afternoon on Monday, Tuesday, Thursday and Friday. Asynchronous learning will take place on Wednesdays and when not attending in-person learning. The classrooms will be disinfected after each morning session.

Students in grades 7-8 will also be placed in A/B Cohorts. Cohort A will attend a partial day of in-person learning on Monday and Tuesday for English, Science, History and academic/emotional support classes, with virtual Math and PE/elective classes in the afternoon. Cohort B will have the same in-person learning schedule on Thursday and Friday. All academic classes will be held virtually on days students are not attending in-person learning, except Wednesdays which will be asynchronous learning.

Aileen Breslow, Jeannie Tsai, Amie Wang, Jessica Shephard, Sara Elkin, Jim Zanghi, Jason Leonard, Tara Williamson, Julie Clement and Martin Gudmundsson provided public comment.

LASD Reopening:  
Health and Safety

Mr. Kenyon presented an overview of how ventilation and air quality issues are being addressed during the pandemic. The following tasks have been completed for active ventilation systems:

- Inspected and tested every HVAC unit in every room in every school
  - Cleaned and disinfected all internal coils
  - Changed all HVAC filters
  - Checked controls to ensure fans operating properly
- Set controls to ensure maximum outdoor air supply and to operate at least 2 hours before and after school
- Disconnected energy savings devices that prevent HVAC from operating when doors are open

LASD Reopening:  
Health and Safety  
(continued)

Some classrooms have passive ventilation systems provided by an air vent low on one wall with open windows high on opposite wall. The following tasks have been completed in these classrooms:

- Air vents have been checked and filters have been cleaned
- Disconnected energy savings devices that prevent HVAC from operating when doors are open
- Checked and repaired window operation
- Provided cranks and poles where missing for high windows

The following next steps were shared:

- Replace MERV8 filters with MERV13 or better where appropriate
- Install air flow measuring devices (CO<sub>2</sub> monitors) in classrooms when they become available in approximately 3 weeks
- Install HEPA filters in spaces where there are few windows, such as administrative spaces when they become available in approximately 6-8 weeks
- On-going monitoring and upkeep, including filter changing as needed, approximately every 30-90 days

Amie Wang and Jessica Shephard provided public comment.

BOARD AND  
ADMINISTRATION  
COMMENTS

Mr. Johnson noted staff shared information earlier in the day regarding the Santa Clara County Committee on School District Organization election and asked for input on the candidate selection for District 4.

Mr. Taglio:

- Supported Jodi Muirhead for the Santa Clara County Committee on School District Organization.
- Attended the Santa Clara County School Board Association (SCCSBA) meeting and was surprised that districts are still trying to figure out how to implement what was presented earlier this meeting. LASD is ahead of the curve from discussions that took place during the SCCSBA meeting and thanked staff for all the work they have done.  
Another topic discussed during the SCCSBA meeting was food ambiguity and concerns for families not having access to food. When LASD closed schools, Ms. Speiser started a program to address this issue and the program has been expanded over time. We are working to transition this program to CSA by the end of the calendar year. As CSA picks up this program they could use financial support from the community to help keep the program running. Also acknowledged Jason Carballar and his family for all their efforts in helping our families in need.

Ms. Speiser:

- Supported Mr. Taglio's comments in thanking the Carballar family, as well as Suzanne Kasso and Living Classroom for securing produce for families. Although CSA will be taking over the food distribution by the end of the calendar year, there is a need for parent volunteers to help with this program. CSA will also be able to provide additional services for our families as well.
- Supported Jodi Muirhead for the Santa Clara County Committee on School District Organization.

Mrs. Sirkay:

- Supported Jodi Muirhead for the Santa Clara County Committee on School District Organization.

Mr. Ivanovic:

- No preference for the Santa Clara County Committee on School District Organization.

BOARD AND  
ADMINISTRATION  
COMMENTS  
(continued)

Mrs. McGonagle:

- Will provide a program update on STEM at the LAEF board meeting on November 12.
- The California Department of Education will be unveiling their plan for a new three-year Local Control and Accountability Plan (LCAP). The LCAP will need to be designed, vetted with stakeholder feedback, and adopted in June without baseline student data and while we are in the middle of a pandemic. If this topic is brought up during the CSBA Annual Education Conference in December, it would be appreciated to provide feedback on the unreasonableness of building a new three-year LCAP at this time.

Mr. Kenyon:

- Nothing to report at this time.

Mr. Baier:

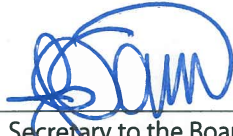
- Awaiting information on the possibility of abbreviated CAASPP testing this year.
- Teachers are working on report cards and preparing for parent conferences.

Mr. Johnson:

- Nothing to report at this time.

ADJOURNMENT:

The meeting adjourned at 9:27 p.m.



Jeffrey Baier, Secretary to the Board of Trustees



Clerk