

LOS ALTOS SCHOOL DISTRICT
Board of Trustees
Special Meeting Minutes
Via Video Conference
July 6, 2020

CALL TO ORDER	Special Meeting was called to order by Mr. Johnson at 6:35 p.m.
PUBLIC COMMENT ON CLOSED SESSION AGENDA	There were no requests for public comment.
ADJOURN TO CLOSED SESSION	The meeting adjourned to closed session at 6:35 p.m. for conference with labor negotiators and public employee performance evaluation.
RECONVENE TO OPEN SESSION	<p>The meeting reconvened at 7:05 p.m.</p> <p>Mr. Johnson announced a recording and live stream of this meeting is being made at the direction of the Board and the recording and live stream may capture images and sounds of those attending the meeting.</p>
ROLL CALL	<p>Present: Mr. Bryan Johnson, President; Mrs. Vaishali Sirkay, Vice-President; Mr. Steve Taglio, Clerk; Mr. Vladimir Ivanovic, Member; Ms. Jessica Speiser, Member</p> <p>Absent: None</p>
ADMINISTRATION	Mr. Jeffrey Baier, Superintendent; Mrs. Sandra McGonagle, Assistant Superintendent, Curriculum and Instruction; Mr. Randy Kenyon, Assistant Superintendent, Business Services
AGENDA APPROVAL	<p>MSC: Mr. Ivanovic, Mrs. Sirkay, to approve the agenda.</p> <p>Roll Vote: Mr. Ivanovic Aye Mr. Johnson Aye Mrs. Sirkay Aye Ms. Speiser Aye Mr. Taglio Aye</p>
CLOSED SESSION REPORT	Mr. Johnson reported no action was taken in closed session.
CONSENT ITEMS	<ol style="list-style-type: none">1. Personnel Actions <u>Certificated</u><ol style="list-style-type: none">1. Employment<ol style="list-style-type: none">1.1 Ndeye Ndiaye, 1.000 Special Education Teacher Effective: August 17, 2020 Salary: Column II, Step E plus Advanced Degree2. Resignation<ol style="list-style-type: none">2.1 Shauna Fulcher, 1.000 Elementary Teacher Reason: Early Retirement Effective: June 10, 2020

CONSENT ITEMS
(continued)

3. Personnel Actions (continued)

Classified

1. Resignation

1.1 Carolyn D'Cruz, Instructional Assistant, Special Education

Reason: Personal

Effective: June 10, 2020

1.2 Cathy Voelker, Administrative School Secretary

Reason: Retirement

Effective: July 1, 2020

MSC: Mr. Ivanovic, Mrs. Sirkay to approve Consent Item E.1. as presented.

Roll Vote: Mr. Ivanovic Aye
Mr. Johnson Aye
Mrs. Sirkay Aye
Ms. Speiser Aye
Mr. Taglio Aye

INFORMATION/
ACTION

LASD Learning
Plans

Mrs. McGonagle reported the feedback received from students, teachers and parents on the areas that worked and areas that needed improvement during emergency learning in the spring was used to create a system for students to navigate in an organized manner during virtual learning. The learning plan was developed to ensure flexibility and consistency in the coming year with changes that may arise due to the pandemic.

Prior to the start of each unit of instruction, the learning plans for all grade levels will begin with an overview of the unit and how students will navigate through the unit. Icons were created for use in the learning plans to assist students as they work their way through each unit. The navigation within the learning plan creates a manageable system for students while also allowing teachers to focus their time on teaching rather than on the additional daily tasks that were required during emergency learning. An elementary and junior high school learning plan were shared, as well as an overview of supports in place to assist teachers with creating the learning plans. Due to the time required to create each learning plan, Mrs. McGonagle reiterated the importance of teacher collaboration each Wednesday this year.

Amy Madsen, Roberta Pyne, Melissa Sobel, Amie Wang, Amber MacDonald, Pam Loebner and Christine Cunningham provided public comment.

Re-Opening for
2020-21 School Year

Mr. Baier reported reopening LASD schools must be done in a manner that is safe for students, staff and our larger community. Ensuring we have the proper protocols in place prior to moving to 100% in-person instruction is critical to keep everyone safe and healthy. We would prefer to take a little more time on the front end to make sure we have everything in place for a sustained opening rather than having to take action to close shortly after reopening.

Re-Opening for
2020-21 School Year
(continued)

The following protocols will be in place when school resumes with in-person instruction:

- Allow only necessary visitors
- Drop off by car only, one adult pick up/drop off
- All visitors must wear masks
- Elementary Schools: stable cohorts
 - Students wear facial covering upon arriving and departing, in common areas when out of the classroom
 - Students strongly encouraged to wear facial covering in classroom
 - Assign stable seating arrangement
- Junior High School: social distancing
 - Students must wear facial coving at all times
- Teachers: desks must be 6 feet from students; wear facial coving at all times
- Assign stable seating arrangements for students TK-8

A significant amount of work will take place over the next few weeks in the areas of health/safety and facilities/operations to ensure the necessary protocols are in place based on the requirements received from Santa Clara County Department of Public Health.

Mrs. McGonagle reported the instructional plan is along the continuum of instruction and the plan falls in line with the County Health Department's guidelines. It is important to note that while the recommendation is to start school in the blended learning model, we are prepared, as circumstances change, to move anywhere within the continuum. An overview of the research and the process used to develop the instructional plan was shared.

The communications plan for sharing information on the reopening process and next steps were shared.

Gina Osberg, David Sobel, Marianna Naveriouk, Anand Ranganathan, Sheira Ariel, Marjorie Hondl, Amber MacDonald, Sarah Namath, Amy Madsen, Amie Wang, Jason Leonard, Meghan Greenbaum, Liane Geist, Rachel Grainger and Nadiah Mshasha provided public comment.

At 10:00 p.m., Mr. Johnson requested a motion to continue the meeting.

MSC: Ms. Speiser, Mrs. Sirkay to continue the meeting.

Roll Vote: Mr. Ivanovic Aye
Mr. Johnson Aye
Mrs. Sirkay Aye
Ms. Speiser Aye
Mr. Taglio Aye

Mr. Johnson noted the motion allows the meeting to continue until there is a motion to adjourn the meeting

MSC: Mr. Ivanovic moved to authorize Mr. Baier and staff to proceed on the general path that has been outlined in the presentation so far and to come back to us at a later date with more detailed plans on exactly how we're going to get back to 100%, perhaps in October. Mr. Johnson asked to have the October timeframe removed from the motion for clarity. Mr. Ivanovic withdrew the October timeframe from the motion. Ms. Speiser seconded the motion.

Re-Opening for
2020-21 School Year
(continued)

Roll Vote: Mr. Ivanovic Aye
Mr. Johnson Aye
Mrs. Sirkay Aye
Ms. Speiser Aye
Mr. Taglio Aye

Mr. Johnson stated there was a question on whether to take a vote now on starting school in blended learning, virtual learning, or wait to see where we are in the pandemic. Blended learning seems the way to start school as we will need to train all students, staff and parents on entirely new protocols for being on campus. The situation may shift and we may be unable to start with students on campus if conditions deteriorate but it makes sense to aim for the middle of the spectrum for the first day of school.

MSC: Ms. Speiser, Mr. Ivanovic to start in blended learning for the reasons stated by Mr. Johnson.

Roll Vote: Mr. Ivanovic Aye
Mr. Johnson Aye
Mrs. Sirkay Aye
Ms. Speiser Aye
Mr. Taglio Aye

Mr. Baier shared the facilities/operations and health/safety plans will be presented for approval at the meeting on July 27.

City of Los Altos/
LASD Schools
Subcommittee
Meeting

Mr. Johnson reported the City of Los Altos has requested a meeting of the subcommittee.

The following items were recommended for inclusion on the agenda:

- Reopening school back gates to provide as many school entrances for students.
- Assistance with students safely getting into school as parents are unable to help with traffic duty on school sites during the pandemic.

Board members can send any additional agenda items to Mr. Baier and he will share them with subcommittee members Mr. Ivanovic and Mrs. Sirkay.

ADJOURNMENT:

The meeting adjourned at 10:37 p.m.



Jeffrey Baier, Secretary to the Board of Trustees

Steve Taglio, Clerk