

CALL TO ORDER	The meeting was called to order by Mrs. Harrigan at 6:00 p.m.
PRESENT	Mrs. Margot Harrigan, President; Mr. Bill Cooper, Vice-President; Mr. Mark Goines, Clerk; Ms. Tamara Logan, Member; Mr. Doug Smith, Member
ABSENT	None
ADMINISTRATION	Mr. Jeffrey Baier, Superintendent; Mrs. Alyssa Gallagher, Assistant Superintendent, Curriculum and Instruction; Mr. Randall Kenyon, Assistant Superintendent, Business
STAFF	Marcy Birnie, Kris Swenson, Jim Grijalva, Judy Harabaglia, Gina McDonell, Lenore Lovoi, Roberta Pyne, Brenda Dyckman, Christy McCracken, Melissa Chan, Chris Goldner, Kim Farwell
PRESS	Traci Newell, Diana Samuel
OTHERS	Lynn Hawley-Wildmoser, Tom Campbell, Margaret Brooks, Nancy Gill, Jay Gill, Ken Moore, Debby Haslem, Elena Shea, Andrea Eyring, Kristine Bardman, Kelly Toshach, Judith Bragg, Berl Bragg, Ann Neumann, Dan Haley, Francis LaPoll, Gene Coussens, Irene Coussens, Su-Jen Hwang, Janie Nickel, Fritz Wildmoser, Katia Kamangar, Sanden Kandel, Nancy Carlson, Marlys Powell
CLOSED SESSION	The meeting adjourned to Closed Session at 6:01 p.m. for anticipated litigation pursuant to Government Code §54957.
RECONVENE TO OPEN SESSION	The meeting reconvened at 7:03 p.m.
PLEDGE OF ALLEGIANCE	Mrs. Harrigan asked the public to stand and recite the Pledge of Allegiance to the flag.
CLOSED SESSION REPORT	Mrs. Harrigan reported no action was taken in Closed Session.
AGENDA APPROVAL	MSC: Mr. Goines, Mr. Cooper to approve the agenda of the meeting. AYES: 5 NOES: 0 ABSENT: 0
STAFF AND STUDENT SUCCESSES	Mr. Baier introduced Morgan Neumann, second grade student at Loyola School. Each year the Santa Clara County Office of Education sponsors an art contest for all county public school students. Morgan's artwork was one of 25 pieces selected for permanent display at the county office.
SUPERINTENDENT'S UPDATE	Mr. Baier reminded the board of the various programs taking place at each school before the break.
ORGANIZATIONAL MEETING	Mrs. Harrigan called the Organizational Meeting to order at 7:08 p.m.

Election of Officers MSC: Mr. Goines to nominate Mr. Bill Cooper as President, Mr. Smith to nominate Mr. Mark Goines as Vice-President and Ms. Logan to nominate Mr. Doug Smith as Clerk. Mr. Cooper seconded the motion.

AYES: 5

NOES: 0

ABSENT: 0

Mrs. Harrigan shared this is the third and last time she will be president of the board. Each time she served as president has been with a different superintendent. She has one year left on her term and she is committed to the work that is ahead for the board. She announced that this will be her last year on the board so those that may be interested in serving can start to make the necessary preparations. She wished the board members well in their new roles.

Mr. Cooper thanked Mrs. Harrigan for all her hard work. Mr. Cooper stated there are three major goals this year: passing a parcel tax in order to keep a well-rounded program, building a positive and collaborative relationship with the certificated and classified staff, and achieving a significant restructuring of health benefits by the end of 2011.

Board Committee Representation	Mr. Cooper read the list of proposed appointments of board committee representatives:
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Communications	Doug Smith
County Committee on School District Organization	Tamara Logan
Santa Clara County School Boards Association	Tamara Logan
Community Health Awareness Council	Doug Smith
Facilities/Modernization	Mark Goines
Curriculum Council	Doug Smith
District Negotiating Team	Bill Cooper
Legislative Network	Tamara Logan
Consolidated Programs Committee	Margot Harrigan
MVLA PTA Council	Margot Harrigan
Budget Review Committee	Bill Cooper
City/Schools Committee	Mark Goines, Doug Smith
Fields Committee	Bill Cooper

MSC: Mrs. Harrigan, Ms. Logan to approve the appointments of board committee representatives as presented.

AYES: 5

NOES: 0

ABSENT: 0

Board Procedures Mr. Cooper presented the Board Procedures for approval.

MSC: Mrs. Harrigan, Ms. Logan to approve the Board Procedures as presented.

AYES: 5

NOES: 0

ABSENT: 0

ADJOURNMENT OF ORGANIZATIONAL MEETING	Mr. Cooper adjourned the Organizational Meeting at 7:23 p.m. and returned to the Regular Board Meeting.
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CONSENT ITEMS MSC: Mr. Goines, Ms. Logan to approve Consent Items 1.1 through 1.4:

1.1 Regular Board Meeting Minutes, November 15, 2010

1.2 Purchase Orders

1.3 Resolution #10/11-09, Budget Adjustments

CONSENT ITEMS
(continued)

1.4 Personnel Actions

Certificated

1. Employment – Probationary

1.1 Meghan Francis, 1.000 Therapeutic Special Day Class Teacher, Santa Rita School

Effective: December 13, 2010

Classified

1. Employment – Temporary

1.1 Kimberly Dickerson, .700 Art Docent Coordinator, District Office

Effective: December 6, 2010

AYES: 5

NOES: 0

ABSENT: 0

EMPLOYEE
REQUESTS TO
ADDRESS THE
BOARD

Jim Grijalva, LATA President, reported that everyone is working very hard and he hopes the upcoming break will be a restful one.

Kris Swenson, CSEA President, congratulated the board members and shared that CSEA is prepared to help with the difficult times ahead.

COMMUNITY
COMMENTS

None.

INFORMATION/
ACTION ITEMS

Charter School Update

Mr. Cooper thanked Mr. Smith for working collaboratively with the Bullis Charter School on behalf of the district. The following presentation by the charter school is to update the LASD board on their long-term needs.

Mr. Ken Moore, Chair of the BCS board, reported that with a quorum of BCS board members in attendance a BCS board meeting was called to order at 7:28 p.m. Mr. Moore shared applications for the charter school has increased from 200 in 2004 to 600 currently. The school started with two strands of K-6 but due to growing demand they have expanded to three strands of K-3, two strands of grades 4-6 and the addition of grades 7-8. Due to the number of students they are unable to serve, the charter school is looking to grow the school to 600 students in grades K-8; however, there are differing views of the board members on how large to grow the school.

Katia Kamangar reported there are issues that impede long-range planning: the annual process for Proposition 39 drives the charter school to think short-term and feels it would be beneficial to both the district and the charter school to discuss long-range plans, a permanent site for the charter school would help to cap the size of the school, and improving the working relationship between the charter school and the district. Ms. Kamangar suggested forming a working group to evaluate a parcel tax to benefit all public school children, including those at the charter school and also forming a task force to find a permanent site for the charter school that best meets the needs of all the impacted students and the district.

Proposed Water
District Project at
Blach School

Mr. Kenyon reported a neighborhood meeting regarding the water district project was held on November 17 but he was unable to attend. Representatives from the water district will be presenting the updated plans to the board at a meeting in January. Mr. Kenyon will be attending a workshop on synthetic turf and will share that information at a future meeting. There is no firm deadline for the board's decision on the project but the water district will be looking for a decision sometime soon.

Proposed Water
District Project at
Blach School
(continued)

Mr. Cooper attended the meeting and reported a number of issues and concerns were voiced by the neighbors.

Mr. Goines reported the water district has not yet presented a complete plan for the project. The water district seemed interested in the concerns of the neighbors and have incorporated changes into the plan as best they could without compromising the design.

Michael Hayden presented the following concerns of the neighbors with this project: loss of property value to both the district if the district wanted to sell the site at a later date and to the neighborhood homes, the field maintenance and replacement cost to the district, the potential liability of the field being out of sight to law enforcement and the environmental harm to the neighborhood. Other concerns included the loss of the athletic field for a year or two, construction disruptions and the difficulty in selling homes during the construction phase. The only flooding that has occurred near Blach since the Diversion Channel was put in place was due to the cement plan. There were alternative plans that were considered when this project first started and the neighbors would like the board and the water district to review those plans before making a decision. A petition from the neighbors and soccer field users was presented to the board.

Mr. Cooper asked the neighborhood group to submit to the board their three main concerns with this project.

Dan Haley, Gene Goussens, Lynn Hawley-Wildmoser, Janie Nickel, Nancy Carlson, Fritz Wildmoser, Cathy Martina, Jerry Clements and David Casas provided public comment.

Financial Update

Mr. Kenyon presented the 1st Interim Financial Report for approval. General Fund revenues were higher than the adopted budget due to the Education Jobs Act, restoration of some state funding cuts, greater parcel tax revenue and increased fees. Expenditures were also higher due to additional special education staff, higher special education caseloads, higher health care premiums and carryovers. The General Fund reserve levels will drop from 10.45% in the current year to 0.16% in 2011-12.

There were no significant changes to the Deferred Maintenance and Special Reserves Funds. Money was transferred from the Building Fund to the Capital Facilities Fund due to increased costs for portables at three sites and furniture purchases at various schools.

The multi year projections show an average \$4.7M annual deficit with the following assumptions: 1% property tax growth in 2011-12 and 4% thereafter, no ARRA funding after 2010-11, \$1.5M on-going reduction in categorical program funding, no additional state funding reductions, state funding COLA of 0% in 2011-12 and 1.9% - 2.4% in the future, one-time funding from LAEF and PTA goes away starting in 2011-12, LAEF funding remaining at \$1.81M, no parcel tax increases, same class sizes as current year, professional growth and longevity adjustments on the salary schedule but no "across-the-board" salary increases, health care premiums growing to 10% annually, 3% annual growth in high-cost special education caseloads, inflation on utilities and goods and services and carryovers pulled out for 2011-12 and future years.

Options in addressing the deficit include: an increase to the parcel tax, continue to rely on bridge funding from LAEF and PTA and employee furlough days, additional early retirement incentives for teachers, negotiate reductions in employee compensation, increase class size in all grades, use reserves for retiree benefits to help bridge the funding until the economy improves.

Financial Update
(continued)

Mr. Kenyon reported the 1st Interim certification levels are:

Positive: The district can meet the financial obligations for the current and two subsequent years

Qualified: The district may not be able to meet its financial obligations for the current and two subsequent years

Negative: The district will not be able to meet its financial obligations for the current and two subsequent years

Mr. Kenyon recommends a Qualified certification as the district may not remain solvent if additional local revenues are not received.

MSC: Ms. Logan, Mr. Cooper to approve the 1st Interim Financial Report with a Qualified certification as presented.

AYES: 4

NOES: 1 (Goines)

ABSENT: 0

The board directed staff to provide additional information on the timelines for school closures, increasing class sizes and combination classes at a future meeting.

Parcel Tax Feasibility and Planning Update

Mr. Baier reported EMC conducted the parcel tax community survey last week. The results will be presented next week along with a recommendation. Mr. Baier would like to call a Study Session for December 13, 2010.

MSC: Mr. Smith, Ms. Logan to call a Study Session on December 13, 2010 at 6:30 p.m. to review the results of the parcel tax survey.

AYES: 5

NOES: 0

ABSENT: 0

First Reading of
Board Bylaw 9130
Board Committees

Mr. Kenyon reported he met with Ms. Logan and Mr. Goines to review Board Bylaw 9130. The proposed changes to the charge and membership for CACF was presented for review. Robin Abrams has reviewed the recommended proposed changes. The language for the other committees will be reviewed and any proposed changes will be presented at a future board meeting.

This will be brought back to the next meeting under Consent for approval.

Appointment of Representatives to the Citizens' Advisory Committee for Finance

Mr. Kenyon presented the following proposed members of the Citizens' Advisory Committee for Finance for 2010-11:

City of Los Altos: David Casas or replacement

Town of Los Altos Hills: Francis LaPoll

City of Mountain View: Kim Graham

Los Altos Educational Foundation: Richard Caloca

Los Altos Community Foundation: Roy Lave

Los Altos Rotary Club: Clari Nolet

Los Altos/Mountain View PTA Council: Lisa Jungherr

Los Altos Teachers Association: Pat Koren

Budget Review Committee Liaison: Barbara Wilbur

KLASS: TBD

Board Appointments: Robin Abrams, Tom Campbell, Matt Cuson, Pablo Luther, Bill Soward, Curtis Cole, Denise Geschke, TBD

Two positions remain open. When these positions are filled, they will be brought to the board for approval. Robin Abrams will serve one more year on CACF.

Appointment of
Representatives to
The Citizens' Advisory
Committee for
Finance
(continued)

Board appointees are three-year renewable terms and civic group appointees are renewed annually, not to exceed six years. The board directed staff to include the date each appointee was instated on the committee.

MSC: Mr. Goines, Ms. Logan to approve the 2010-11CACF members as presented.

AYES: 5

NOES: 0

ABSENT: 0

BOARD AND
ADMINISTRATION
COMMENTS,
UPDATES,
QUESTIONS, ITEMS
FOR FUTURE
AGENDAS

The board members used this opportunity to share their participation in district and community events followed by comments and concerns.

Mr. Baier shared the holiday events with the board.

Mrs. Harrigan thanked the board again for their support this past year.

Mr. Smith shared he has received several complimentary notes from community members on Mr. Baier's willingness to look at alternative educational ideas.

ADJOURNMENT

Mr. Cooper adjourned the meeting at 10:42 p.m.

Date _____

Jeffrey Baier, Secretary to the Board of Trustees

Doug Smith, Clerk