## LOS ALTOS SCHOOL DISTRICT Board of Trustees Special Meeting Minutes Los Altos School District Board Room 201 Covington Road, Los Altos June 13, 2011

CALL TO ORDER	The meeting was called to order by Mr. Cooper at 6:00 p.m.				
PRESENT	Mr. Bill Cooper, President; Mr. Mark Goines, Vice-President; Mr. Doug Smith, Clerk; Mrs. Margot Harrigan, Member; Ms. Tamara Logan, Member				
ABSENT	None				
ADMINISTRATION	Mr. Jeffrey Baier, Superintendent; Mrs. Alyssa Gallagher, Assistant Superintendent, Curriculum and Instruction; Mr. Randall Kenyon, Assistant Superintendent, Business				
STAFF	Marcy Birnie, Niki Mitchell, Sharon Moerner, Jennifer Finley, Leslie Ward, Marron Honigman, Kimberly Attell, Janell Ho, Diane Wharton, Christy McCracken, Margie McCracken, Anne Spector, Tina Kyriakis, Sheena Vaidyanathan, Laurel McNeil				
PRESS	Traci Newell				
OTHERS	Sandy Kandel, Vladimir Ivanovic, Margaret Brooks, Michelle Sturiale, Tabitha Hanson, Molly Black, Kristine Bardman, Tom Campbell, Marilyn Stanley, Scott Burke, Sheena Vaidyanathan, Zubin Koshy, Christa Kidwell				
CLOSED SESSION	The meeting adjourned to Closed Session at 6:01 p.m. for anticipated litigation pursuant to Government Code §54957.				
RECONVENE TO OPEN SESSION	The meeting reconvened at 7:00 p.m.				
PLEDGE OF ALLEGIANCE	Mr. Cooper asked the public to stand and recite the Pledge of Allegiance to the flag.				
CLOSED SESSION REPORT	Mr. Cooper reported no action was taken in Closed Session.				
AGENDA APPROVAL	MSC: Mrs. Harrigan, Mr. Smith to approve the agenda of the meeting.				
	AYES: 5	NOES: 0	ABSENT: 0		
SUPERINTENDENT'S UPDATE	Mr. Baier reported June 10, 2011 was the last day of school. The final preparations are underway for the start of summer school.				
EMPLOYEE REQUESTS TO	Jim Grijalva, LATA President, had nothing to report at this time.				
ADDRESS THE BOARD	Kris Swenson, CSEA President, was unable to attend the meeting.				
CONSENT ITEMS	None				
COMMUNITY COMMENTS	None				

INFORMATION/ ACTION ITEMS					
Collective Bargaining	Mr. Kenyon reported the state requires the disclosure of any potential collective bargaining agreements followed by ten business days for public input before an agreement can be ratified. The agreement to be presented is with the certificated staff only.				
	Mr. Kenyon shared information from previous meetings on the district's deficit and compone of the solution. The agreement with the teachers includes a permanent change to health benefits and a temporary concession of two furlough days in the 2011-12 school year. Curre the district pays 95% of the health care premium. Under the new model the district will pay for the employee only and 70% for dependents. This will result in a savings of \$350K in year and \$430K annualized over 5 years. If all employees were to adopt this plan the savings would be \$550K in year 1 and \$675K annualized over 5 years. The two furlough days would include non-instructional day and one instructional day, which would change the last day of school to June 6, 2012. This is a one-time savings of \$200K. If all employees agree to this, the savings would be \$280K.				
	Administrative staff capped their benefits 3 years ago with the district paying 80% of the premium. This is expected to change to 75% in January. Negotiations are still underway with the classified staff and the next meeting is scheduled for June 28, 2011. The non-union classified staff is anticipated to move to 80%. Both the administrative and non-union classified staff models have greater savings to the district than the new model for the teachers.				
Board Meeting Date Change	Mr. Baier recommended moving the June 20, 2011 board meeting to June 27, 2011 in order to accommodate the ten business day window for sunshining the collective bargaining agreemer with certificated staff. By changing the date, the board will be able to take action on the agreement.				
	MSC: Ms. Logan, Mr. Smith to change the next board meting from June 20 to June 27 at the regularly scheduled time.				
	AYES: 5 NO	ES: 0	ABSENT: 0		
BOARD AND ADMINISTRATION COMMENTS, UPDATES, QUESTIONS, ITEMS FOR FUTURE AGENDAS	The board members used this opportunity to share their participation in district and community events followed by comments and concerns.				
	Mr. Smith will attend the county board meeting on June 15, 2011 to provide public input on Rocketship Charter's request an amendment to their districtwide charter to operate an additional 20 schools in the county.				
	Mr. Goines directed staff to include the 2011-12 budget and presentation materials on the district's website prior to the June 27, 2011 board meeting.				
ADJOURNMENT	The meeting was adjourned at 7:32	p.m.			

Date \_\_\_\_\_

Jeffrey Baier, Secretary to the Board of Trustees

Doug Smith, Clerk